

Jurisdiction	Order/ Announcement	Effective Date(s)	Permitted Businesses	Operational Requirements				Comments (including Enforcement/Penalties)	Other Links
				Social Distancing	Screening	PPE	Other		
Alabama	See Comments	N/A	N/A	N/A	N/A	N/A	N/A	Alabama Small Business Commission Emergency Task Force and Subcommittee to Reopen the Economy suggests immediately reopening: (1) retail (furniture & home furnishings; clothing; shoe stores; clothing accessories; luggage stores; leather goods; department stores; sporting good stores; book stores; craft stores; music stores; other mercantile stores; jewelry stores); (2) restaurants; (3) close contact facilities (waxing salons; body art & tattoo facilities; massage therapy facilities), barber shops, hair salons, and nail salons; and (4) childcare services. Further, the Task Force and Subcommittee recommends reopening on May 1, 2020: (1) medical & health services (medical doctors, dental, physical therapy, optometry); (2) entertainment venues (racetracks, casinos, bingo halls); (3) exercise facilities; (4) museums and planetariums; and (5) beaches.	Reopen Recommendation
Alaska	Health Mandate 016	4/24/2020	Non-essential public facing businesses	Yes	Yes	Yes - employees	Yes - see next column	Attachment D provides re-opening requirements for non-essential public facing businesses generally (excluding businesses listed in Attachment A and retail businesses), including pre-shift screening of employees and the maintenance of a staff screening log, and the establishment of a COVID-19 Mitigation Plan addressing the practices and protocols to protect staff and the public.	Attachment D to Mandate 016
Alaska	Health Mandate 016	4/24/2020	Retail businesses	Yes	Yes - employees	Yes - employees	Yes - see next column	Attachment E provides re-opening requirements for retail businesses that interact with the public, including pre-shift screening of employees and the maintenance of a staff screening log, and the establishment of a COVID-19 Mitigation Plan addressing the practices and protocols to protect staff and the public. Retail businesses are encouraged to follow best practices: (a) entryway, curbside, and home delivery; (b) telephone and online ordering for contactless pickup and delivery; (c) cashless and receiptless transactions.	Attachment E to Mandate 016

Jurisdiction	Order/ Announcement	Effective Date(s)	Permitted Businesses	Operational Requirements				Comments (including Enforcement/Penalties)	Other Links
				Social Distancing	Screening	PPE	Other		
Alaska	Health Mandate 016	4/24/2020	Restaurants dine-in services (bars must remain closed)	Yes	Yes - employees	Yes - employees	Yes - see next column	Attachment F provides re-opening requirements for restaurants, including pre-shift screening of employees and the maintenance of a staff screening log, and the establishment of a COVID-19 Mitigation Plan addressing the practices and protocols to protect staff and the public. Restaurants are encouraged to follow additional best practices: (a) entryway, curbside, and home delivery; (b) telephone and online ordering for contactless pickup and delivery; (c) cashless and receiptless transactions; (d) customers enter and exit through different entries using one-way traffic, where possible.	Attachment F to Mandate 016
Alaska	Health Mandate 016	4/24/2020	Personal care services, including but not limited to: hair salons; day spas and esthetics locations; nail salons; barber shops; tattoo shops; body piercing locations; tanning facilities; rolfing; reiki; lactation consultants; and acupuncture	Yes	Yes - employees and public	Yes - employees and public	Yes - see next column	Attachment G provides re-opening requirements for personal care services, including pre-visit telephonic consultation with customers to screen for symptoms; pre-shift screening of employees and maintenance of a staff screening log; requiring services providers to wear surgical masks (not cloth masks), and customers to wear cloth masks. Personal care businesses are encouraged to follow additional best practices: (a) cashless and receiptless transactions; (b) customers enter and exit through different entries using one-way traffic, where possible; (c) reserved hours for operation limited to high-risk populations; (d) a manager or shop owner should be on-site during business hours at all times.	Attachment G to Mandate 016
