

Section	Summary
Sec. 3601. Limitation on Paid Leave	Amends FMLA (as amended by EFMLEA) to clarify that an employer shall not be required to pay more than \$200 per day and \$10,000 in the aggregate for each employee for paid childcare leave under the EFMLEA. This provision substitutes different language for the existing limitations with the same dollar amounts. This is a technical change only.
Sec. 3602. Emergency Paid Sick Leave Act Limitation	Amends EPSLA to clarify that an employer shall not be required to pay more than \$511 per day and \$5,110 in the aggregate for emergency paid sick leave taken for the employee's own COVID-19-related reasons, and not more than \$200 per day and \$2,000 in the aggregate for emergency paid sick leave taken when the employee is caring for another individual or is taking childcare leave under the EPSLA. This provision substitutes different language for the existing limitations with the same dollar amounts. This is a technical change only.
Sec. 3603. Unemployment Insurance	Modifies an obligation on states to make applications for unemployment compensation and assistance therewith by at least two of the following: in person, phone, or online, by adding the caveat, "to the extent practicable."
Sec. 3604. OMB Waiver of Paid Family and Sick Leave	Gives the Director of the Office of Management and Budget authority to exclude certain employee of the Executive Branch from the requirements of the EPSLA and EFMLEA.
Sec. 3605. Paid Leave for Rehired Employees	Explains that, for purposes of determining whether an employee meets the 30-day employment requirement to be eligible for paid childcare leave under the EFMLEA, an employee meets this requirement if he or she was laid off on or after March 1, 2020 but worked for the employer for at least 30 of the last 60 calendar days prior to the layoff and was rehired by the employer.
Sec. 3606. Advance Refunding of Credits	Amends the FFCRA provisions regarding the refundable tax credits for required paid and sick leave to allow the credit to be payable to employers on an advanced basis. The mechanics of how this works will be provided in guidance to be issued by the IRS.
Sec. 3607. Expansion of DOL Authority to Postpone Certain Deadlines	PROVIDED UNDER SEPARATE COVER BY FAHAD SAGHIR
Sec. 3608. Single-Employer Plan Funding Rules	PROVIDED UNDER SEPARATE COVER BY FAHAD SAGHIR
Sec. 3609. Application of Cooperative and Small Employer Charity Pension Plan Rules to Certain Charitable Employers Whose Primary Purpose is Providing Services with Respect to Mothers and Children	PROVIDED UNDER SEPARATE COVER BY FAHAD SAGHIR

<i>Section</i>	<i>Summary</i>
Sec. 3610. Federal Contractor Authority	
	Permits funds made available to federal agencies under the Act to be used to reimburse contractors at the minimum applicable contract billing rate (not to exceed 40 hours per week) any paid leave a contractor provides to keep its employees or subcontractors in a ready state, including to protect the life and safety of government and contractor personnel, through September 30, 2020.
Sec. 3611. Technical Corrections	
	Makes truly technical corrections to EPSLA and EFMLEA.