

Jurisdiction	Order/ Announcement	Effective Date(s)	Permitted Businesses	Operational Requirements				Comments (including Enforcement/Penalties)	Other Links
				Social Distancing	Screening	PPE	Other		
<a href="#">Alabama</a>	<a href="#">Order</a>	4/30/2020	Retailers, provided that no more than 50% of normal occupancy load is permitted. Dental, medical and surgical procedures, provided they follow COVID-19 related rules and guidelines.	Yes	No	No	Yes - see next column	The Order suggests various operational measures, including facilitating remote working arrangements and regularly disinfecting frequently used items and surfaces.	N/A
<a href="#">Alabama</a>	See Comments	N/A	N/A	N/A	N/A	N/A	N/A	Alabama Small Business Commission Emergency Task Force and Subcommittee to Reopen the Economy suggests immediately reopening: (1) retail (furniture & home furnishings; clothing; shoe stores; clothing accessories; luggage stores; leather goods; department stores; sporting good stores; book stores; craft stores; music stores; other mercantile stores; jewelry stores); (2) restaurants; (3) close contact facilities (waxing salons; body art & tattoo facilities; massage therapy facilities), barber shops, hair salons, and nail salons; and (4) childcare services.  Further, the Task Force and Subcommittee recommends reopening on May 1, 2020: (1) medical & health services (medical doctors, dental, physical therapy, optometry); (2) entertainment venues (racetracks, casinos, bingo halls); (3) exercise facilities; (4) museums and planetariums; and (5) beaches.	<a href="#">Reopen Recommendation</a>
<a href="#">Alaska</a>	<a href="#">Health Mandate 016</a>	4/24/2020	Non-essential public facing businesses	Yes	Yes - employees	Yes - employees	Yes - see next column	Attachment D provides re-opening requirements for non-essential public facing businesses generally (excluding businesses listed in Attachment A and retail businesses), including pre-shift screening of employees and the maintenance of a staff screening log, and the establishment of a COVID-19 Mitigation Plan addressing the practices and protocols to protect staff and the public.	<a href="#">Attachment D to Mandate 016</a>
<a href="#">Alaska</a>	<a href="#">Health Mandate 016</a>	4/24/2020	Retail businesses	Yes	Yes - employees	Yes - employees and public	Yes - see next column	Attachment E provides re-opening requirements for retail businesses that interact with the public, including pre-shift screening of employees and the maintenance of a staff screening log, and the establishment of a COVID-19 Mitigation Plan addressing the practices and protocols to protect staff and the public.  Retail businesses are encouraged to follow best practices: (a) entryway, curbside, and home delivery; (b) telephone and online ordering for contactless pickup and delivery; (c) cashless and receiptless transactions.	<a href="#">Attachment E to Mandate 016</a>

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Alaska	<a href="#">Health Mandate 016</a>	4/24/2020	Restaurants dine-in services (bars must remain closed)	Yes	Yes - employees	Yes - employees	Yes - see next column	Attachment F provides re-opening requirements for restaurants, including pre-shift screening of employees and the maintenance of a staff screening log, and the establishment of a COVID-19 Mitigation Plan addressing the practices and protocols to protect staff and the public.  Restaurants are encouraged to follow additional best practices: (a) entryway, curbside, and home delivery; (b) telephone and online ordering for contactless pickup and delivery; (c) cashless and receiptless transactions; (d) customers enter and exit through different entries using one-way traffic, where possible.	<a href="#">Attachment F to Mandate 016</a>
Alaska	<a href="#">Health Mandate 016</a>	4/24/2020	Personal care services, including but not limited to: hair salons; day spas and esthetics locations; nail salons; barber shops; tattoo shops; body piercing locations; tanning facilities; rolfing; reiki; lactation consultants; and acupressure	Yes	Yes - employees and public	Yes - employees and public	Yes - see next column	Attachment G provides re-opening requirements for personal care services, including pre-visit telephonic consultation with customers to screen for symptoms; pre-shift screening of employees and maintenance of a staff screening log; requiring services providers to wear surgical masks (not cloth masks), and customers to wear cloth masks.  Personal care businesses are encouraged to follow additional best practices: (a) cashless and receiptless transactions; (b) customers enter and exit through different entries using one-way traffic, where possible; (c) reserved hours for operation limited to high-risk populations; (d) a manager or shop owner should be on-site during business hours at all times.	<a href="#">Attachment G to Mandate 016</a>
Alaska	<a href="#">Health Mandate 016</a>	4/24/2020	Non-essential non-public facing businesses	Yes	Yes - employees	Yes - employees	Yes - see next column	Attachment H provides re-opening requirements for non-essential non-public facing businesses, including pre-shift screening of employees and the maintenance of a staff screening log, and the establishment of a COVID-19 Mitigation Plan addressing the practices and protocols to protect staff and the public.	<a href="#">Attachment H to Mandate 016</a>
Alaska	<a href="#">Health Mandate 016</a>	4/24/2020	Fishing charters	Yes	Yes - employees	Yes - employees and passengers	Yes - see next column	Attachment J provides re-opening guidelines for fishing charters, including the establishment of a COVID-19 Mitigation Plan addressing the practices and protocols to protect staff and the public; pre-shift staff screening and the maintenance of a staff screening log; and the requirement that passengers and crewmembers wear cloth face coverings that meet the recommendations contained in Health Alert 010.	<a href="#">Attachment J to Mandate 016</a>

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Alaska	<a href="#">Health Mandate 016</a>	4/24/2020	Outdoor gym and fitness classes and activities (not indoor fitness activities)	Yes	Yes - employees and public	Yes - employees	Yes - see next column	Attachment K provides re-opening guidelines for outdoor gyms and fitness centers, including the establishment of a COVID-19 Mitigation Plan addressing the practices and protocols to protect staff and the public; screening of participants; and pre-shift staff screening and maintenance of a staff screening log.  Gyms and exercise/fitness businesses are encourage to follow additional best practices: (a) cashless and receiptless transactions and (b) encourage participants to wear face coverings.	<a href="#">Attachment K to Mandate 016</a>
Alaska	<a href="#">Health Mandate 016</a>	4/24/2020	Camping and lodging facilities and areas, including, but not limited to: overnight cabins for rental; RV parks; tent sites; privately-owned campgrounds; bed and breakfasts' and hotels, motels, and inns	Yes	Yes - employees	Yes - employees	Yes - see next column	Attachment L provides re-opening guidelines for lodging and overnight camping facilities, including the establishment of a COVID-19 Mitigation Plan addressing the practices and protocols to protect staff and the public, including housekeeping services; and pre-shift staff screening and maintenance of a staff screening log.  Note: If there is a dine-in restaurant on site, Attachment F (see above) also applies. If retail services (e.g., a gift store or convenience store) are provided on site, Attachment E (see above) also applies.	<a href="#">Attachment L to Mandate 016</a>
Alaska - Anchorage	<a href="#">Emergency Order 07</a>	N/A	Retail stores (general retail merchandise, including clothing, shoes, sporting goods, music, books, art/crafts, home improvement, greenhouses/nurseries, auto parts/sales, gifts/jewelry, etc.)	Yes	Yes - employees	Yes - employees and public	Yes - see next column	Retail businesses must (1) develop a COVID-19 Mitigation Plan that contains, at a minimum, the Operating Requirements in the order and other protocols to minimize direct contact between employees and customers, increase physical distancing, and protect staff and the public and (2) conduct pre-shift screening and maintain staff screening log.	<a href="#">Attachment A (Retail Businesses)</a>
Alaska - Anchorage	<a href="#">Emergency Order 07</a>	N/A	Personal care services (i.e., beauty, barber, hair salons, cosmological services, tanning facilities, lactation consultants, acupressure, rolfing, reiki; and businesses that provide cutting and styling of hair, manicures, pedicures, acrylic nail treatment, skin treatment, and muscle relaxation therapy)	Yes	Yes - employees and public	Yes - employees and public	Yes - see next column	Personal care businesses must (1) develop a COVID-19 Mitigation Plan that contains, at a minimum, the Operating Requirements in the order and other protocols to minimize direct contact between employees and customers, increase physical distancing, and protect staff and the public, (2) require barber/stylist/technicians to wear surgical masks at a minimum, and (3) conduct pre-shift screening and maintain staff screening log.	<a href="#">Attachment D (Personal Care Services)</a>
Alaska - Anchorage	<a href="#">Emergency Order 07</a>	N/A	Restaurants dine-in services (i.e., those restaurants that provide table service, including fast food, fast casual, diners, coffee shops, food courts, casual dining, and restaurant bars)	Yes	Yes - employees	Yes - employees	Yes - see next column	Restaurants must (1) develop a COVID-19 Mitigation Plan that contains, at a minimum, the Operating Requirements in the order and other protocols to minimize direct contact between employees and customers, increase physical distancing, and protect staff and the public and (2) conduct pre-shift screening and maintain staff screening log.	<a href="#">Attachment E (Dine-in Food Services)</a>
Alaska - Anchorage	<a href="#">Emergency Order 07</a>	N/A	Non-critical, non-public facing businesses (such as marketing companies, law offices, consulting services, etc.)	Yes	Yes - employees	Yes - employees and public	Yes - see next column	Non-critical, non-public facing businesses must (1) develop a COVID-19 Mitigation Plan that contains, at a minimum, the Operating Requirements in the order and other protocols to minimize direct contact between employees and customers, increase physical distancing, and protect staff and the public and (2) conduct pre-shift	<a href="#">Attachment B (Non-Critical, Non-Public Businesses)</a>

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Alaska - Anchorage	<a href="#">Emergency Order 07</a>	N/A	Non-critical businesses that interact with the public or have storefronts (those businesses that are neither retail nor non-critical, non-public facing, e.g., service-focused businesses that also have a retail style storefront such as bait shacks, carpet/tile stores, print shops, etc.)	Yes	Yes - employees	Yes - employees and public	Yes - see next column	Non-critical, public facing businesses must (1) develop a COVID-19 Mitigation Plan that contains, at a minimum, the Operating Requirements in the order and other protocols to minimize direct contact between employees and customers, increase physical distancing, and protect staff and the public and (2) conduct pre-shift screening and maintain staff screening log.	<a href="#">Attachment C (Non-Critical, Public Facing Businesses)</a>
Alaska - Skagway	See Comments	N/A	N/A	N/A	N/A	N/A	N/A	Beginning April 24, the Skagway Borough is ending its mandate that people shelter-in-place; however, the local mandates regarding self-isolation and social distancing remain in effect.	<a href="#">Press Release</a>
Arizona	<a href="#">Order</a>	5/4/2020	Retailers which are not classified as essential under Executive Order 2020-12, <i>Prohibiting the Closure of Essential Services</i> , and whose business involves the sale of goods.	Yes	No	No	Yes - see next column	Retailers may operate and offer goods through delivery service, window service, walk-up service, drive-through service, drive-up service, curbside delivery or appointment provided that they establish and implement protocols and best practices for businesses to address COVID-19. However, retailers located within enclosed or confined areas, such as indoor shopping malls, or areas whose entrance is through the shopping mall or other enclosed area may operate through delivery and curbside service or appointment only.	<a href="#">Executive Order 2020-12</a>
Arizona	<a href="#">Order</a>	5/8/2020	Retailers which are not classified as essential under Executive Order 2020-12, <i>Prohibiting the Closure of Essential Services</i> , and whose business involves the sale of goods.	Yes	No	No	Yes - see next column	Retailers may open and offer goods for sale to customers in their stores provided they establish and implement protocols and best practices for businesses to address COVID-19. However, retailers located within enclosed or confined areas, such as indoor shopping malls, or areas whose entrance is through the shopping mall or other enclosed area may operate through delivery and curbside service or appointment only.	<a href="#">Executive Order 2020-12</a>
Arkansas	<a href="#">Directive for Gym, Fitness Center, Athletic Club and Weight Room Reopening</a>	5/4/2020	Gym, Fitness Center, Athletic Club and Weight Room	Yes	Yes	Yes	No	See Order	N/A
Arkansas	<a href="#">Directive for Barber Shops, Body Art Establishments, Cosmetology Establishments, Massage Therapy Clinics/Spas, and Medical Spas</a>	5/6/2020	Barber Shops, Body Art Establishments, Body Art Schools, Cosmetology Establishments, Massage Therapy, Clinics/Spas, and Medical Spas	Yes	Yes	Yes	No	See Order	N/A

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<u>California</u>	See Comments	N/A	See Comments	N/A	N/A	N/A	N/A	On May 4, Governor Newsom announced that later this week the state will release public health guidance for certain sectors, including some retail, manufacturing, and logistics; businesses and employers in those sectors will be able to reopen as soon as May 8 if they are able to meet guidelines provided by the state. Examples of businesses that may reopen on that date with modification include bookstores, clothing stores, florists, and some sporting goods stores. Friday's announcement will not include offices, seated dining at restaurants, shopping malls or schools.	N/A
California - Alameda County	<a href="#">Order of the Health Officer</a>	5/3/2020	Permits resumption of construction activities and certain businesses that operate primarily outdoors.	Yes	Yes	Yes	Yes - see next column	See Appendix to Order for guidance.	N/A
California - City of Berkeley	<a href="#">Berkeley Order of the City Health Officer</a>	5/3/2020	Permits resumption of construction activities and certain businesses that operate primarily outdoors.	Yes	Yes	Yes	Yes - see next column	See Appendix to Order for guidance.	N/A
California - Contra Costa County	<a href="#">Order of the Health Officer</a>	5/3/2020	Permits resumption of construction activities and certain businesses that operate primarily outdoors.	Yes	Yes	Yes	Yes - see next column	Appendix A to the order includes a Social Distancing Protocol form; Appendix B includes safety protocols for small and large construction projects.	N/A
California - City of Fresno	<a href="#">Order of the City Manager</a>	5/1/2020	See Comments	Yes	Yes	No	Yes - see next column	The Order outlines the process for the creation of Authorized Businesses, with consultation between the Mayor, the Mayor's Fresno Recovery Committee, the Director of Emergency Services, the City Council, the Emergency Operations Management Team, public health officials, and others.	<a href="#">Essential and Non-Essential Businesses</a>
California - Marin County	<a href="#">Order of the Health Officer</a>	5/3/2020	Permits resumption of construction activities and certain businesses that operate primarily outdoors.	Yes	Yes	Yes	Yes - see next column	See Appendix to Order for guidance.	N/A
California - Merced County	<a href="#">Order of the Health Officer</a>	5/3/2020	Permits resumption of operations at animal care facilities, drive-through automatic car wash businesses.	Yes	Yes	Yes	Yes - see next column	As of April 30, 2020, Section 5 of the Order (requiring businesses to maintain a Social Distancing and Safety Plan) is temporarily suspended until development of further guidance.	N/A