Alaska	Health Mandate 016	4/24/2020	Non-essential non-public facing businesses	Yes	Yes - employees	Yes - employees	Yes - see next column	Attachment H provides re-opening requirements for non-essential non-public facing businesses, including pre-shift screening of employees and the maintenance of a staff screening log, and the establishment of a COVID-19 Mitigation Plan addressing the practices and protocols to protect staff and the public.	Attachment H to Mandate 016
Alaska - Anchorage	<i>See Comments</i>	N/A	N/A	N/A	N/A	N/A	N/A	The Mayor of Anchorage released safety criteria for businesses to reopen or expand operations.	Press Release
Alaska - Skagway	<i>See Comments</i>	N/A	N/A	N/A	N/A	N/A	N/A	Beginning April 24, the Skagway Borough is ending its mandate that people shelter-in-place; however, the local mandates regarding self-isolation and social distancing remain in effect.	Press Release

Jurisdiction	Order/ Announcement	Effective Date(s)	Permitted Businesses	Operational Requirements				Comments (including Enforcement/Penalties)	Other Links
				Social Distancing	Screening	PPE	Other		
Colorado	Governor Safer at Home Plan	4/27/2020	Retail - Curbside can begin Real Estate - showings can resume	Yes	No	Yes - employees	No	The goal of this phase is to maintain 60-65% physical distancing. <ul style="list-style-type: none"> • Critical businesses will remain open with strict precautions (social distancing, masks for all employees, more frequent cleanings, etc.) • Retail businesses may open for curbside delivery and phased-in public opening with strict precautions. • Elective medical and dental procedures begin, with strict precautions to ensure adequate personal protective equipment and the ability to meet critical care needs. • Nightclubs, gyms and spas will remain closed. • No group gatherings of more than 10 people. 	N/A
Colorado	Governor Safer at Home Plan	5/1/2020	Retail and Personal Services can open if implementing best practices (see Comments).	Yes	No	Yes - employees	No	The goal of this phase is to maintain 60-65% physical distancing. <ul style="list-style-type: none"> • Critical businesses will remain open with strict precautions (social distancing, masks for all employees, more frequent cleanings, etc.) • Retail businesses may open for curbside delivery and phased-in public opening with strict precautions. • Elective medical and dental procedures begin, with strict precautions to ensure adequate personal protective equipment and the ability to meet critical care needs. • Nightclubs, gyms and spas will remain closed. • No group gatherings of more than 10 people. 	N/A
Colorado	Governor Safer at Home Plan	5/4/2020	Offices can reopen at 50% reduced capacity, if best practices are being implemented.	Yes	No	Yes - employees	No	The goal of this phase is to maintain 60-65% physical distancing. <ul style="list-style-type: none"> • Critical businesses will remain open with strict precautions (social distancing, masks for all employees, more frequent cleanings, etc.) • Retail businesses may open for curbside delivery and phased-in public opening with strict precautions. • Elective medical and dental procedures begin, with strict precautions to ensure adequate personal protective equipment and the ability to meet critical care needs. • Nightclubs, gyms and spas will remain closed. • No group gatherings of more than 10 people. 	N/A

Jurisdiction	Order/ Announcement	Effective Date(s)	Permitted Businesses	Operational Requirements				Comments (including Enforcement/Penalties)	Other Links
				Social Distancing	Screening	PPE	Other		
Georgia	Executive Order (04.20)	4/20/2020	All medical practices, dental practices, orthodontics practices, optometry practices, physical therapists, ambulatory surgical centers, physicians performing elective surgeries, healthcare institutions, medical facilities, and any and all other healthcare-related practices and services that have elected to cease operations because of the spread of COVID-19 should begin treating patients as soon as practicable in accordance with CDC and CMMS guidelines, and the provisions of this Order to prevent the spread of COVID-19.	Yes	Yes	Yes	Yes - see next column	Healthcare-related practices “shall not be subject to Minimum Basic Operations restrictions but should consider implementing the operational guidelines provided in Executive Order 04.20.20.01 for Critical Infrastructure.” Dental practices must adhere to the American Dental Association's Interim Guidance for Minimizing Risk of COVID-19 Transmission and Interim Mask and Face Shield Guidelines, licensed optometrists and staff must adhere to the American Optometric Association's Practice Reactivation Preparedness Guide and the Georgia Optometric Association's COVID-19 guidelines for practices issued March 17, 2020 and updated April 20, 2020. Licensed opticians and staff must	N/A
