



# ALSTON + BIRD<sup>LLP</sup>

invites you to join us at our next

## Labor and Employment Executive Breakfast

Thursday, April 16, 2009

### Lily Ledbetter Fair Pay Act – What Now?

Lily Ledbetter extends the time within which employees may bring claims for pay discrimination, including not only gender discrimination (the form of discrimination at issue in the *Ledbetter v. Goodyear* case), but also claims based on race, color, national origin, religion, disability and age discrimination. We will review the significant ways in which Lily Ledbetter has altered the landscape for employers and review a number of recommendations for employers in light of the new law, along with the anticipated passage of the Paycheck Fairness Act.

### Alternatives to a RIF

In these challenging economic times, Corporate America is thinking creatively in an effort to reduce workforce expenditures without eliminating headcount. We will review legal issues relevant to some of these approaches, including mandatory and voluntary furloughs, temporary shutdowns and amendment of benefit plans.

*Approved for 1 CLE hour by the State Bar of Georgia. For more information on CLE credit for this program, please contact Kelli A. Kirk at 404.881.4467 or [kelli.kirk@alston.com](mailto:kelli.kirk@alston.com).*

### Registration & Breakfast

8:15 a.m.

### Program

8:45 a.m. - 10:00 a.m.

### Seminar Location

Atlantic Center Plaza  
1180 West Peachtree Street  
15th Floor  
Atlanta, Georgia

*See reverse side for registration information and directions.*

# REGISTRATION

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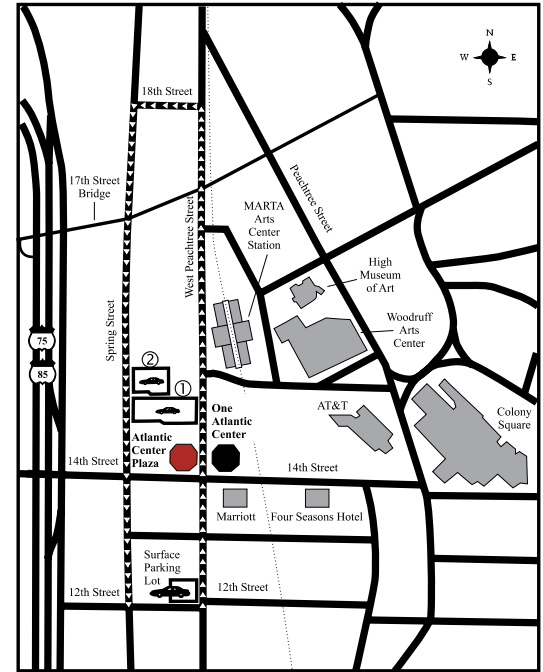
To register for this complimentary seminar or for additional information please visit [http://www.alston.com/labor\\_april\\_09](http://www.alston.com/labor_april_09), or email or call the contact information provided below.

Amy Kam | Alston & Bird LLP  
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404.881.7903 | amy.kam@alston.com

### Seminar Location:

Atlantic Center Plaza  
1180 West Peachtree Street | 15th Floor  
Atlanta, Georgia

[www.alston.com](http://www.alston.com)



① One Atlantic Center Parking Garage

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