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California - Monterey County	<a href="#">Order of the Health Officer</a>	5/4/2020	The Order includes clarifications to construction workers and worksites; residential transactions including rentals, leases and home sales; inclusion of landscaping and gardening maintenance; drive-in church services; use of golf courses and golf driving ranges.	Yes	Yes	Yes	Yes - see next column	See Appendix to Order for guidance.	N/A
California - Napa County	<a href="#">Order of the Health Officer</a>	4/30/2020	Permits resumption of all construction, drive-in religious services, in-person real estate agent-client residential viewings, landscaping, gardening, and use of golf courses and driving ranges.	Yes	Yes	Yes	Yes - see next column	See Appendix to Order for guidance.	N/A
California - Sacramento County	<a href="#">Order of the Health Officer</a>	5/1/2020	Permits resumption of elective healthcare procedures with proper PPE equipment and all construction activities.	Yes	Yes	Yes	Yes - see next column	See Appendix to Order for guidance.	N/A
California - Santa Clara County	<a href="#">Health Officer Order</a>	5/3/2020	Permits resumption of construction projects, commercial and residential real estate transactions, and certain outdoor businesses; permits childcare establishments, summer camps, schools, and other educational and recreational programs to operate to provide care and supervision for children to allow all persons who are working in essential businesses or outdoor businesses.	Yes	Yes	Yes	Yes - see next column	See Appendix to Order for guidance.	N/A
California - Santa Cruz County	<a href="#">Order of the Health Officer</a>	5/1/2020	Permits resumption, subject to certain conditions, of limited business activities, including landscaping and construction-related activities; nursery/garden wholesalers and retailers; childcare, recreational and educational institutions serving children operating under strict guidelines; and golf courses.	Yes	Yes	Yes	Yes - see next column	See Appendix to Order for guidance.	N/A
California - San Francisco County	<a href="#">Department of Public Health</a>	5/3/2020	Permits resumption of construction activities and certain businesses that operate primarily outdoors.	Yes	Yes	Yes	Yes - see next column	See Appendix to Order for guidance.	N/A
California - San Mateo County	<a href="#">Order of the Health Officer</a>	5/3/2020	Permits resumption of construction activities and certain businesses that operate primarily outdoors.	Yes	Yes	Yes	Yes - see next column	See Appendix to Order for guidance.	N/A
California - Sonoma County	<a href="#">Order of the Health Officer of the County of Sonoma</a>	5/1/2020	Permits resumption of the following businesses: florists, construction, automotive dealerships, service providers that provide outdoor services (such as arborists, landscapers, gardeners, pool maintenance, and environmental site remediation services), and nurseries.	Yes	Yes	Yes	Yes - see next column	See Appendix to Order for guidance.	N/A

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California - Sutter County	<a href="#">Order of the Bi-County Public Health Officer for Sutter and Yuba Counties</a>	5/4/2020	Permits resumption of the following businesses, to the extent permitted by Executive Order N-33-20 of the Governor of California: restaurants, salons, spas, tattoo parlors, personal care services, retailers, shopping malls, gyms, fitness studios; permits resumption of the following business sectors: construction, real estate, and agriculture.	Yes	No	No	Yes - see next column	See Appendix to Order for guidance.	N/A
California - Yolo County	<a href="#">Public Health Officer Order</a>	5/4/2020	Permits resumption of construction, operation, inspection, and maintenance of construction sites and construction projects (including housing construction), as well as surveyors, inspectors, and other workers conducting site investigations.	Yes	Yes	Yes	Yes - see next column	See Appendix to Order for guidance.	N/A
Colorado	<a href="#">Governor Safer at Home Executive Order</a>	4/27/2020	Retail - Curbside can begin Real Estate - showings can resume	Yes	No	Yes - employees	No	The goal of this phase is to maintain 60-65% physical distancing. <ul style="list-style-type: none"> <li>• Critical businesses will remain open with strict precautions (social distancing, masks for all employees, more frequent cleanings, etc.)</li> <li>• Retail businesses may open for curbside delivery and phased-in public opening with strict precautions.</li> <li>• Elective medical and dental procedures begin, with strict precautions to ensure adequate personal protective equipment and the ability to meet critical care needs.</li> <li>• Nightclubs, gyms and spas will remain closed.</li> <li>• No group gatherings of more than 10 people.</li> </ul>	<a href="#">Life-Sustaining Business FAQs (updated 4/27)</a>
Colorado	<a href="#">Governor Safer at Home Executive Order</a>	5/1/2020	Retail and Personal Services can open if implementing best practices (see Comments).	Yes	No	Yes - employees	No	The goal of this phase is to maintain 60-65% physical distancing. <ul style="list-style-type: none"> <li>• Critical businesses will remain open with strict precautions (social distancing, masks for all employees, more frequent cleanings, etc.)</li> <li>• Retail businesses may open for curbside delivery and phased-in public opening with strict precautions.</li> <li>• Elective medical and dental procedures begin, with strict precautions to ensure adequate personal protective equipment and the ability to meet critical care needs.</li> <li>• Nightclubs, gyms and spas will remain closed.</li> <li>• No group gatherings of more than 10 people.</li> </ul>	<a href="#">Life-Sustaining Business FAQs (updated 4/27)</a>
Colorado	<a href="#">Governor Safer at Home Executive Order</a>	5/4/2020	Offices can reopen at 50% reduced capacity, if best practices are being implemented.	Yes	No	Yes - employees	No	The goal of this phase is to maintain 60-65% physical distancing. <ul style="list-style-type: none"> <li>• Critical businesses will remain open with strict precautions (social distancing, masks for all employees, more frequent cleanings, etc.)</li> <li>• Retail businesses may open for curbside delivery and phased-in public opening with strict precautions.</li> <li>• Elective medical and dental procedures begin, with strict precautions to ensure adequate personal protective equipment and the ability to meet critical care needs.</li> <li>• Nightclubs, gyms and spas will remain closed.</li> <li>• No group gatherings of more than 10 people.</li> </ul>	<a href="#">Life-Sustaining Business FAQs (updated 4/27)</a>

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<u>Florida</u>	<a href="#">Order</a>	5/4/2020	Restaurants and food establishments may allow on-premises consumption of food and beverage. In-store retail sales establishments. Museums and libraries.	Yes	No	No	Yes - see next column	Restaurants and food establishments must limit indoor occupancy to no more than 25% of building occupancy and only seat parties of 10 or few people; keeping bar counters closed to seating. Indoor retail sales establishments must limit occupancy to no more than 25% of the building occupancy.  Museums and libraries must limit occupancy to no more than 25% of the building occupancy; provided that local museums and libraries may operate only if permitted by local government and interactive functions/exhibits remain closed.	N/A
<u>Florida</u>	<a href="#">Order</a>	5/4/2020	Elective procedures.	Yes	No	Yes	Yes - see next column	Health care facilities must not require government assistance regarding PPE supplies.	N/A
<u>Georgia</u>	<a href="#">Executive Order (04.27.20)</a>	4/27/2020	Gives immediate effect of provisions of Executive Order 04.23.20.02 (discussed below) specifically regulating bowling alleys, in-person operations of theaters, and indoor theaters and cinemas.	Yes	Yes - employees	Yes - employees	Yes - see next column	The operational requirements for the permitted businesses are as established under Order 04.23.20.02 (discussed below).	N/A
<u>Georgia</u>	<a href="#">Executive Order (04.23.20.02)</a>	4/27/2020	Restaurants and dining services	Yes	Yes - employees	Yes - employees	Yes - see next column	No more than 10 patrons allowed in a facility per 500 square feet of public space, as well as various other measures set forth in the Order.	N/A
<u>Georgia</u>	<a href="#">Executive Order (04.23.20.02)</a>	5/1/2020	Non-critical infrastructure; food establishments (retail and wholesale grocery stores)	Yes	Yes - employees	Yes	Yes - see next column	The Order sets forth various operational requirements for non-critical infrastructure, such as prohibiting gatherings of workers during working hours; prohibiting handshaking; and requiring the placement of notices that encourage hand hygiene at the entrance to the workplace.  For food establishments, the Order limits the number of patrons inside store to 50% of fire capacity occupancy or 8 patrons per 1,000 square feet, as well as various other suggested measures set forth in the Order.	N/A
<u>Georgia</u>	<a href="#">Executive Order (04.23.20.02)</a>	5/1/2020	Indoor movie theaters and cinemas; bowling alleys	Yes	No	Yes	Yes - see next column	The Order prohibits party rooms located at theaters from hosting parties, and suggests various other measures set forth in the Order.	N/A



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<p><b>Georgia</b></p>	<p><a href="#">Executive Order (04.20.20.02)</a></p>	<p>4/20/2020</p>	<p>All medical practices, dental practices, orthodontics practices, optometry practices, physical therapists, ambulatory surgical centers, physicians performing elective surgeries, healthcare institutions, medical facilities, and any and all other healthcare-related practices and services that have elected to cease operations because of the spread of COVID-19 should begin treating patients as soon as practicable in accordance with CDC and CMMS guidelines, and the provisions of this Order to prevent the spread of COVID-19.</p>	<p>Yes</p>	<p>Yes</p>	<p>Yes</p>	<p>Yes - see next column</p>	<p>Healthcare-related practices “shall not be subject to Minimum Basic Operations restrictions but should consider implementing the operational guidelines provided in Executive Order 04.20.20.01 for Critical Infrastructure.”</p> <p>Dental practices must adhere to the American Dental Association's Interim Guidance for Minimizing Risk of COVID-19 Transmission and Interim Mask and Face Shield Guidelines, licensed optometrists and staff must adhere to the American Optometric Association's Practice Reactivation Preparedness Guide and the Georgia Optometric Association's COVID-19 guidelines for practices issued March 17, 2020 and updated April 20, 2020. Licensed opticians and staff must</p>	<p>N/A</p>
<p><b>Georgia</b></p>	<p><a href="#">Executive Order (04.20.20.02)</a></p>	<p>4/24/2020</p>	<p>All gyms, fitness centers, bowling alleys, body art studios permitted pursuant to Code Section 31-40-2, businesses registered pursuant to Code Sections 43-10-11 and 43-10-18, estheticians as defined by Code Section 43-10-1(8), hair designers as defined by Code Section 43-10-1(), and persons licensed to practice massage therapy pursuant to Code Section 43-24a-8 may begin in-person Minimum Basic Operations on Friday, April 24, 2020.</p>	<p>Yes</p>	<p>Yes - employees</p>	<p>Yes - employees</p>	<p>Yes - see next column</p>	<p>All permitted businesses “shall implement measures which mitigate the exposure and spread of COVID-19,” as set forth in the Order.</p> <p>Consistent with previous Executive Orders, the Order:</p> <ol style="list-style-type: none"> <li>1. Defines and limits Minimum Basic Operations; and</li> <li>2. Prohibits gatherings of more than ten (10) persons at a single location if such gathering requires persons to stand or be seated within six (6) feet of any other person, except for entities defined as “Critical Infrastructure”.</li> </ol> <p>In addition to those entities and workers defined as “Critical Infrastructure” in Executive Order 04.02.20.01, the Order incorporates by reference all individuals and entities identified as “Critical Infrastructure” by the DHS CISA memo from April 17, 2020.</p>	<p>N/A</p>
<p>Hawaii - Maui County</p>	<p><a href="#">Amended Public Health Emergency Rules</a></p>	<p>5/1/2020</p>	<p>Essential businesses, golf courses, and safety inspection stations</p>	<p>Yes</p>	<p>No</p>	<p>Yes</p>	<p>No</p>	<p>The amended rules permit the reopening of golf courses and public inspection stations, in addition to essential businesses that were permitted to operate pursuant to the previous version of the Public Health Emergency Rule.</p>	<p>N/A</p>
<p><b>Idaho</b></p>	<p>See Comments</p>	<p>5/1/2020</p>	<p>See Comments</p>	<p>N/A</p>	<p>N/A</p>	<p>N/A</p>	<p>N/A</p>	<p>The Permitted Businesses listed here are only for Stage 1. Additional business openings are anticipated to be permitted in Stage 2, currently targeted to begin on May 16. Several business types, such as restaurant dining rooms, will be required to create plans for reopening and submit such plans for approval by local public health districts.</p>	<p><a href="#">Idaho Rebounds: Our Path to Prosperity (Stages of Reopening)</a></p>