Georgia	Executive Order (04.20)	4/24/2020	All gyms, fitness centers, bowling alleys, body art studios permitted pursuant to Code Section 31-40-2, businesses registered pursuant to Code Sections 43-10-11 and 43-10-18, estheticians as defined by Code Section 43-10-1(8), hair designers as defined by Code Section 43-10-1(), and persons licensed to practice massage therapy pursuant to Code Section 43-24a-8 may begin in-person Minimum Basic Operations on Friday, April 24, 2020.	Yes	Yes - employees	Yes - employees	Yes - see next column	All permitted businesses “shall implement measures which mitigate the exposure and spread of COVID-19,” as set forth in the Order. Consistent with previous Executive Orders, the Order: 1. Defines and limits Minimum Basic Operations; and 2. Prohibits gatherings of more than ten (10) persons at a single location if such gathering requires persons to stand or be seated within six (6) feet of any other person, except for entities defined as “Critical Infrastructure”. In addition to those entities and workers defined as “Critical Infrastructure” in Executive Order 04.02.20.01, the Order incorporates by reference all individuals and entities identified as “Critical Infrastructure” by the DHS CISA memo from April 17, 2020.	N/A
Georgia	Executive Order (04.23)	4/27/2020	Restaurants and dining services	Yes	Yes - employees	Yes - employees	Yes - see next column	No more than 10 patrons allowed in a facility per 500 square feet of public space, as well as various other measures set forth in the Order.	N/A
Georgia	Executive Order (04.23)	5/1/2020	Non-critical infrastructure; food establishments (retail and wholesale grocery stores)	Yes	Yes - employees	Yes	Yes - see next column	The Order sets forth various operational requirements for non-critical infrastructure, such as prohibiting gatherings of workers during working hours; prohibiting handshaking; and requiring the placement of notices that encourage hand hygiene at the entrance to the workplace. For food establishments, the Order limits the number of patrons inside store to 50% of fire capacity occupancy or 8 patrons per 1,000 square feet, as well as various other suggested measures set forth in the Order.	N/A

Jurisdiction	Order/ Announcement	Effective Date(s)	Permitted Businesses	Operational Requirements				Comments (including Enforcement/Penalties)	Other Links
				Social Distancing	Screening	PPE	Other		
Georgia	Executive Order (04.23)	5/1/2020	Indoor movie theaters and cinemas; bowling alleys	Yes	No	Yes	Yes - see next column	The Order prohibits party rooms located at theaters from hosting parties, and suggests various other measures set forth in the Order.	N/A
Indiana	Executive Order	4/26/2020	In connection with health care providers, whether medical, dental or other, and health care facilities, whether hospitals, ambulatory surgical centers, dental facilities, plastic surgery centers, dermatology offices, abortion clinics, or veterinary practices, any current restrictions involving their medical procedures that have been imposed by an Executive Order will be re-evaluated for possible modifications, as warranted by the circumstances, that would allow for them to resume commencing as of 11:59PM on Sunday, April 26, 2020.	Yes	No	No	Yes - see next column	The order prohibits gatherings of more than ten people, defines and limits Minimum Basic Operations, and creates an Enforcement Response Team to respond to and investigate all reports of violations of the Order. Restrictions on medical procedures will be re-evaluated every seven days from the date of the Executive Order for any appropriate and timely modifications that could be implemented.	N/A