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Idaho - Blaine County	<a href="#">Blaine County, Idaho Ordinance Number 2020-02 (April 11, 2020)</a>	4/20/2020	Construction and landscaping may resume	N/A	N/A	N/A	N/A	<p>On April 16, Blaine County Commissioners announced that the county's additional restrictions, contained in Blaine County Ordinance 2020-02, which supplemented the State's March 25, 2020, Self-Isolation Order, will be allowed to lapse when it expires at 11:59pm on April 19.</p> <p>Further, on April 23, Blaine County Commissioners acknowledged that residential housekeeping and cleaning services located and operating in Blaine County may resume operations, as long as they adhere strictly to personal health and safety procedures intended to prevent coronavirus transmission.</p>	<a href="#">Message to Restaurants from Blaine County Commission Chairman Jacob Greenberg</a>
Idaho - Boise	<a href="#">Public Health Emergency Order No. 20-05</a>	5/1/2020	All businesses that are eligible to reopen pursuant to the Idaho State Stay Healthy Order. Additionally, City of Boise facilities and services will reopen in a staged manner with the first phase including critical public services, maintenance of facilities, inspections, recycling and compost, and limited golf and whitewater park.	Yes	No	No	No	None.	N/A
<u>Illinois</u>	<a href="#">Order</a>	5/1/2020	Essential retail stores (i.e. stores that sell groceries and medicine, hardware stores, and greenhouses, garden centers, and nurseries).	Yes	No	Yes	Yes - see next column	Individuals must wear face coverings in public indoor spaces. Stores must cap occupancy at 50% of store capacity, set up store aisles to be one-way where practicable, use in-store signage, discontinue use of reusable bags, and post the guidance from IDHP and the Office of the IL Attorney General regarding workplace safety during the COVID-19 emergency.	N/A
<u>Illinois</u>	<a href="#">Order</a>	5/1/2020	Non-essential retail stores, for the limited purposes of fulfilling telephone and online orders through pick-up outside the store and delivery.	Yes	No	Yes	Yes - see next column	Individuals must wear face coverings in public indoor spaces. Such stores must post the guidance from IDHP and the Office of the IL Attorney General regarding workplace safety during the COVID-19 emergency.	N/A
<u>Illinois</u>	<a href="#">Order</a>	5/1/2020	Manufacturers	Yes	No	Yes	Yes - see next column	Individuals must wear face coverings in public indoor spaces. Manufacturers should stagger shifts, operate only essential lines, reduce line speeds, and must post the guidance from IDHP and the Office of the IL Attorney General regarding workplace safety during the COVID-19 emergency.	N/A

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<u>Illinois</u>	<a href="#">Order</a>	5/11/2020	Elective surgical procedures.	Yes	Yes	Yes	Yes - see next column	The order requires case setting and prioritization; preoperative testing for COVID-19; infection control; and support services.	N/A
<u>Illinois</u>	See Comments	5/1/2020	N/A	N/A	N/A	N/A	N/A	The governor of Illinois is expected to issue an order, effective May 1, extending the stay-at-home order until the end of May and providing for various modifications.	<a href="#">Draft Order</a>
<u>Indiana</u>	<a href="#">Order</a>	4/26/2020	Elective medical procedures.	Yes	No	Yes	Yes - see next column	The order requires the adoption of policies and best practices that protect patients, physicians and staff against COVID-19 and sufficient supply of PPE.	N/A
<u>Indiana</u>	<a href="#">Executive Order</a>	4/26/2020	In connection with health care providers, whether medical, dental or other, and health care facilities, whether hospitals, ambulatory surgical centers, dental facilities, plastic surgery centers, dermatology offices, abortion clinics, or veterinary practices, any current restrictions involving their medical procedures that have been imposed by an Executive Order will be re-evaluated for possible modifications, as warranted by the circumstances, that would allow for them to resume commencing as of 11:59PM on Sunday, April 26, 2020.	Yes	No	No	Yes - see next column	The order prohibits gatherings of more than ten people, defines and limits Minimum Basic Operations, and creates an Enforcement Response Team to respond to and investigate all reports of violations of the Order.  Restrictions on medical procedures will be re-evaluated every seven days from the date of the Executive Order for any appropriate and timely modifications that could be implemented.	N/A
<u>Iowa</u>	<a href="#">Public Health Proclamation of Disaster Emergency 2020.04.24</a>	4/27/2020	Permits the limited operation of farmers' markets and farmers' auctions.	Yes	No	No	Yes - see next column	Farmers markets are limited to vendors selling farm products or food, excluding any entertainment or activities. The Order further prohibits common seating, mandates that vendor booths be assigned six feet apart, and requires farmers' markets to "implement reasonable measures" to ensure social distancing of vendors and customers. Farm Product Auctions that exceed ten individuals remain prohibited until April 30 except for "livestock auctions that only include food animals and farm product auctions," which may operate "so long as there are no more than 25 people present in person."	N/A

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Iowa - All Counties EXCEPT Allamakee, Benton, Black Hawk, Bremer, Dallas, Des Moines, Dubuque, Fayette, Henry, Iowa, Jasper, Johnson, Linn, Louisa, Marshall, Muscatine, Polk, Poweshiek, Scott, Tama, Washington, and Woodbury	<a href="#">Public Health Proclamation of Disaster Emergency 2020.04.27</a>	5/1/2020	Authorizes restaurants, fitness centers, malls, libraries, race tracks, and other retail establishments to open under certain conditions.	Yes	No	No	Yes - see next column	Restrictions are specific to each type of business permitted to open by the Order. All business must limit patrons to 50% of the maximum legal capacity and implement reasonable measures to ensure social distancing and hygiene practices. In addition to limiting capacity: (1) restaurants must limit groups to six people, sit groups six feet apart, and refrain from utilizing any self service; (2) fitness centers must ensure equipment is spaced six feet apart, restrict group activities to classes of ten people, and ensure individuals are six feet apart; and (3) malls must close common seating areas and play areas.  Bars, theatres, casinos, fraternal clubs, senior citizen centers, daycares, amusement facilities, museums, skating rinks, playgrounds, campgrounds, swimming pools, salons, spas, tattoo parlors, tanning facilities, massage establishments, and door to door sales will continue to be prohibited through May 15.	N/A
<u>Kansas</u>	<a href="#">Executive Order 20-29</a>	5/4/2020	All businesses except the follow can open: bars and night clubs, excluding already those operating curbside and carryout services, casinos (non-tribal), theaters, museums, and other indoor leisure spaces (trampoline parks, arcades, etc.), fitness centers and gyms, nail salons, barber shops, hair salons, tanning salons, tattoo parlors and other personal service businesses where close contact cannot be avoided.	Yes	No	No	Yes - see next column	Businesses should follow fundamental cleaning and public health practices as detailed on covid.ks.gov.  Mass gatherings of more than 10 people are prohibited. Community centers, outdoor and indoor large entertainment venues with capacity of 2,000 or more; fairs festivals, carnivals, parades, commencements, and graduations; swimming pools; organized sports facilities and tournaments; summer camps shall remain closed to the public.	N/A
Kansas - Dickinson County	<a href="#">Guiding Principles</a>	5/4/2020	Dickinson County to comply with the Governor's Executive Order 20-29, with the following additional guidance.	Yes	No	No	Yes - see next column	This provides various guiding principles to be followed.	N/A
Kansas - Douglas County	<a href="#">Order</a>	5/4/2020	Douglas County to comply with the Governor's Executive Order 20-29, with the following additional restrictions: (1) all restaurants, dining facilities, self-service/buffet food/beverage, and libraries are to remain closed until May 18, 2020.	Yes	No	No	Yes - see next column	Same as the Governor's Executive Order 20-29.	N/A
Kansas - Jefferson County	<a href="#">Order</a>	5/4/2020	Jefferson County to comply with the Governor's Executive Order 20-29, with the following additional restrictions: (1) Any business that serves prepared food/drink shall cease self-service of unpackaged food/beverages.	Yes	No	No	Yes - see next column	Same as the Governor's Executive Order 20-29.	N/A

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Kansas - Leavenworth County	<a href="#">Plan for "Re-Opening"</a>	5/4/2020	Leavenworth County to comply with the Governor's Executive Order 20-29, with the following additional guidance.	Yes	No	No	Yes - see next column	This provides various guiding principles to be followed.	N/A
Kansas - Lyon County	<a href="#">Order</a>	5/4/2020	Lyon County to comply with the Governor's Executive Order 20-29, with the following additional restrictions: (1) all dine-in services at restaurants and other facilities that prepare and serve food are prohibited and (2) self-service food/beverage services are prohibited.	Yes	No	No	Yes - see next column	Same as the Governor's Executive Order 20-29.	N/A
Kansas - Osage County	<a href="#">Order</a>	5/4/2020	Osage County essentially restated and adopted the Governor's Executive Order 20-29.	Yes	No	No	Yes - see next column	Same as the Governor's Executive Order 20-29.	N/A
Kansas - Riley County	<a href="#">Order</a>	5/4/2020	All licensed and lawfully operated medical service provider offices providing human and/or animal health care, grocery and/or convenience stores, food pantries and beverage stores, restaurants, retail and mercantile businesses not listed as closed in Section 2-B, pet grooming and boarding, local, state, and federal governmental operations in public buildings, religious gatherings, funerals, memorial services, and weddings, public park spaces, trails, golf courses, childcare facilities.	Yes	No	No	Yes - see next column	For childcare facilities, must maintain the same group of 10 or fewer children each day and children must be screened each day. For restaurants, bars and food establishments, all dine in and seating will close no later than 10PM and employees must be screened each day. Various other safety measures as outlined in Appendix A.	N/A
Kansas - Shawnee County	<a href="#">Guide to Re-Opening</a>	5/4/2020	Shawnee County to comply with the Governor's Executive Order 20-29, with the following additional guidance.	Yes	No	No	Yes - see next column	This provides various guiding principles to be followed.	N/A
Kansas - Wilson County	<a href="#">Guiding Principles</a>	5/4/2020	Wilson County to comply with the Governor's Executive Order 20-29, with the following additional guidance.	Yes	No	No	Yes - see next column	This provides various guiding principles to be followed.	N/A

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<p><u>Kentucky</u></p>	<p>See Comments</p>	<p>5/11/2020</p>	<p>See Comments</p>	<p>Yes</p>	<p>Yes</p>	<p>Yes</p>	<p>Yes. See Comments</p>	<p>On May 4, the Kentucky Department of Health published operational guidelines for all businesses that are either reopening or have remained open. These guidelines must be implemented not later than May 11, 2020. These guidelines include: (1) continuing telework where possible; (2) implementing a phased return to work where possible; (3) ensuring employees remain a minimum of 6' apart from each other and customers; (4) limiting face-to-face interaction; (5) requiring employees to wear cloth masks unless it would create a safety hazard and provide PPE at no cost to employees, including providing gloves to those employees touching items often touched by others; (6) encouraging customers to wear masks; (7) supplying adequate hand sanitizer for both employees and customers; (8) restricting common areas; (9) sanitizing frequently touched surfaces at least twice daily; (10) conducting daily temperature and health checks of employees; (11) creating a plan to ensure testing of any employee with symptoms; (12) to the greatest extent possible, making accommodations for individuals in high-risk categories; and (13) designating a "Health at Work" officer to ensure compliance with guidelines.</p>	<p>N/A</p>
<p><u>Kentucky</u></p>	<p>See Comments</p>		<p>See Comments</p>	<p>Yes</p>	<p>Yes</p>	<p>Yes</p>	<p>Yes - see next column</p>	<p>On April 28, Governor Beshear announced a new, 10-point plan that aims to guide businesses as they prepare for a gradual reopening while continuing to keep all workers and patrons safe. The guidelines, which apply to most employers, are: (1) continue telework where possible; (2) phased return to work; (3) onsite temperature/health checks; (4) universal masks and other necessary PPE; (5) close common areas; (6) enforce social distancing; (7) limit face-to-face meetings; (8) sanitizer/hand wash stations; (9) special accommodations; and (10) testing plan.</p> <p>On April 29, Governor Beshear outlined a proposed schedule for restarting certain sectors of the Kentucky economy so long as health benchmarks continue to be met: to include the opening of: (1) on May 11, manufacturing, construction, vehicle and vessel dealerships, professional services (at 50% of pre-outbreak capacity), horse racing (without spectators), pet grooming and boarding; (2) May 20, retail and houses of worship; and (3) May 25, social gatherings of no more than 10 people, barbers, salons, cosmetology businesses and similar services.</p>	<p><a href="#">Rules to Reopening Businesses under the Healthy at Work Plan</a></p>

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<p><u>Kentucky</u></p>	<p><a href="#">April 23 Announcement</a></p>	<p>4/27/2020</p>	<p>Phase 1 health care services and facilities: non-urgent/emergent health care services, diagnostic radiology and lab services in a hospital outpatient setting, health care clinics and medical offices, physical therapy settings, chiropractic offices and optometrists, and dental offices (but with enhanced aerosol protections).</p>	<p>Yes</p>	<p>Yes - employees and patients</p>	<p>Yes - employees and patients</p>	<p>Yes - see next column</p>	<p>Health care facilities should also eliminate traditional waiting room or common seating areas and use non-traditional alternatives, for example, a parking lot "lobby."</p> <p>The governor's office also published an official website outlining the governor's two-phase "Healthy at Work" plan for reopening the KY economy. During Phase 1, the governor and the Kentucky Department of Health will evaluate whether the state has met certain benchmarks based on the White House's Guidelines for Reopening America, including the ability to test at-risk populations, availability of PPE, etc. During Phase 2, the governor and the KY Department of Health will evaluate economic sectors and individual businesses' ability to reopen. Businesses are encouraged (but not required) to submit a reopening plan to the KY Department of Health and the governor through the Healthy at Work website detailing a reopening strategy.</p>	<p><a href="#">Healthy at Work</a></p>
<p><u>Kentucky</u></p>	<p>See Comments</p>	<p>5/6/2020</p>	<p>Outpatient/ambulatory surgery and invasive procedures</p>	<p>Yes</p>	<p>Yes</p>	<p>Yes</p>	<p>Yes - see next column</p>	<p>Facilities must: (1) test all patients for COVID prior to conducting the procedure; and (2) maintain a 14-day supply of all necessary PPE based on a projected 14-day burn rate for the entire facility.</p> <p>The Kentucky Department of Health issued the following operational guidance for healthcare facilities resuming non-urgent/emergent services: (1) maximize telehealth services; (2) eliminate traditional waiting rooms/common seating areas; (3) maintain 6 feet of distance in all settings where people must wait; (4) screen all healthcare workers, patients and others for temperature and COVID symptoms; (5) must be able to procure necessary PPE via normal supply chains; (6) provide easily accessible hand sanitizer and plan for enhanced sanitizing and hygiene; and (7) all healthcare providers and staff must wear masks and all patients must wear a cloth masks or face covering.</p> <p>Acute care hospitals must maintain at least 30% bed capacity, per facility surge plan, in both ICU and total beds for COVID-19 patients</p>	<p><a href="#">Kentucky Healthcare Reopening - All Phases</a></p>

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<p><u>Kentucky</u></p>	<p>See Comments</p>	<p>5/13/2020</p>	<p>Non-emergent/non-urgent inpatient surgery and procedures may resume at 50% pre-COVID-19 shutdown volume</p>	<p>Yes</p>	<p>Yes</p>	<p>Yes</p>	<p>Yes - see next column</p>	<p>Facilities must: (1) test all patients for COVID prior to conducting the procedure; and (2) maintain a 14-day supply of all necessary PPE based on a projected 14-day burn rate for the entire facility.</p> <p>The KY Department of Health issued the following operational guidance for healthcare facilities resuming non-urgent/emergent services:</p> <ol style="list-style-type: none"> <li>1. Maximize telehealth services;</li> <li>2. Eliminate traditional waiting rooms/common seating areas;</li> <li>3. Maintain 6 feet of distance in all settings where people must wait;</li> <li>4. Screen all healthcare workers, patients and others for temperature and COVID symptoms;</li> <li>5. Must be able to procure necessary PPE via normal supply chains;</li> <li>6. Provide easily accessible hand sanitizer and plan for enhanced sanitizing and hygiene;</li> <li>7. All healthcare providers and staff must wear masks and all patients must wear a cloth masks or face covering.</li> </ol> <p>Acute care hospitals must maintain at least 30% bed capacity, per facility surge plan, in both ICU and total beds for COVID-19 patients.</p>	<p><a href="#">Kentucky Healthcare Reopening - All Phases</a></p>
<p><u>Kentucky</u></p>	<p>See Comments</p>	<p>5/27/2020</p>	<p>Non-emergent/non-urgent inpatient surgery and procedures may resume at volume determined by each facility based on prioritization and oversight committee</p>	<p>Yes</p>	<p>Yes</p>	<p>Yes</p>	<p>Yes - see next column</p>	<p>Facilities must: (1) test all patients for COVID prior to conducting the procedure; and (2) maintain a 14-day supply of all necessary PPE based on a projected 14-day burn rate for the entire facility.</p> <p>The KY Department of Health issued the following operational guidance for healthcare facilities resuming non-urgent/emergent services:</p> <ol style="list-style-type: none"> <li>1. Maximize telehealth services;</li> <li>2. Eliminate traditional waiting rooms/common seating areas;</li> <li>3. Maintain 6 feet of distance in all settings where people must wait;</li> <li>4. Screen all healthcare workers, patients and others for temperature and COVID symptoms;</li> <li>5. Must be able to procure necessary PPE via normal supply chains;</li> <li>6. Provide easily accessible hand sanitizer and plan for enhanced sanitizing and hygiene;</li> <li>7. All healthcare providers and staff must wear masks and all patients must wear a cloth masks or face covering.</li> </ol> <p>Acute care hospitals must maintain at least 30% bed capacity, per facility surge plan, in both ICU and total beds for COVID-19 patients.</p>	<p><a href="#">Kentucky Healthcare Reopening - All Phases</a></p>



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<b>Louisiana</b>	<a href="#">Proclamation No. 52 JBE, 2020</a>	5/1/2020-5/15/2020	All restaurants, cafes, and coffee shops may continue take out through curbside delivery and delivery services, and are allowed to have outdoor dining provided that the outdoor seating does not exceed 25% of the outdoor seating area in a configuration approved by the State Fire Marshal. The outdoor seating shall be for take-out service only with no table service. Hotel restaurants may continue operations, but only for the service of registered hotel guests via room service.	Yes	No	Yes	Yes - see next column	All employees of businesses who have contact with the public must wear a mask. Non-essential retail businesses are permitted to be open so long as there are fewer than ten people inside.	N/A
<b>Louisiana</b>	See Comments	N/A	N/A	N/A	N/A	N/A	N/A	The Governor announced he will issue an order on May 1 extending the current stay at home order through May 15, with some relevant changes. Stores will be allowed open for curbside delivery, and restaurants will be allowed to open outside areas for on premises consumption without table service.  All employees of businesses who have contact with the public must wear a mask. Non-essential retail businesses will be permitted to be open so long as there are fewer than ten people inside.	<a href="#">Announcement 4/27/2020</a>
<b>Maine</b>	<a href="#">Executive Order</a>	5/13/2020	The Order incorporates by reference the phased reopening plan, detailed in the next four rows.	Yes	No	Yes	No	Effective May 1, the Order requires individuals to wear cloth face coverings in public settings where other physical distancing measures are difficult to maintain.  The Order extends certain previous COVID-19 related executive orders (including those related to business closures and social distancing) to the extent that they are not affected by the reopening plan and contemplates future interpretive guidance to direct the reopening phases.	N/A
<b>Maine</b>	<a href="#">Interpretive Guidance</a>	5/1/2020	Health care from licensed providers; personal services (barber shops/salons/pet grooming); drive-in religious services and movie theaters; outdoor activities (hunting & fishing) and limited golf and disc golf courses; state parks, trails, and historic sites; car dealerships and washes.	Yes	No	Yes	No	Work from home should continue; anyone entering the state must quarantine for 14 days; gatherings of more than 10 people are prohibited.	<a href="#">General Guidelines for Businesses in Phase 1</a>
<b>Maine</b>	<a href="#">Interpretive Guidance</a>	6/1/2020	Employees in legal and professional fields and certain state employees may return to work; restaurants, lodging facilities (for Maine residents and those who have met the quarantine requirement), gyms, salons, and retail stores may reopen with appropriate capacity and reservation limits.	Yes	No	Yes	No	Anyone entering the state must quarantine for 14 days; gatherings of 50 or more people are prohibited.	N/A

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<u>Maine</u>	<a href="#">Interpretive Guidance</a>	7/1/2020	Subject to appropriate safety precautions: lodging and summer camps for Maine residents and guests, subject to further forthcoming guidance; bars; outdoor recreation (i.e. charter boats); spas, tattoo and piercing parlors, cosmetology and other related services; and massage facilities.	Yes	No	Yes	No	Anyone entering the state must quarantine for 14 days; gatherings of 50 or more people are prohibited.	N/A
<u>Massachusetts</u>	<a href="#">Order of the Commissioner of Public Health For Farmers Markets, Farm Stands and CSAs</a>	4/27/2020	Farmers markets, farm stands and CSAs	Yes	No	Yes	Yes - see next column	The order indicates the guidelines by which farmers markets, farm stands and CSAs must operate, including but not limited to customers following "social distancing" requirements, limiting numbers of customers, frequent cleaning and disinfecting, no samples, no reusable bags, handwashing, masks, and minimizing of cash transactions.	N/A
<u>Massachusetts</u>	<a href="#">Guidance of the Commissioner of Public Health Regarding Operation of Nurseries, Greenhouses, Garden Centers, and Agricultural Supply Stores Under the Essential Services Order issued April 28, 2020</a>	4/28/2020	Nurseries, greenhouses, garden centers, and agricultural supply stores	Yes	Yes	Yes	Yes - see next column	Nurseries, greenhouses, garden centers, and agricultural supply centers continue to be essential services, but should follow the prescribed guidelines set forth in the guidance, including but not limited to handwashing, frequent sanitizing, social distancing, sick employees staying home or being sent home is show symptoms of COVID-19, adoption of remote sales methods, offering of on-site pick-up options, offering accommodations to high-risk employees, and no use of reusable bags.	N/A
<u>Massachusetts</u>	<a href="#">Guidance Implementing the Order by the Governor Extending the Closing of Certain Workplaces and the Prohibition of Gatherings of More Than 10 People issued April 28, 2020</a>	4/28/2020	Hotels, motels, inns, bed and breakfasts, and short-term residential rentals (including those arranged through on-line hosting platforms such as Airbnb or VRBO)	No	No	No	Yes - see next column	Lodging is an essential service only for limited purposes and uses, including but not limited to accommodations granted to essential workers, vulnerable populations, and individuals receiving long-term, specialized medical care from a Massachusetts physician. Individuals who do not fall into one of the permitted groups may remain in lodgings until the end of their originally scheduled stays but may not extend their stays.	N/A

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Massachusetts - Nantucket	<a href="#">Emergency Order 6</a>	4/21/2020	Landscaping projects involving maintenance of existing living plants performed by commercial landscaping companies (and private jobs performed by persons residing on site who are not compensated for the work) may begin April 21, 2020, while secondary activities (mowing of lawns, application of fertilizers, etc.) may begin April 28, 2020, permission granted on a project-by-project basis after authority to proceed with a project is requested and approved.	Yes	Yes	Yes	Yes - see next column	All sites have certain policy and procedure explanation requirements, zero tolerance for sick workers with required self-certification of no signs of illness or close contact with an individual who has been diagnosed with COVID-19, and certain on-the-job procedures to prevent exposure and limit transmission, including but not limited to staggering arrival and departure times, distribution of gloves, masks and disinfectant, mandated social distancing requirements, and limited numbers of people on site (no more than 2 (not including 1 COVID-19 monitoring officer)).  Enforced as a regulation of the Board of Health. If non-criminal disposition is elected, there are penalties of up to \$300/violation; if violation if penalized by indictment or complaint, there are penalties of up to \$1,000/violation.	N/A
Massachusetts - Nantucket	<a href="#">Emergency Order 5</a>	4/21/2020	Construction projects to complete the most important aspects of unfinished construction, essential and emergency work, and one-person jobs may begin April 21, 2020, permission granted on a project-by-project basis after authority to proceed with a project is requested and approved.	Yes	Yes	Yes	Yes - see next column	All sites have certain policy and procedure explanation requirements, zero tolerance for sick workers with required self-certification of no signs of illness or close contact with an individual who has been diagnosed with COVID-19, and certain on-the-job procedures to prevent exposure and limit transmission, including but not limited to staggering arrival and departure times, distribution of gloves, masks and disinfectant, mandated social distancing requirements, and limited numbers of people on site (no more than 4 (not including 1 COVID-19 monitoring officer)).  Enforced as a regulation of the Board of Health. If non-criminal disposition is elected, there are penalties of up to \$300/violation; if violation if penalized by indictment or complaint, there are penalties of up to \$1,000/violation.	N/A
Michigan	<a href="#">Order</a>	4/24/2020	Landscapers, lawn-services companies, plant nurseries, bike repair shops, garden centers and paint/carpet areas in big-box retailers and workers who process or fulfill remote orders for goods for delivery or curbside pick-up.	Yes	No	Yes - employees	No	Employers of permitted businesses are required to provide non-medical grade face coverings to employees.	N/A
Minnesota	<a href="#">Order</a>	5/4/2020	Retail businesses are permitted to open for curbside pickup.	Yes	Yes	No	Yes, see above.	Retail businesses that reopen must adhere to the guidance set forth in the governor's previous order (see below).	N/A