Iowa	Public Health Proclamation of Disaster Emergency 2020.04.24	4/27/2020	Permits the limited operation of farmers' markets and farmers' auctions.	Yes	No	No	Yes - see next column	Farmers markets are limited to vendors selling farm products or food, excluding any entertainment or activities. The Order further prohibits common seating, mandates that vendor booths be assigned six feet apart, and requires farmers' markets to "implement reasonable measures" to ensure social distancing of vendors and customers. Farm Product Auctions that exceed ten individuals remain prohibited until April 30 except for "livestock auctions that only include food animals and farm product auctions," which may operate "so long as there are no more than 25 people present in person."	N/A
Massachusetts - Nantucket	Emergency Order 6	4/21/2020	Landscaping projects involving maintenance of existing living plants performed by commercial landscaping companies (and private jobs performed by persons residing on site who are not compensated for the work) may begin April 21, 2020, while secondary activities (mowing of lawns, application of fertilizers, etc.) may begin April 28, 2020, permission granted on a project-by-project basis after authority to proceed with a project is requested and approved.	Yes	Yes	Yes	Yes - see next column	All sites have certain policy and procedure explanation requirements, zero tolerance for sick workers with required self-certification of no signs of illness or close contact with an individual who has been diagnosed with COVID-19, and certain on-the-job procedures to prevent exposure and limit transmission, including but not limited to staggering arrival and departure times, distribution of gloves, masks and disinfectant, mandated social distancing requirements, and limited numbers of people on site (no more than 2 (not including 1 COVID-19 monitoring officer)). Enforced as a regulation of the Board of Health. If non-criminal disposition is elected, there are penalties of up to \$300/violation; if violation if penalized by indictment or complaint, there are penalties of up to \$1,000/violation.	N/A

Jurisdiction	Order/ Announcement	Effective Date(s)	Permitted Businesses	Operational Requirements				Comments (including Enforcement/Penalties)	Other Links
				Social Distancing	Screening	PPE	Other		
<u>Michigan</u>	<u>Order</u>	4/24/2020	Landscapers, lawn-services companies, plant nurseries, bike repair shops, garden centers and paint/carpet areas in big-box retailers and workers who process or fulfill remote orders for goods for delivery or curbside pick-up.	Yes	No	Yes - employees	No	Employers of permitted businesses are required to provide non-medical grade face coverings to employees.	N/A
<u>Minnesota</u>	<u>Order</u>	27-Apr-20	Industrial and manufacturing businesses which includes wholesale trade, warehousing and places of employment in which goods are in process of being created; but does not include customer-facing retail environments associated with an industrial or manufacturing business. Office-based businesses, which includes office-based businesses where workers do their work within an office space, at their desk, and the work is not primarily customer facing, but does not include customer-facing retail environments associated with office-based businesses.	Yes	Yes	No	Yes - see next column	Before workers can return to work pursuant to the Order, a newly exempt business must establish and implement a COVID-19 Preparedness Plan. Each plan must provide for the business's implementation of MN OSHA Standards and MDH and CDC Guidelines in the workplace. The plan must be signed by senior management responsible for implementing it and a copy must be provided to each worker and posted at the workplace in locations that allow for the plan to be readily reviewed by all workers. At a minimum, the plan must include the following: (1) require that workers work from home who can do so; (2) ensure that sick workers stay home, including by conducting health screenings; (3) establish social distancing procedures; (4) establish hygiene and source control policies; and (5) establish cleaning and disinfection protocols for all areas within the workplace.	N/A
<u>Mississippi</u>	<u>Executive Order 1473</u>	4/17/2020	Permits retail sales by non-essential businesses and operations limited to drive-thru, curbside, and/or delivery services.	Yes	No	No	Yes - see next column	Executive Order 1473 amends Executive Order 1466 (the stay-at-home order) to permit the operation of non-essential businesses, provided they implement precautions to ensure adherence to the standards of Paragraph I(b)(iii) of Executive Order 1466 including social distancing requirements (maintaining a minimum of 6 feet distance between individuals), restrictions of gathering of persons (no gatherings in groups of more than 10 people), regular and proper hand-washing and personal hygiene, and adherence to the most recent regulations or guidelines issued by the Mississippi State Department of Health (MSDH) and the CDC.	<u>Executive Order 1466</u>

Jurisdiction	Order/ Announcement	Effective Date(s)	Permitted Businesses	Operational Requirements				Comments (including Enforcement/Penalties)	Other Links
				Social Distancing	Screening	PPE	Other		
<u>Mississippi</u>	<u>Executive Order 1477</u>	4/27/2020	All businesses, non-profit entities, and healthcare facilities except for: 1. Restaurants and bars, which are limited to drive-thru, curbside, and/or delivery service; 2. Places of amusement and recreation (including, but not limited to, amusement parks and rides, museums, playgrounds, children's party and play facilities, beaches, lakes, and reservoirs (but not including walking trails), movie theaters, bowling alleys, and social clubs); and 3. Fitness and exercise gyms, dance studios, clubs, tattoo parlors, spas, salons, barber shops, and all other personal care and personal grooming facilities, except for minimum operations limited to retail sales by drive-thru, curbside and/or delivery services pursuant to Paragraph I(d)(ii) of Executive Order 1466, as amended by Paragraph I(a) of Executive Order 1473 (see above).	Yes	Yes - employees	No	No	The order requires daily screening of employees and volunteers for COVID-19 related symptoms before beginning shift.	<u>Executive Order 1466</u>
<u>Missouri</u>	See Comments	N/A	N/A	N/A	N/A	N/A	N/A	On April 23, Missouri's governor announced at a press conference that most businesses would be able to resume operations beginning May 4. No official details of the reopening plan have been provided.	N/A
<u>Montana</u>	<u>Reopening the Big Sky - Phased Approach - Phase 1</u>	4/27/2020	Main Street and Retail businesses may become operational with reduced capacity and where strict physical distancing protocols can be maintained.	Yes	No	No	Yes - see next column	During Phase One, employers must continue to encourage telework wherever possible and feasible, close common areas, minimize non-essential business travel, and make special accommodations for members of vulnerable populations or those with vulnerable household members. The dates for Phases 2 and 3, with reduced restrictions, have not been announced.	<u>Directive on Phased Reopening of Montana and Establishing Conditions for Phase One</u>
<u>Montana</u>	<u>Reopening the Big Sky - Phased Approach - Phase 1</u>	5/4/2020	Authorizes restaurants, bars, breweries, distilleries, and casinos to become operational under strict physical distancing and reduced capacity protocols in accordance with state guidelines.	Yes	No	No	Yes - see next column	During Phase One, employers must continue to encourage telework wherever possible and feasible, close common areas, minimize non-essential business travel, and make special accommodations for members of vulnerable populations or those with vulnerable household members. The dates for Phases 2 and 3, with reduced restrictions, have not been announced.	<u>Directive on Phased Reopening of Montana and Establishing Conditions for Phase One</u>
<u>Ohio</u>	See Comments	N/A	N/A	N/A	N/A	N/A	N/A	On April 22, Ohio's governor announced at a press conference that he intends to begin a phased business reopening process starting on May 1. No official details of the reopening plan have been provided.	N/A

Jurisdiction	Order/ Announcement	Effective Date(s)	Permitted Businesses	Operational Requirements				Comments (including Enforcement/Penalties)	Other Links
				Social Distancing	Screening	PPE	Other		
Oklahoma	Open Up and Recover Safely Plan	4/24/2020	Personal care businesses, such as hair salons, barbershops, spas, nail salons, and pet groomers can reopen for appointments only, must adhere to sanitation protocols, and follow guidelines posted on the Oklahoma Department of Commerce website regarding social distancing between customers and visitors at personal care businesses. State parks and outdoor recreation should be reopened. Grocery stores should continue to maintain hours for vulnerable populations.	Yes	No	No	Yes - see next column	On April 22, 2020, Governor Kevin Stitt announced Oklahoma's three-phase plan to re-open non-essential businesses. The plan advises employers to: <ul style="list-style-type: none"> • Create plans to allow employees to return to work in phases; • Close common areas or enforce social distancing protocols; • Minimize non-essential travel and adhere to CDC guidelines and Executive Orders regarding isolation following travel; and • Honor requests of personnel who are members of a vulnerable population for special accommodations. 	N/A