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<p><b>Minnesota</b></p>	<p><a href="#">Order</a></p>	<p>27-Apr-20</p>	<p>Industrial and manufacturing businesses which includes wholesale trade, warehousing and places of employment in which goods are in process of being created; but does not include customer-facing retail environments associated with an industrial or manufacturing business.</p> <p>Office-based businesses, which includes office-based businesses where workers do their work within an office space, at their desk, and the work is not primarily customer facing, but does not include customer-facing retail environments associated with office-based businesses.</p>	<p>Yes</p>	<p>Yes</p>	<p>No</p>	<p>Yes - see next column</p>	<p>Before workers can return to work pursuant to the Order, a newly exempt business must establish and implement a COVID-19 Preparedness Plan. Each plan must provide for the business's implementation of MN OSHA Standards and MDH and CDC Guidelines in the workplace. The plan must be signed by senior management responsible for implementing it and a copy must be provided to each worker and posted at the workplace in locations that allow for the plan to be readily reviewed by all workers.</p> <p>At a minimum, the plan must include the following: (1) require that workers work from home who can do so; (2) ensure that sick workers stay home, including by conducting health screenings; (3) establish social distancing procedures; (4) establish hygiene and source control policies; and (5) establish cleaning and disinfection protocols for all areas within the workplace.</p>	<p>N/A</p>
<p><b>Mississippi</b></p>	<p><a href="#">Executive Order 1473</a></p>	<p>4/17/2020</p>	<p>Permits retail sales by non-essential businesses and operations limited to drive-thru, curbside, and/or delivery services.</p>	<p>Yes</p>	<p>No</p>	<p>No</p>	<p>Yes - see next column</p>	<p>Executive Order 1473 amends Executive Order 1466 (the stay-at-home order) to permit the operation of non-essential businesses, provided they implement precautions to ensure adherence to the standards of Paragraph I(b)(iii) of Executive Order 1466 including social distancing requirements (maintaining a minimum of 6 feet distance between individuals), restrictions of gathering of persons (no gatherings in groups of more than 10 people), regular and proper hand-washing and personal hygiene, and adherence to the most recent regulations or guidelines issued by the Mississippi State Department of Health (MSDH) and the CDC.</p>	<p><a href="#">Executive Order 1466</a></p>
<p><b>Mississippi</b></p>	<p><a href="#">Executive Order 1477</a></p>	<p>4/27/2020</p>	<p>All businesses, non-profit entities, and healthcare facilities except for:</p> <ol style="list-style-type: none"> <li>1. Restaurants and bars, which are limited to drive-thru, curbside, and/or delivery service;</li> <li>2. Places of amusement and recreation (including, but not limited to, amusement parks and rides, museums, playgrounds, children's party and play facilities, beaches, lakes, and reservoirs (but not including walking trails), movie theaters, bowling alleys, and social clubs); and</li> <li>3. Fitness and exercise gyms, dance studios, clubs, tattoo parlors, spas, salons, barber shops, and all other personal care and personal grooming facilities, except for minimum operations limited to retail sales by drive-thru, curbside and/or delivery services pursuant to Paragraph I(d)(ii) of Executive Order 1466, as amended by Paragraph I(a) of Executive Order 1473 (see above).</li> </ol>	<p>Yes</p>	<p>Yes - employees</p>	<p>No</p>	<p>No</p>	<p>The order requires daily screening of employees and volunteers for COVID-19 related symptoms before beginning shift.</p>	<p><a href="#">Executive Order 1466</a></p>
<p>Mississippi - Meridian</p>	<p><a href="#">Executive Order</a></p>	<p>4/27/2020</p>	<p>Essential businesses (as defined in Executive Order No. 2); non-essential retail stores (sporting goods, clothing stores, florists, furniture stores, auto dealers, book stores, and jewelry stores); and restaurants, bars, taverns, lounges, and nightclubs (for take-out, pick-up, curbside, delivery, and drive-through services)</p>	<p>Yes</p>	<p>No</p>	<p>Yes - employees</p>	<p>No</p>	<p>None.</p>	<p><a href="#">Executive Order No. 2</a></p>

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Mississippi - Oxford	<a href="#">Fifth Resolution</a>	4/29/2020	Permits reopening of all businesses, non-profit entities, and healthcare facilities, except for: 1. Restaurants and bars, which are limited to drive-thru, curbside, and/or delivery service; 2. Places of amusement and recreation (including, but not limited to, amusement parks and rides, museums, playgrounds, children's party and play facilities, beaches, lakes, and reservoirs (but not including walking trails), movie theaters, bowling alleys, and social clubs); and 3. Fitness and exercise gyms, dance studios, clubs, tattoo parlors, spas, salons, barber shops, and all other personal care and personal grooming facilities, except for minimum operations limited to retail sales by drive-thru, curbside and/or delivery services pursuant to Paragraph I(d)(ii) of Executive Order 1466, as amended by Paragraph I(a) of Executive Order 1473 (see above).	Yes	No	Yes - employees and public	No	The Mayor of Oxford adopted the Governor of Mississippi's Executive Order 1477 (see above), with the modifications and amendments listed in the order. The Mayor's Fourth Resolution remains in effect until the expiration of the Governor's Executive Order 1477.	<a href="#">Fourth Resolution</a>
Mississippi - Tupelo	<a href="#">Executive Order 20-015</a>	4/27/2020	All businesses, non-profit entities, and healthcare facilities, except for: 1. Restaurants and bars, which are limited to drive-thru, curbside, and/or delivery service; 2. Places of amusement and recreation (including, but not limited to, amusement parks and rides, museums, playgrounds, children's party and play facilities, beaches, lakes, and reservoirs (but not including walking trails), movie theaters, bowling alleys, and social clubs); and 3. Fitness and exercise gyms, dance studios, clubs, tattoo parlors, spas, salons, barber shops, and all other personal care and personal grooming facilities, except for minimum operations limited to retail sales by drive-thru, curbside and/or delivery services pursuant to Paragraph I(d)(ii) of Executive Order 1466, as amended by Paragraph I(a) of Executive Order 1473 (see above).	Yes	Yes - employees	No	No	The Mayor of Tupelo adopted the Governor of Mississippi's Executive Order 1477 (see above).	N/A

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<u>Missouri</u>	<u>Order</u>	5/4/2020	All businesses so long as they follow social distancing guidelines.	Yes	No	No	No	<p>The mandatory social distancing guidelines are set forth in a separate order issued by the Missouri Department of Public Health and include:</p> <ol style="list-style-type: none"> <li>1. Every person and business shall maintain 6' of space between individuals unless an individual's job requires closer contact; and</li> <li>2. Any entity engaged in retail sales to the public should limit the number of customers in any location as follows: a. 25% of less of the entity's fire or building code occupancy if the space is less than 10,000 square feet and b. 10% of less of the entity's fire or building code occupancy if the space is greater than 10,000 square feet.</li> </ol> <p>The governor clarified that state and local governments will be able to impose stricter limitations if their officials believe it is necessary. Non-essential businesses in the City of St. Louis and in St. Louis County will remain closed until further notice.</p>	N/A
<u>Missouri</u>	See Comments	N/A	N/A	N/A	N/A	N/A	N/A	<p>On April 23, Missouri's governor announced at a press conference that most businesses would be able to resume operations beginning May 4. No official details of the reopening plan have been provided.</p>	N/A
Missouri - Kansas City	See Comments	N/A	N/A	N/A	N/A	N/A	N/A	<p>On April 29, the mayor of Kansas City announced his plan for a staged reopening of the city's businesses. On May 6, nonessential businesses will be permitted to open but no employee who does not feel safe can be compelled to return to work until May 15. On May 15, all businesses may reopen provided that those that service the public will be limited to occupancy of the greater of 10% of the building code occupancy limit or 10 people. Sign-ins with contact information will be required for anyone who visits a business for more than 10 minutes.</p> <p>Grocery stores, medical and dental offices, pharmacies and other</p>	N/A
<u>Montana</u>	<a href="#">Reopening the Big Sky - Phased Approach - Phase 1</a>	4/27/2020	Main Street and Retail businesses may become operational with reduced capacity and where strict physical distancing protocols can be maintained.	Yes	No	No	Yes - see next column	<p>During Phase One, employers must continue to encourage telework wherever possible and feasible, close common areas, minimize non-essential business travel, and make special accommodations for members of vulnerable populations or those with vulnerable household members. The dates for Phases 2 and 3, with reduced restrictions, have not been announced.</p>	<a href="#">Directive on Phased Reopening of Montana and Establishing Conditions for Phase One</a>
<u>Montana</u>	<a href="#">Reopening the Big Sky - Phased Approach - Phase 1</a>	5/4/2020	Authorizes restaurants, bars, breweries, distilleries, and casinos to become operational under strict physical distancing and reduced capacity protocols in accordance with state guidelines.	Yes	No	No	Yes - see next column	<p>During Phase One, employers must continue to encourage telework wherever possible and feasible, close common areas, minimize non-essential business travel, and make special accommodations for members of vulnerable populations or those with vulnerable household members. The dates for Phases 2 and 3, with reduced restrictions, have not been announced.</p>	<a href="#">Directive on Phased Reopening of Montana and Establishing Conditions for Phase One</a>

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Montana - Big Horn County	<a href="#">ORDER OF BIG HORN COUNTY PUBLIC HEALTH OFFICER NO. 2020-5</a>	4/27/2020	Main Street and Retail businesses may become operational with reduced capacity and where strict physical distancing protocols can be maintained.	Yes	Yes	No	Yes - see next column	During Phase One A, employees must continue to encourage telework wherever possible and feasible, close common areas, minimize non-essential business travel, and make special accommodations for members of vulnerable populations or those with vulnerable household members. The dates for Phases 2 and 3, with reduced restrictions, have not been announced.  Employees at all businesses in the County must also have their temperature taken prior to starting their shift and employers must keep a log of those results for examination by Public Health officials. Any employee with a temperature of over 100.0 degrees Fahrenheit must not be allowed to work for at least eight (8) hours or until the temperature resolves, whichever is later.	<a href="#">Press Release - Big Horn County Health Department Announces Phased Reopening of Business Reminds Residents to Take Precautions</a>
Montana - Big Horn County	<a href="#">ORDER OF BIG HORN COUNTY PUBLIC HEALTH OFFICER NO. 2020-5</a>	5/4/2020	Authorizes restaurants, bars, breweries, distilleries, and casinos to become operational under strict physical distancing and reduced capacity protocols in accordance with state guidelines.	Yes	Yes	Yes	Yes - see next column	During Phase One B, dine-in restaurants, bars, casinos, barber shops, salons, and massage therapy businesses may reopen but will have to practice social distancing and follow strict sanitation guidelines. Restaurants would be limited to operations at no greater than 50% capacity. Self-Service food bars and dining counters remain closed.  ***Prior to reopening, bars, casinos, and dine-in restaurants must enter into a Reopening Plan (as set forth in the Order) and be issued an Approval.  Employees at all businesses in the County must also have their temperature taken prior to starting their shift and employers must keep a log of those results for examination by Public Health officials. Any employee with a temperature of over 100.0 degrees Fahrenheit must not be allowed to work for at least eight (8) hours or until the temperature resolves, whichever is later.	<a href="#">Press Release - Big Horn County Health Department Announces Phased Reopening of Business Reminds Residents to Take Precautions</a>
Nebraska - Buffalo, Dawson, Franklin, Gosper, Harlan, Kearney, and Phelps Counties	<a href="#">DHM Order 2020-2RHD-001</a>	5/4/2020-5/31/2020	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie theatres, and indoor theatres.	N/A
Nebraska - Dodge, Saunders, and Washington Counties	See Comments	N/A	See Comments	N/A	N/A	N/A	N/A	Closures remain in effect until May 10, 2020. On May 11, these counties will transition to the opening plan in effect in the remainder of the state.	<a href="#">DHM Order 2020-3RHD-001</a>

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Nebraska - Hall, Hamilton, and Merrick Counties	<a href="#">DHM Order 2020-CCHD-001</a>	5/4/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie theatres, and indoor theatres.	N/A
Nebraska - Douglas County	<a href="#">DHM Order 2020-DCHD-001</a>	5/4/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie theatres, and indoor theatres.	N/A
Nebraska - Dakota County	<a href="#">DHM Order 2020-DKHD-001</a>	5/4/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie theatres, and indoor theatres.	N/A
Nebraska - Boone, Colfax, Nance, and Platte Counties	<a href="#">DHM Order 2020-ECHD-001</a>	5/4/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie theatres, and indoor theatres.	N/A



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Nebraska - Burt, Cuming, Madison, and Stanton Counties	<a href="#">DHM Order 2020-ELHD-001</a>	5/4/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie theatres, and indoor theatres.	N/A
Nebraska - Butler, Polk, Seward, and York Counties	<a href="#">DHM Order 2020-FCHD-001</a>	5/4/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie theatres, and indoor theatres.	N/A
Nebraska - Blaine, Custer, Garfield, Greeley, Howard, Loup, Sherman, Valley, and Wheeler Counties	<a href="#">DHM Order 2020-LBHD-001</a>	5/4/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie theatres, and indoor theatres.	N/A
Nebraska - Lancaster County	See Comments	N/A	See Comments	N/A	N/A	N/A	N/A	Closures remain in effect until May 10, 2020. On May 11, these counties will transition to the opening plan in effect in the remainder of the state.	<a href="#">DHM Order 2020-LLHD-001</a>

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Nebraska - Antelope, Boyd, Brown, Cherry, Holt, Keya Paha, Knox, Pierce, and Rock Counties	<a href="#">DHM Order 2020-NCHD-001</a>	5/4/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie theatres, and indoor theatres.	N/A
Nebraska - Cedar, Dixon, Thurston, and Wayne Counties	<a href="#">DHM Order 2020-NEHD-001</a>	5/4/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie theatres, and indoor theatres.	N/A
Nebraska - Fillmore, Gage, Jefferson, Saline, and Thayer Counties	<a href="#">DHM Order 2020-PHHD-001</a>	5/4/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie theatres, and indoor theatres.	N/A
Nebraska - Banner, Box Butte, Cheyenne, Dawes, Deuel, Garden, Grant, Kimball, Morrill, Scotts Bluff, Sheridan, and Sioux Counties	<a href="#">DHM Order 2020-PPHD-001</a>	5/4/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie theatres, and indoor theatres.	N/A

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Nebraska - Cass and Sarpy Counties	<a href="#">DHM Order 2020-SCHD-001</a>	5/4/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie theatres, and indoor theatres.	N/A
Nebraska - Johnson, Nemaha, Otoe, Pawnee, and Richardson Counties	<a href="#">DHM Order 2020-SEHD-001</a>	5/4/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie theatres, and indoor theatres.	N/A
Nebraska - Adams, Clay, Nuckolls and Webster Counties	<a href="#">DHM Order 2020-SHHD-001</a>	5/4/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie theatres, and indoor theatres.	N/A
Nebraska - Chase, Dundy, Frontier, Furnas, Hayes, Hitchcock, Keith, Perkins, and Red Willow Counties	<a href="#">DHM Order 2020-SWHD-001</a>	5/4/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie theatres, and indoor theatres.	N/A