Oklahoma	Open Up and Recover Safely Plan	5/1/2020	Dining, entertainment, movie theatres and sporting venues can operate using CDC-recommended social distancing and sanitation protocols. Gyms can reopen if they adhere to CDC-recommended social distancing and sanitation protocols. Places of worship can reopen for in-person meetings or worship if they leave every other row or pew open and adhere to CDC-recommended social distancing and sanitation protocols, plus the recommended guidelines from the Oklahoma Department of Commerce. Tattoo Parlors can reopen for appointments only and must adhere to sanitation protocols and social distancing protocols for distancing between customers and visitors.	Yes	No	No	Yes - see next column	On April 22, 2020, Governor Kevin Stitt announced Oklahoma's three-phase plan to re-open non-essential businesses. The plan advises employers to: <ul style="list-style-type: none"> • Create plans to allow employees to return to work in phases; • Close common areas or enforce social distancing protocols; • Minimize non-essential travel and adhere to CDC guidelines and Executive Orders regarding isolation following travel; and • Honor requests of personnel who are members of a vulnerable population for special accommodations. 	N/A
Oklahoma	Open Up and Recover Safely Plan	5/15/2020* (goal)	<ul style="list-style-type: none"> • Bars can operate with diminished standing-room occupancy, where applicable and appropriate, and under social distancing and sanitation protocols. • Funerals and weddings can resume under social distancing protocols 	Yes	No	No	Yes - see next column	On April 22, 2020, Governor Kevin Stitt announced Oklahoma's three-phase plan to re-open non-essential businesses. The plan advises employers to: <ul style="list-style-type: none"> • Create plans to allow employees to return to work in phases; • Close common areas or enforce social distancing protocols; • Minimize non-essential travel and adhere to CDC guidelines and Executive Orders regarding isolation following travel; and • Honor requests of personnel who are members of a vulnerable population for special accommodations. 	N/A
Oklahoma	Open Up and Recover Safely Plan	6/1/2020* (goal)	Employers may resume unrestricted staffing of worksites	Yes	No	No	No	None.	N/A

Jurisdiction	Order/ Announcement	Effective Date(s)	Permitted Businesses	Operational Requirements				Comments (including Enforcement/Penalties)	Other Links
				Social Distancing	Screening	PPE	Other		
Oklahoma - Broken Arrow	<i>See Comments</i>	4/24/2020	See statewide orders above	No	No	No	No	On April 23, Mayor Craig Thurmond announced that Broken Arrow, Oklahoma is canceling its emergency shelter-in-place order, effective April 24.	N/A
Oklahoma - Oklahoma City	<i>See Comments</i>	5/1/2020	See statewide orders above	Yes	No	No	Yes - see next column	On April 24, Oklahoma City Mayor David Holt announced that the city's "shelter-in-place" order will expire on April 30, and that the city will follow the state's lead on re-openings starting May 1, unless there is a spike in coronavirus cases. If there is a dramatic change in exiting trends, Holt said the city will re-evaluate its plan.	N/A
Oklahoma - Tulsa	<i>See Comments</i>	5/1/2020	See statewide orders above	Yes	No	No	Yes - see next column	The city of Tulsa is ending its shelter-in-place order April 30. Tulsa city and county leaders held a news conference to announce the changes that would have the city fall in line with Gov. Kevin Stitt's plans to reopen Oklahoma.	N/A
Pennsylvania	<i>See Comments</i>	N/A	N/A	N/A	N/A	N/A	N/A	On April 22, 2020, Pennsylvania Governor announced a general plan for a phased reopening of Pennsylvania, by region, beginning May 8, 2020. Social distancing requirements will be maintained during the reopenings.	N/A
Pennsylvania	Guidance for Businesses in the Construction Industry Permitted to Operate During the COVID-19 Disaster Emergency	5/1/2020	All businesses in the construction industry in the Commonwealth, including those in new construction, renovation, and repair, as well as land subdivision and design-related field activities	Yes	Yes - employees	Yes - employees	Yes - see next column	Companies that reopen will have to maintain social distancing and require face masks/face coverings as well as maintaining jobsite screening based on CDC guidelines, among other requirements.	N/A
South Carolina	Executive Order No. 2020-28	4/20/2020	Authorizes the re-opening of identified "non-essential" retail businesses: furniture and home-furnishings stores; clothing, shoe, and clothing-accessory stores; jewelry, luggage, and leather goods stores; department stores, with the exception of hardware and home-improvement stores; sporting goods stores; book, craft, and music stores; flea markets; and florists and flower stores. Also authorizes the continued operation of any businesses identified in Executive Order No. 2020-18.	Yes	No	No	Yes - see next column	All permitted businesses are subject to emergency maximum occupancy rates, social distancing practices, and sanitation requirements (as established by federal and state public health officials). The South Carolina Department of Commerce may promulgate emergency rules and regulations for operations. Executive Order 20-28 modifies and extends Executive Orders No. 2020-18 and 2020-21 (which ordered the closure of non-essential businesses)	N/A
Tennessee	Executive Order No. 29	4/27/2020	Permits on-site dining in restaurants (excluding "limited service	Yes	Yes - employees	No	Yes - see next column	Restaurants must operate in accordance with the Governor's Economic Recovery Group's Guidelines (see next column). The Order does not apply to Davidson, Hamilton, Knox, Madison, Shelby or Sullivan county if any of their respective health departments prohibit or regulate the opening, closing or operation of restaurants.	Governor's Economic Recovery Group Guidelines

Jurisdiction	Order/ Announcement	Effective Date(s)	Permitted Businesses	Operational Requirements				Comments (including Enforcement/Penalties)	Other Links
				Social Distancing	Screening	PPE	Other		
<u>Texas</u>	Executive Order GA 16	4/24/2020-4/30/2020	Authorizes the re-opening of retail services that are not "essential services," but that may be provided through pickup, delivery by mail, or delivery to the customer's doorstep.	Yes	Yes - employees	Yes - employees	Yes - see next column	Businesses authorized to reopen must operate in strict compliance with the terms required by the Department of State Health Services, and should follow the CDC guidelines. The Guidance document (linked in the next column) provides that all employees must be trained on cleaning, screened before coming into the business, wash hands, wear face coverings, and maintain 6 feet separation. The Order supersedes conflicting executive orders issued by local officials in response to COVID-19 to the extent the local order restricts essential services or reopened services, or allows gatherings prohibited by the Order.	Guidance to Executive Order GA 16
<u>Vermont</u>	Addendum 10 to Executive Order 01-20	4/20/2020-5/15/2020	All businesses previously deemed critical; construction crews (two person maximum), performing outdoor work or work in unoccupied structures only, and the minimum number of support employees performing associated curbside pick-up/delivery services; commercial retail operations with the minimum number of employees necessary to perform curbside pick-up/delivery and distribution operations in support of same; and any services where no more than two people are present at a time [i.e. realtors, attorneys, etc.].	Yes	No	Yes - employees	Yes - see next column	Employees may not report to or remain at work if sick or symptomatic. Employees must wear non-medical cloth face coverings (for retail cashiers, a plastic "sneeze guard" shield is an acceptable replacement for a mask). Employees must have easy and frequent access to hand soap or sanitizer. Further, such handwashing or sanitation must be required before entering and leaving. Any common areas, equipment, frequently touched surfaces, doors, bathrooms, and vehicles must be cleaned and disinfected at the beginning, middle, and end of each shift and prior to transfer from one person to another. No more than two people may occupy a vehicle when conducting work. All business must continue to support work-from-home and telecommuting to the extent possible.	N/A