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Nebraska - Arthur, Hooker, Lincoln, Logan, McPherson, and Thomas Counties	See Comments	N/A	See Comments	N/A	N/A	N/A	N/A	Closures remain in effect until May 10, 2020. On May 11, these counties will transition to the opening plan in effect in the remainder of the state.	<a href="#">DHM Order 2020-WCHD-001</a>
<u>Nevada</u>	<a href="#">Executive Order</a>	5/1/2020	Allows non-essential retail businesses and cannabis dispensaries to resume retail sales on a curbside or home delivery basis only.	Yes	No	No	Yes- see next column	Businesses reopening pursuant to the Order must adopt measures promulgated by the Nevada State Occupational Safety and Health Administration, including social distancing and sanitation measures, and must permit employees to work from home to the maximum extent practicable.	N/A
<u>New Hampshire</u>	<a href="#">Emergency Order #40 (extension of Emergency Order #17 stay at home and closure of non-essential businesses order)</a>	5/1/2020	All businesses deemed providers of 'Essential Services', including but not limited to Law Enforcement/Public Safety/First Responders; Food/Agriculture; Health Care/Public Health/Human Services; Energy; Waste/Wastewater; Transportation/Logistics; Public Works; Communications/Information Technology; Other Community-Based Essential Functions (e.g., elections personnel, weather forecasters); Manufacturing; Hazardous Materials; Financial Services; Chemical; Defense Industrial Base; Real Estate Transactions/Agents/Brokers; and Other Retail - Curbside Pick Up or Delivery.  Golf Courses, Cosmetology - Barbershops and Salons , and Drive-In Movie Theaters may open again starting 5/11/2020 if they operate according to certain guidelines.	Yes	Yes	Yes	Yes - see next column	This order issued May 1, 2020 extends Emergency Order #17 (stay at home and closure of non-essential businesses order) to May 31, 2020, along with setting forth business operations guidelines and what businesses may resume operations prior to May 31, 2020. <a href="#">Exhibit B</a> sets forth general screening, hygiene, exposure mitigation, and social distancing guidelines for all New Hampshire employers and employees that are either providing Essential Services or that are re-opening all or a portion of their operations. <a href="#">Exhibit C</a> sets forth industry-specific operating guidelines (including but not limited to guidelines for Food Services, Campgrounds, State Parks, Hospitals - Elective Procedures, Manufacturing, and Retail) instead of the more general guidelines of Exhibit B. <a href="#">Exhibit D</a> sets forth what businesses may resume operations on May 11, 2020 instead of May 31, 2020, including Golf Courses, Cosmetology - Barbershops and Salons , and Drive-In Movie Theaters, and includes guidelines by which those businesses must operate.	N/A

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<p><u>New York</u></p>	<p>See Comments</p>	<p>N/A</p>	<p>N/A</p>	<p>N/A</p>	<p>N/A</p>	<p>N/A</p>	<p>N/A</p>	<p>Governor Cuomo has indicated that some businesses may begin reopening in phases beginning May 15. Based on CDC recommendations, a region may begin a phased re-opening once it experiences a 14-day decline in the hospitalization rate. The New York City region will likely be closed much longer than up-state regions based on the criteria for re-opening.</p> <p>Phase one will include opening construction and manufacturing functions with low risk. Phase two will open certain industries based on priority and risk level. Businesses considered "more essential" with inherent low risks of infection in the workplace and to customers will be prioritized, followed by other businesses considered 'less essential' or those that present a higher risk of infection spread.</p> <p>Each business and industry must have a plan to protect employees and consumers, make the physical work space safer and implement processes that lower risk of infection in the business. Operational requirements will include: (a) adjusting workplace hours and shift design; (b) social distancing; (c) non-essential travel restricted; (d) masks required if in frequent contact with others; (e) strict cleaning and sanitation standards; (f) continuous health screening to enter workplace; (g) continuous tracing, tracking, and reporting.</p>	<p><a href="#">Guidelines for Phased Plan to Re-open</a></p>
<p><u>North Dakota</u></p>	<p><a href="#">Executive Order 2020-06</a></p>	<p>5/1/2020</p>	<p>Bars, breweries, restaurants and cafes that continued to provide off-sale, take-out, curbside, drive through or delivery services may reopen for in-house dining or on-sale beverage service; salons operated by cosmetologists, nail technicians, estheticians, barbers and tanning studios; tattoo and body piercing salons; massage therapy services; health clubs and athletic facilities; restaurants, bars, breweries, distilleries, food trucks and cafes; and movie theaters.</p>	<p>Yes</p>	<p>No</p>	<p>Yes</p>	<p>Yes - see next column</p>	<p>All business permitted to re-open (except for bars, breweries, restaurants and cafes that continued to provide off-sale, take-out, curbside, drive through or delivery services) may open provided that the ND Smart Restart: Standards For All Industries and the ND Smart Restart industry-specific standards are adopted and rigorously followed.</p> <p>North Dakota businesses that remained open throughout the pandemic, or businesses that voluntarily closed for a period of time, are strongly encouraged to adopt the ND Smart Restart: Standards For All Industries.</p> <p>Recreational and sports arenas, and music and entertainment venues will remain closed until further notice.</p>	<p>N/A</p>

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<p><u>North Dakota</u></p>	<p><a href="#">ND Smart Restart Protocols</a></p>	<p>4/30/2020</p>	<p>All businesses that choose to reopen, subject to the protocols discussed in the Comments.</p>	<p>Yes</p>	<p>No</p>	<p>Yes</p>	<p>Yes - see next column</p>	<p>The protocols include operating standards for all industries, as well as specific guidance for several high-contact business sectors that were closed or had access limited by Executive Order 2020-06.3, which is set to expire April 30. For all industries, the protocols call for: (1) adhering to CDC guidelines for businesses and employers and North Dakota Department of Health recommendations for the public; (2) completing a workplace assessment tool for COVID-19; (3) limiting the number of people occupying the facility to ensure 6 feet of distance from one another, and marking 6-foot increments where lines form; (4) posting signage at all entrances informing employees and customers to avoid entering if they have cough or fever, maintain 6-foot distance, wash their hands and limit unnecessary contact; (5) encouraging use of cloth face coverings for employees and contracted workers whose duties require close contact with other employees and/or the public; (6) providing for contactless payment systems and disinfecting all payment portals, pens, etc.; (7) providing hand sanitizer, soap and water or effective disinfectant at or near entrances and in other appropriate areas; (8) regularly disinfecting high-touch surfaces; (9) developing policies and procedures for prompt identification and isolation of sick staff and customers; and (10) encouraging customers to download the Care19 app to increase contact tracing success.</p>	<p>N/A</p>
<p><u>North Dakota</u></p>	<p>See Comments</p>	<p>N/A</p>	<p>N/A</p>	<p>N/A</p>	<p>N/A</p>	<p>N/A</p>	<p>N/A</p>	<p>North Dakota Governor Doug Burgum announced on April 27 that he intends to allow Executive Order 2020-06.3 to expire on April 30. The Executive Order requires the closure of recreational facilities, health clubs and athletic facilities; theaters, including movie theaters and music/entertainment venues; bars and restaurants except for take-out, delivery, curbside and drive-through; licensed cosmetologists, including salons and barber shops; and personal care services including tattoo parlors, tanning and massage facilities. On April 28, North Dakota will unveil its North Dakota Smart Restart plan, which will begin with Phase 1 and will issue operating guidelines for all industries.</p>	<p><a href="#">ND Governor's Office Announcement</a></p>
<p><u>Ohio</u></p>	<p>See Comments</p>	<p>5/1/2020</p>	<p>All healthcare procedures and operations that do not require overnight stay in a hospital; dentists and veterinarians.</p>	<p>Yes</p>	<p>Yes</p>	<p>Yes</p>	<p>Yes</p>	<p>Those industries not listed (i.e. dine-in, restaurants, hair salons, gyms and day cares) will continue to remain closed.</p>	<p><a href="#">Guidance on Employee Face Covering Exceptions</a></p>

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Ohio	See Comments	5/4/2020	All general offices and manufacturing, distribution and construction companies.	Yes	Yes	No	Yes - see next column	<p>Manufacturing, distribution and construction companies must adhere to operational restrictions including:</p> <ol style="list-style-type: none"> <li>1. Ensure 6 ft between people and, if not possible, install barriers;</li> <li>2. Daily symptom screening for employees;</li> <li>3. Face coverings recommended for all employees, clients and customers;</li> <li>4. Require regular handwashing;</li> <li>5. Stagger or limit arrivals of employees and guests; and</li> <li>6. Establish minimum capacity at no more than 50% of fire code).</li> </ol> <p>General office environments must adhere to operational restrictions including:</p> <ol style="list-style-type: none"> <li>1. Ensure 6 ft between people and, if not possible, install barriers;</li> <li>2. Daily symptom screening for employees;</li> <li>3. Face coverings recommended for all employees, clients and customers;</li> <li>4. Require regular handwashing;</li> <li>5. Stagger or limit arrivals of employees and guests;</li> <li>6. Establish minimum capacity at no more than 50% of fire code); and</li> <li>7. Post signage on health safety guidelines in common areas.</li> </ol>	<a href="#">Guidance on Employee Face Covering Exceptions</a>
Ohio	See Comments	5/12/2020	All retail, service and consumer businesses	Yes	Yes - employees	Yes - employees and public	Yes - see next column	<p>Consumer, retail and services businesses must adhere to several operational restrictions, including:</p> <ol style="list-style-type: none"> <li>1. Ensure 6 ft between people and, if not possible, install barriers;</li> <li>2. Daily symptom screening for employees;</li> <li>3. Face coverings must be worn by all employees, clients and customers;</li> <li>4. Require regular handwashing;</li> <li>5. Stagger or limit arrivals of employees and guests;</li> <li>6. Establish minimum capacity at no more than 50% of fire code); and</li> <li>7. Clean high touch items after each use.</li> </ol>	<a href="#">Guidance on Employee Face Covering Exceptions</a>
Ohio	See Comments	N/A	N/A	N/A	N/A	N/A	N/A	<p>On April 22, Ohio's governor announced at a press conference that he intends to begin a phased business reopening process starting on May 1. No official details of the reopening plan have been provided.</p>	<a href="#">Guidance on Employee Face Covering Exceptions</a>

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Oklahoma	<a href="#">Open Up and Recover Safely Plan</a>	4/24/2020	Personal care businesses (hair salons, barbershops, spas, nail salons, and pet groomers); state parks and outdoor recreation.	Yes	No	No	Yes - see next column	Personal care businesses can reopen for appointments only, must adhere to sanitation protocols, and must follow guidelines posted on the Oklahoma Department of Commerce website regarding social distancing between customers and visitors at personal care businesses. Grocery stores should continue to maintain hours for vulnerable populations.  On April 22, 2020, Governor Kevin Stitt announced Oklahoma's three-phase plan to re-open non-essential businesses. The plan advises employers to: (1) create plans to allow employees to return to work in phases; (2) close common areas or enforce social distancing protocols; (3) minimize non-essential travel and adhere to CDC guidelines and Executive Orders regarding isolation following travel; and (4) honor requests of personnel who are members of a vulnerable population for special accommodations.	N/A
Oklahoma	<a href="#">Open Up and Recover Safely Plan</a>	5/1/2020	Dining, entertainment, movie theatres and sporting venues; gyms; places of worship; tattoo parlors.	Yes	No	No	Yes - see next column	Dining, entertainment, movie theatres, sporting venues, and gyms must adhere to CDC-recommended social distancing and sanitation protocols. Tattoo Parlors can reopen for appointments only and must adhere to sanitation protocols and social distancing protocols for distancing between customers and visitors.	N/A
Oklahoma	<a href="#">Open Up and Recover Safely Plan</a>	5/15/2020* (goal)	Bars; funerals and weddings.	Yes	No	No	Yes - see next column	Bars can operate with diminished standing-room occupancy, where applicable and appropriate, and under social distancing and sanitation protocols. Funerals and weddings can resume under social distancing protocols	N/A
Oklahoma	<a href="#">Open Up and Recover Safely Plan</a>	6/1/2020* (goal)	Employers may resume unrestricted staffing of worksites	Yes	No	No	No	None.	N/A
Oklahoma - Broken Arrow	See Comments	4/24/2020	See statewide orders above	No	No	No	No	On April 23, Mayor Craig Thurmond announced that Broken Arrow, Oklahoma is canceling its emergency shelter-in-place order, effective April 24.	N/A



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Oklahoma - Oklahoma City	See Comments	5/1/2020	See Comments.	Yes	Yes	Yes - employees	Yes - see next column	<p>The Proclamation sets forth specific operational requirements (including social distancing, employee screening, PPE, and other requirements) specific to: (1) restaurants, bars with on-premises food service, breweries, wineries, taverns, shopping mall food courts, food halls, cafeterias and similar food service establishments; (2) hair and nail salons, barber shops, cosmetology facilities, esthetician facilities, laser hair removal facilities, spas, massage facilities, tattoo parlors and piercing facilities (which also must follow CDC sanitizing protocols); (3) athletic gyms, recreation centers, exercise facilities, indoor sports facilities, indoor climbing facilities, bowling alleys, skating rinks, trampoline parks and similar facilities (which also must maintain strict social distancing and follow CDC sanitizing protocols); and (4) movie and live theaters, concert halls, bingo halls, sporting venues, amusement parks, places of worship and other businesses where people gather for presentation or entertainment (which also must maintain strict social distancing and follow CDC sanitizing protocols).</p> <p>Bars without on-premises food service, night clubs, hookah bars, cigar bars, vaping lounges and the Remington Park gaming area will remain closed to the public.</p>	<a href="#">News Article on 4.29.20 Proclamation</a>
Oklahoma - Tulsa	See Comments	5/1/2020	See statewide orders above	Yes	No	No	Yes - see next column	<p>The city of Tulsa is ending its shelter-in-place order April 30. Tulsa city and county leaders held a news conference to announce the changes that would have the city fall in line with Gov. Kevin Stitt's plans to reopen Oklahoma.</p>	N/A
<u>Pennsylvania</u>	See Comments	N/A	N/A	N/A	N/A	N/A	N/A	<p>On April 22, 2020, Pennsylvania Governor announced a general plan for a phased reopening of Pennsylvania, by region, beginning May 8, 2020. Social distancing requirements will be maintained during the reopenings which will occur in a red, yellow, and green phase; the entire state is currently in the red phase and each phase will be less restrictive than the previous. Existing guidance will be updated for use by businesses and organizations as businesses reopen.</p> <p>On May 1, 2020, the governor announced that the first 24 counties that will be moving from Red to Yellow will be: Bradford, Cameron, Centre, Clarion, Clearfield, Clinton, Crawford, Elk, Erie, Forest, Jefferson, Lawrence, Lycoming, McKean, Mercer, Montour, Northumberland, Potter, Snyder, Sullivan, Tioga, Union, Venango, and Warren.</p>	N/A

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<p><b>Pennsylvania</b></p>	<p><a href="#">Guidance for Businesses in the Construction Industry Permitted to Operate During the COVID-19 Disaster Emergency</a></p>	<p>5/1/2020</p>	<p>All businesses in the construction industry in the Commonwealth, including those in new construction, renovation, and repair, as well as land subdivision and design-related field activities</p>	<p>Yes</p>	<p>Yes - employees</p>	<p>Yes - employees</p>	<p>Yes - see next column</p>	<p>Companies that reopen will have to maintain social distancing and require face masks/face coverings as well as maintaining jobsite screening based on CDC guidelines, among other requirements.</p>	<p>N/A</p>
<p><b>Rhode Island</b></p>	<p><a href="#">Reopening Rhode Island</a></p>	<p>5/9/2020</p>	<p>Eventually all businesses, but discusses specifically healthcare, childcare, retail, offices, restaurants, hair salons and other close-contact businesses, manufacturers, &amp; construction</p>	<p>Yes</p>	<p>No</p>	<p>Yes</p>	<p>Yes - see next column</p>	<p>Reopening Rhode Island is a four-phase plan to reopen Rhode Island that will begin May 9, 2020. Under Phase 1, the stay-at-home will be lifted and certain business activities may resume, subject to ongoing restrictions, including: (i) social gatherings limited to 10 people, (ii) masks, hand-washing and increased cleaning should stay in place, (iii) manufacturers and construction sites continue operations under guidance, and (iv) all activities must account for staying 6 feet apart.</p>	<p>N/A</p>
<p><b>South Carolina</b></p>	<p><a href="#">Executive Order No. 2020-28</a></p>	<p>4/20/2020</p>	<p>Authorizes the re-opening of identified "non-essential" retail businesses: furniture and home-furnishings stores; clothing, shoe, and clothing-accessory stores; jewelry, luggage, and leather goods stores; department stores, with the exception of hardware and home-improvement stores; sporting goods stores; book, craft, and music stores; flea markets; and florists and flower stores. Also authorizes the continued operation of any businesses identified in Executive Order No. 2020-18.</p>	<p>Yes</p>	<p>No</p>	<p>No</p>	<p>Yes - see next column</p>	<p>All permitted businesses are subject to emergency maximum occupancy rates, social distancing practices, and sanitation requirements (as established by federal and state public health officials). The South Carolina Department of Commerce may promulgate emergency rules and regulations for operations.  Executive Order 20-28 modifies and extends Executive Orders No. 2020-18 and 2020-21 (which ordered the closure of non-essential businesses)</p>	<p>N/A</p>
<p>South Carolina - Charleston</p>	<p><a href="#">Emergency Ordinance</a></p>	<p>4/30/2020</p>	<p>Businesses operating as a result of Executive Order 2020-28 (above)</p>	<p>Yes</p>	<p>No</p>	<p>Yes</p>	<p>Yes - see next column</p>	<p>Businesses shall not knowingly allow customers or employees to congregate within 6 feet of each other. Businesses must: (1) limit the number of customers to the lesser of 5 customers per 1,000 square feet or 20% of the limit as determined by the Fire Marshall; (2) facilitate social distancing by making signage or marking floors, designating one way aisles, and providing "frequent reminders" to customers and staff about social distancing and hygiene; (3) operate using heightened hygiene requirements; (4) monitor employee health; (5) provide specific signage at each public entrance; (6) provide cleaning wipes near shopping cart or baskets; (7) provide hand sanitizer at check out and entrances; (8) have employees wear face coverings; and (9) disinfect regularly.</p>	<p>N/A</p>

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<u>South Dakota</u>	<a href="#">Executive Order 2020-20</a>	4/28/2020	Addresses the operation of enclosed retail businesses and certain health care operations.	No	No	No	Yes - see next column	Enclosed Retail Businesses that Promote Public Gatherings must resume operations in a manner that allows for reasonable physical distancing, good hygiene, and appropriate sanitation; and consider restricting occupancy and continue innovating in this uncertain environment.  Hospitals treating COVID-19 patients should reserve 30% of their hospital beds and maintain appropriate stores of PPE to meet surge demand. Other hospitals and surgery centers must have updated transfer protocols and adequate stores of independently-sourced PPE. Non-hospital healthcare can resume with adequate stores of independently sourced PPE.	<a href="#">"Back to Normal" Plan</a>
<u>South Dakota</u>	See Comments	N/A	N/A	N/A	N/A	N/A	N/A	South Dakota Governor Kristi Noem is expected to announce a "Back to Normal" plan for the state on April 28. Governor Noem says she will provide guidance about elective surgeries resuming, but that all medical and dental offices should plan to have their own PPE, as the state does not plan to provide it.	N/A
<u>Tennessee</u>	<a href="#">Executive Order No. 30</a>	4/29/2020-5/29/2020	Except for prohibited businesses (as discussed in the Comments), the Executive Order encourages Tennesseans to return to work.	Yes	Yes - employees	No	Yes - see next column	Requires business to follow Health Guidelines and the Governor's Economic Recovery Group Guidelines.  The Order does not apply to Davidson, Hamilton, Knox, Madison, Shelby or Sullivan county if any of their respective health departments prohibit or regulate the opening, closing or operation of restaurants.  The Executive Order continues the closure of businesses or organizations that perform close-contact personal services; and entertainment, recreational, and certain other gathering venues. The Order repeals previous Executive Orders, including Executive Order No. 29.	<a href="#">Governor's Economic Recovery Group Guidelines</a>
<u>Tennessee</u>	<a href="#">Executive Order No. 29</a>	4/27/2020	Permits on-site dining in restaurants (excluding "limited service restaurants," bars, nightclubs, and similar establishments)	Yes	Yes - employees	No	Yes - see next column	Restaurants must operate in accordance with the Governor's Economic Recovery Group's Guidelines (see next column). The Order does not apply to Davidson, Hamilton, Knox, Madison, Shelby or Sullivan county if any of their respective health departments prohibit or regulate the opening, closing or operation of restaurants.	<a href="#">Governor's Economic Recovery Group Guidelines</a>
Tennessee - Madison County	<a href="#">Executive Order</a>	5/4/2020	Permits the reopening of gyms, fitness/exercise centers, barber shops, hair salons and related businesses.	Yes - see Comments.	No	No	No	Businesses must comply with the Governor's Economic Recovery Group's guidelines.	<a href="#">Governor's Economic Recovery Group Guidelines</a>
Tennessee - Memphis/Shelby County	See Comments	N/A	N/A	N/A	N/A	N/A	N/A	The Back to Business Plan (referenced in the next column) provides a framework for re-opening, including: (1) indicators and conditions that will drive decision-making; (2) recommendations for each re-opening phase, including universal guidelines for all phases; (3) a COVID-19 Compliant Protocol; and (4) a grid (separate document) of sector-specific conditions for each phase.	<a href="#">Back to Business Plan</a>

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<p>Tennessee - Shelby County</p>	<p><a href="#">Health Directive No. 3</a></p>	<p>5/4/2020</p>	<p>Allows the re-opening of specific services and business (except as otherwise provided by statewide mandate), including: health care, mental and behavioral health, and biomedical research, as well as businesses that directly support the healthcare industry; businesses that provide social services and other necessities of life for seniors, adults, children, or people with disabilities, substance use disorders, or mental illness; veterinary and pet supply businesses and services; agricultural and horticultural operations; non-contact sports facilities; sanitation and waste removal services and businesses; energy, water, and sewage services and businesses; pharmacies and medical supply businesses and other related businesses that directly support the drug and medical supply pipeline; vehicle fuel, support, and service stations; banks, savings and loans, insurance companies, accounting businesses, and other businesses that directly support the insurance and financial services sector; legal and judicial services as prescribed by state and federal courts; laundromats, laundry, and dry-cleaning services; warehousing and storage; construction and facilities design businesses; transportation services; parcel, mailings transportation and delivery businesses; internet and telecommunications systems; and legally permitted businesses that provide goods or services exclusively through curbside pick-up or drive-thru, in-person dining and restaurants, retail and grocery, health clubs, and hotel and commercial lodges (subject to operational restrictions).</p>	<p>Yes</p>	<p>Yes</p>	<p>No</p>	<p>No</p>	<p>All businesses that have remained open or are re-opening must adhere to requirements including to: (1) comply with all federal and state business COVID-19 safety requirements, whether industry-specific or not; (2) place prominent informational signs at entrances and high-traffic areas; (3) require all customers and any employees who work in public areas or around coworkers to wear a cloth face covering that covers the nose and mouth; (4) continue promoting frequent and thorough handwashing; (5) where feasible, implement contactless transactions; and (6) require workers to stay home if they are sick and ask employees to do health checks by taking and recording their temperature before coming to work or entering the workplace. See Directive for further operational requirements applicable to all businesses, and for requirements applicable to specific categories of businesses.</p>	<p>N/A</p>
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<p>Texas</p>	<p><a href="#">Executive Order GA-18</a></p>	<p>1-May-20</p>	<p>In-store retail services, for retail establishments operating at up to 25 percent of the total listed occupancy; dine-in restaurant services, for restaurants operating at up to 25 percent of the total listed occupancy (and only if such restaurants that have less than 51 percent of their gross receipts from the sale of alcoholic beverages and are therefore not required to post the 51 percent sign required by Texas law as determined by the Texas Alcoholic Beverage Commission; and excluding valet services except for vehicles with placards or plates for disabled parking); movie theaters operating at up to 25 percent of the total listed occupancy of any individual theater for any screening; shopping malls operating at up to 25 percent of the total listed occupancy (except that food court dining areas, play areas, and interactive displays and settings must remain closed); museums and libraries operating at up to 25 percent of the total listed occupancy (provided that (a) local public museums and local public libraries may operate only if permitted by the local government, and any components of museums or libraries that have interactive functions or exhibits, including child play areas, must remain closed); services provided by an individual working alone in an office; golf course operations; local government operations, including county and municipal governmental operations relating to permitting, recordation, and document-filing services, as determined by the local government; and such additional services as may be enumerated by future executive orders or proclamations by the governor.</p>	<p>Yes</p>	<p>No</p>	<p>No</p>	<p>Yes - see next column</p>	<p>In providing or obtaining essential services or reopened services, the Executive Order directs people and businesses to follow the minimum standard health protocols recommended by the Department of State Health Services. Individual use of masks is encouraged, not mandated.</p> <p>This executive order supersedes Executive Order GA-16.</p> <p>Outdoor sports are allowed to resume. The Executive Order requires people to avoid visiting bars, gyms, public swimming pools, interactive amusement venues such as bowling alleys and video arcades, massage establishments, tattoo studios, piercing studios, or cosmetology salons.</p> <p>For Texas counties that have filed with DSHS, and are in compliance with, the requisite attestation form promulgated by DSHS regarding five or fewer cases of COVID- 19, those in-store retail services, dine-in restaurant services, movie theaters, shopping malls, and museums and libraries, as otherwise defined and limited above, may operate at up to 50 percent (as opposed to 25 percent) of the total listed occupancy.</p>	<p>N/A</p>
<p>Texas</p>	<p><a href="#">Executive Order GA 16</a></p>	<p>4/24/2020-4/30/2020</p>	<p>Authorizes the re-opening of retail services that are not "essential services," but that may be provided through pickup, delivery by mail, or delivery to the customer's doorstep.</p>	<p>Yes</p>	<p>Yes - employees</p>	<p>Yes - employees</p>	<p>Yes - see next column</p>	<p>Businesses authorized to reopen must operate in strict compliance with the terms required by the Department of State Health Services, and should follow the CDC guidelines. The Guidance document (linked in the next column) provides that all employees must be trained on cleaning, screened before coming into the business, wash hands, wear face coverings, and maintain 6 feet separation.</p> <p>The Order supersedes conflicting executive orders issued by local officials in response to COVID-19 to the extent the local order restricts essential services or reopened services, or allows gatherings prohibited by the Order.</p>	<p><a href="#">Guidance to Executive Order GA 16</a></p>