<u>Vermont</u>	Addendum 11 to Executive Order	4/27/2020-5/15/2020	All businesses identified above; construction crews of no more than five people outdoors or in unoccupied structures; manufacturing/distribution operations of no more than five people (remaining strictly six feet apart); outdoor retail operations (garden centers/greenhouses) of no more than 10 people total (customers and staff); libraries for curbside pickup; and farmers markets, provided that they follow all local ordinances and alter practices to eliminate crowds and reduce contact and use a pre-order and pick up system to the extent possible.	Yes	Yes	Yes - employees	Yes - see next column	Employees must observe strict social distancing and may not congregate. Temperature checks and surveys for respiratory illness should be conducted before commencement of each work shift. The PPE and other operational requirements discussed in the row above will remain in effect.	N/A

Jurisdiction	Order/ Announcement	Effective Date(s)	Permitted Businesses	Operational Requirements				Comments (including Enforcement/Penalties)	Other Links
				Social Distancing	Screening	PPE	Other		
<u>Virginia</u>	See Comments	N/A	N/A	N/A	N/A	N/A	N/A	On April 24, Governor Northam unveiled his blueprint for easing public health restrictions. Indicators will include a 14-day downward trend in confirmed cases. The first phase will NOT begin sooner than two weeks from now. Phase one includes continued social distancing, teleworking, limits on travel and public gatherings, and recommends use of face coverings. Additional guidance for both all businesses and public-facing businesses like restaurants and non-essential retail will be provided in early May.	<u>Forward Virginia Blueprint</u>
<u>Washington</u>	<u>Proclamation 20-25: Implementation of Phase 1 Construction Restart</u>	4/24/2020	Allows all construction activities meeting a low-risk threshold of six foot distancing to resume	Yes	Yes	Yes - employees	Yes - see next column	Rescinds previous guidance related to construction; provides that no jobsite may operate until the contractor can meet and maintain all requirements. Currently operating projects must be in compliance by no later than Friday, May 1.	<u>Phase One Construction Safety Requirements</u>
<u>Washington</u>	See Comments	N/A	N/A	N/A	N/A	N/A	N/A	On April 21, Governor Inslee announced Washington's COVID-19 recovery plan. It is unlikely the Stay Home, Stay Healthy order will be modified before May 4. Distancing restrictions, including teleworking, may be in place for weeks or months to come. However, the Governor may be able to lift certain restrictions.	<u>Overview of Washington's COVID-19 Recovery Plan</u>
<u>West Virginia</u>	<u>Executive Order No. 28-20</u>	4/20/2020	Permits resumption of more urgent elective medical procedures at a hospital or ambulatory surgical center regulated by OHFLAC upon application to and approval by OHFLAC.	No.	Yes	Yes	Yes - see next column	Criteria for approval in the order. Hospitals and ambulatory surgical centers that have applied to and received approval from OHFLAC may resume more urgent elective medical procedures no earlier than April 28, 2020.	<u>Executive Order 16-20</u>
West Virginia - Morgan County	<u>Executive Order No. 29-20</u>	4/25/2020	N/A	N/A	N/A	N/A	N/A	Removes Morgan County from Executive Order 20-20, which mandated working from home to the maximum extent possible.	<u>Executive Order 20-20</u>
<u>Wisconsin</u>	<u>Emergency Order 31: Badger Bounce Back</u>	N/A	N/A	N/A	N/A	N/A	N/A	On April 20, the Department of Health Services announced that it will be adopting a phased approach to re-opening, with the transition to each phase set forth in an order that will articulate the activities that will resume.	N/A
<u>Wyoming</u>	<u>Transition Plan Metrics</u>	N/A	N/A	N/A	N/A	N/A	N/A	On April 23, Governor Gorden unveiled a phased plan to ease restrictions. The phases are based on health-related data and provide counties flexibility to seek variances based on local conditions. Modified statewide public health orders will be released the week of April 27, with additional details on easing restrictions, guidelines for modifying business operations for reopening, and elective surgeries.	N/A