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<u>Utah</u>	<a href="#">Executive Order</a>	5/1/2020	See Phased Health Guidelines for businesses permitted to re-open.	Yes	Yes	Yes	No	Moved the Utah COVID-19 Public Health Risk Status from Red (High Risk) to Orange (Moderate Risk), allowing certain businesses therein to re-open while adhering to strict protocols (see comments).	<a href="#">Phased Health Guidelines.</a>
Utah - Summit County	<a href="#">Executive Order</a>	5/1/2020	Lifts stay-at-home order to allow resumption of business operations.	Yes	Yes	Yes - employees	Yes - see next column	All businesses must continue to comply with the Mandatory Business Protocols contained in the Order, which include employee screening, sanitation, and PPE requirements.	N/A
<u>Vermont</u>	<a href="#">Executive Order</a>	5/1/2020-5/15/2020	Subject to a determination of permissibility by the Vermont Department of Health, clinic visits, diagnostic imaging, and outpatient surgeries and procedures with minimal impact on PPE levels and hospital bed capacity, including those performed in office or ambulatory surgical care setting, may resume.	N/A	N/A	Yes	N/A	If the Commissioner of the Vermont Department of Health determines that the services permitted by the Order cannot be performed in a way that (1) limits the exposure to COVID-19; (2) preserves PPE and ventilators; and (3) preserves inpatient hospital capacity, it may require any or all providers in the state to shut down again.	N/A
<u>Vermont</u>	<a href="#">Addendum 12 to Executive Order 01-20</a>	5/1/2020-5/15/2020	Construction crews of no more than 10 at outdoor or unoccupied work sites; manufacturing and distribution operations with no more than 10 employees so long as social distancing is maintained; and any supporting operations for permitted businesses with the minimum number of employees for curbside pickup and delivery services.	Yes	Yes	Yes - employees	Yes - see next column	All businesses and non-profit and government entities operating during the State of Emergency are required to implement the physical distancing, health and sanitation measures in accordance with the Vermont Department of Health, CDC, and Agency of Commerce and Community Development Guidelines.	N/A
<u>Vermont</u>	<a href="#">Addendum 10 to Executive Order 01-20</a>	4/20/2020-5/15/2020	All businesses previously deemed critical; construction crews (two person maximum), performing outdoor work or work in unoccupied structures only, and the minimum number of support employees performing associated curbside pick-up/delivery services; commercial retail operations with the minimum number of employees necessary to perform curbside pick-up/delivery and distribution operations in support of same; and any services where no more than two people are present at a time [i.e. realtors, attorneys, etc.].	Yes	No	Yes - employees	Yes - see next column	Employees may not report to or remain at work if sick or symptomatic. Employees must wear non-medical cloth face coverings (for retail cashiers, a plastic "sneeze guard" shield is an acceptable replacement for a mask). Employees must have easy and frequent access to hand soap or sanitizer. Further, such handwashing or sanitation must be required before entering and leaving. Any common areas, equipment, frequently touched surfaces, doors, bathrooms, and vehicles must be cleaned and disinfected at the beginning, middle, and end of each shift and prior to transfer from one person to another. No more than two people may occupy a vehicle when conducting work.  All business must continue to support work-from-home and telecommuting to the extent possible.	N/A

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<u>Vermont</u>	<a href="#">Addendum 11 to Executive Order</a>	4/27/2020-5/15/2020	All businesses identified above; construction crews of no more than five people outdoors or in unoccupied structures; manufacturing/distribution operations of no more than five people (remaining strictly six feet apart); outdoor retail operations (garden centers/greenhouses) of no more than 10 people total (customers and staff); libraries for curbside pickup; and farmers markets, provided that they follow all local ordinances and alter practices to eliminate crowds and reduce contact and use a pre-order and pick up system to the extent possible.	Yes	Yes	Yes - employees	Yes - see next column	Employees must observe strict social distancing and may not congregate.  Temperature checks and surveys for respiratory illness should be conducted before commencement of each work shift.  The PPE and other operational requirements discussed in the row above will remain in effect.	N/A
<u>Virginia</u>	See Comments	N/A	N/A	N/A	N/A	N/A	N/A	On May 4, Governor Northam outlined a three-phase plan to ease restrictions on businesses and gatherings, when health data supports doing so. Governor Northam also indicated he will be extending key provisions of Executive Order 53, which places restrictions on businesses and gatherings of more than 10 people, at least through next Thursday, May 14.	<a href="#">Update on Forward Virginia Blueprint</a>
<u>Virginia</u>	See Comments	N/A	N/A	N/A	N/A	N/A	N/A	<a href="#">On April 24, Governor Northam unveiled his blueprint for easing public health restrictions. Indicators will include a 14-day downward trend in confirmed cases. The first phase will NOT begin sooner than two weeks from now. Phase one includes continued social distancing, teleworking, limits on travel and public gatherings, and recommends use of face coverings. Additional guidance for both all businesses and public-facing businesses like restaurants and non-essential retail will be provided in early May.</a>	<a href="#">Forward Virginia Blueprint</a>
<u>Washington</u>	<a href="#">Proclamation: Safe Start Washington Phase 1</a>	5/4/2020	Additional low-risk activities including: landscaping and lawn care; vehicle and vessel sales; pet walking; retail (curb-side pick-up orders only); and car washes.	N/A	N/A	N/A	N/A	Re-opening these low-risk activities may occur when participants are able to fully comply with the industry-specific requirements that will be issued as soon as possible but no later than May 15, 2020, which, at a minimum, will require compliance with the social distancing and hygiene requirements indicated by the Washington State Department of Health. Violators may be subject to criminal penalties.	N/A
<u>Washington</u>	<a href="#">Summary of Phased Plan</a>	5/5/2020	Phase 1: Essential businesses open, existing construction that meet agreed upon criteria, landscaping, automobile sales, retail (curb-side pick-up orders only), car washes, pet walkers	N/A	N/A	N/A	N/A	On May 1, the Governor released the summary of his phased plan to reopen Washington. Phase 1 begins Tuesday, May 5. See the summary for Phase 1-4.	N/A

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<u>Washington</u>	<a href="#">Addendum to Proclamation 20-25</a>	4/29/2020	Authorized construction now includes: (1) construction previously authorized under Proclamation 20-25 and Governor Inslee's March 25, 2020, memo on construction; (2) construction not previously authorized under Proclamation 20-25 and the March 25, 2020, memo that was in existence on March 23, 2020 (meaning construction activity that is needed to fulfill an obligation under a contract effective prior to March 23, 2020, or authorized by a government-issued permit obtained prior to March 23, 2020)	Yes.	Yes	Yes - employer provided.	Yes - see next column	See Proclamation 20-25, below, and FAQs in next column.	<a href="#">FAQs on the Memo on Construction</a>
<u>Washington</u>	<a href="#">Proclamation 20-25: Implementation of Phase 1 Construction Restart</a>	4/24/2020	Allows all construction activities meeting a low-risk threshold of six foot distancing to resume	Yes	Yes	Yes - employees	Yes - see next column	Rescinds previous guidance related to construction; provides that no jobsite may operate until the contractor can meet and maintain all requirements. Currently operating projects must be in compliance by no later than Friday, May 1.	<a href="#">Phase One Construction Safety Requirements</a>
<u>Washington</u>	See Comments	N/A	N/A	N/A	N/A	N/A	N/A	On April 21, Governor Inslee announced Washington's COVID-19 recovery plan. It is unlikely the Stay Home, Stay Healthy order will be modified before May 4. Distancing restrictions, including teleworking, may be in place for weeks or months to come. However, the Governor may be able to lift certain restrictions.	<a href="#">Overview of Washington's COVID-19 Recovery Plan</a>
<u>West Virginia</u>	<a href="#">Executive Order No. 33-20</a>	5/4/2020	See Comments.	N/A	N/A	N/A	N/A	The order removes Jackson, Kanawha, and Ohio from the "hot spot" list; Berkeley, Harrison, Jefferson, and Monongalia counties remain on the list.	N/A
<u>West Virginia</u>	<a href="#">Executive Order 32-20 Safer at Home</a>	5/4/2020	Barbers and cosmetologists, and dog groomers, may resume operations with appropriate precautions, see the guidelines below.	Yes	No	Yes - employees	Yes - see next column	On April 30, Governor Justice released guidelines for how barbers, cosmetologists, and dog groomers may re-open.	<a href="#">Press Release</a>
<u>West Virginia</u>	<a href="#">Executive Order 32-20 Safer at Home</a>	5/4/2020	Restaurants, with limited service.	Yes	No	Yes - employees	Yes - see next column	On April 28, Governor Justice released guidelines for how restaurants may re-open (anticipated to be April 30 if health statistics are met). Failure to adhere to these guidelines may result in suspension of a restaurant's license to operate or its ABCA license, and/or other appropriate enforcement measures.	<a href="#">Restaurant Guidelines</a>
<u>West Virginia</u>	<a href="#">Executive Order 32-20 Safer at Home</a>	5/4/2020	Small businesses with 10 or less employees.	Yes	No	Yes - employees	Yes - see next column	On April 28, Governor Justice released guidelines for how small businesses may re-open (anticipated to be April 30 if health statistics are met).	<a href="#">Small Business Guidelines</a>



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<u>West Virginia</u>	See Comments	N/A	N/A	N/A	N/A	N/A	N/A	On April 27, Governor Justice announced West Virginia's plan to reopen. It is based on health statistics and has phases. There are no hard dates set. The Week 1 phase of reopenings will begin April 30. Each phase for Weeks 2-6 will begin on Monday of each subsequent week. Case numbers will be monitored throughout the process. Reopening is a choice, not a requirement. Physical distancing measures will still be in effect, with increased sanitation and face coverings.	<a href="#">West Virginia Strong: the Comeback</a>
<u>West Virginia</u>	<a href="#">Executive Order No. 28-20</a>	4/20/2020	Permits resumption of more urgent elective medical procedures at a hospital or ambulatory surgical center regulated by OHFLAC upon application to and approval by OHFLAC.	No	Yes	Yes	Yes - see next column	Criteria for approval in the order. Hospitals and ambulatory surgical centers that have applied to and received approval from OHFLAC may resume more urgent elective medical procedures no earlier than April 28, 2020.	<a href="#">Executive Order 16-20</a>
West Virginia - Morgan County	<a href="#">Executive Order No. 29-20</a>	4/25/2020	N/A	N/A	N/A	N/A	N/A	Removes Morgan County from Executive Order 20-20, which mandated working from home to the maximum extent possible.	<a href="#">Executive Order 20-20</a>
<u>Wisconsin</u>	<a href="#">Emergency Order #34: Interim Order to Turn the Dial</a>	4/29/2020	Minimum Basic Operations in EO28 now includes curbside drop-off of goods or animals; outdoor recreational rentals; and car washes.	Yes	N/A	N/A	N/A	All other provisions of Badger Bounce Back (EO31) and Safer at Home (EO28) still apply.	<a href="#">Safer at Home (EO28)</a>
<u>Wisconsin</u>	<a href="#">Safer at Home FAQs</a>	4/24/2020	1. Public libraries may provide curbside pick-up of books and other library materials. 2. Golf courses may open, with restrictions including scheduling and paying for tee times online or by phone only. Clubhouses and pro shops must remain closed. 3. Non-essential businesses can do more things as Minimum Basic Operations, including deliveries, mailings, curbside pick-up, curbside drop-off, and outdoor recreational rentals. Automatic and self-serve car washes may operate. Non-essential businesses must notify workers of whether they are necessary for the Minimum Basic Operations. 4. Arts and craft stores may offer expanded curbside pick-up of materials necessary to make face masks or other personal protective equipment (PPE). 5. Aesthetic or optional exterior work: Aesthetic or optional exterior lawn care or construction is allowed, so long as it can be done by one person.	Yes	N/A	N/A	N/A	Under EO 28, essential business and operations are subject to social distancing and sanitation requirements.  On April 27, the Department of Health Services updated the Safer at Home FAQs to allow for certain activities to start up again.	<a href="#">Safer at Home FAQs</a>
<u>Wisconsin</u>	<a href="#">Emergency Order 31: Badger Bounce Back</a>	N/A	N/A	N/A	N/A	N/A	N/A	On April 20, the Department of Health Services announced that it will be adopting a phased approach to re-opening, with the transition to each phase set forth in an order that will articulate the activities that will resume.	N/A
<u>Wyoming</u>	<a href="#">Third Continuation/Modification for bars, restaurants, theaters, gyms, childcare, and schools</a>	5/1/2020-5/15/2020	Restaurants, bars, and places offering food/beverage may offer pick-up; cigar bars; gyms; movie and performance theaters, opera houses, concert halls, and music halls; and child care centers.	Yes	Yes	Yes - employees	Yes - see next column	The operational requirements vary by the type of business involved.	<a href="#">Press Release.</a>

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<p><b>Wyoming</b></p>	<p><a href="#">Third Continuation/Modification for nail salons, hair salons, personal services etc.</a></p>	<p>5/1/2020-5/15/2020</p>	<p>Nail salons, hair salons, barber shops; cosmetology, electrology, and esthetic services; massage therapy services (excluding medical); and tattoo, body art, and piercing shops.</p>	<p>Yes</p>	<p>Yes</p>	<p>Yes</p>	<p>Yes - see next column</p>	<p>The designated businesses may re-open subject to certain conditions, including the screening of staff at the beginning of their shift, that all staff must wear face coverings and all patrons must wear face coverings as much as possible when receiving service, and cleaning and sanitizing must be completed after each patron is served.</p>	<p><a href="#">Press Release.</a></p>
<p><b>Wyoming</b></p>	<p><a href="#">Transition Plan Metrics</a></p>	<p>N/A</p>	<p>N/A</p>	<p>N/A</p>	<p>N/A</p>	<p>N/A</p>	<p>N/A</p>	<p>On April 23, Governor Gordon unveiled a phased plan to ease restrictions. The phases are based on health-related data and provide counties flexibility to seek variances based on local conditions. Modified statewide public health orders will be released the week of April 27, with additional details on easing restrictions, guidelines for modifying business operations for reopening, and elective surgeries.</p>	<p>N/A</p>