

Jurisdiction	Order/ Announcement	Effective Date(s)	Permitted Businesses	Operational Requirements				Comments (including Enforcement/Penalties)	Other Links
				Social Distancing	Screening	PPE	Other		
<u>Federal</u>	See Comments	5/14/2020	Workplaces	See Comments	See Comments	See Comments	See Comments	<a href="#">Guidance for Workplaces</a>	N/A
<u>Federal</u>	See Comments	5/14/2020	Restaurants/bars	See Comments	See Comments	See Comments	See Comments	<a href="#">Guidance for Restaurants and Bars</a>	N/A
<u>Alabama</u>	<a href="#">Order</a>	5/22/2020	Entertainment venues (i.e. bowling alleys, arcades, concert venues, theaters, auditoriums, performing centers, tourist attractions, race tracks, commercial or public playgrounds, adult entertainment venues, casinos, bingo halls; and athletic activities; participation in team athletic activities is limited to practices that involve conditioning, skill drills, and other similar activities.	Yes	No	Yes	Yes - see next column	Entertainment venues must limit occupancy to 50% of the normal occupancy load.	<a href="#">Recommended Guidelines for organizers of athletic activities</a>
<u>Alabama</u>	<a href="#">Order</a>	6/1/2020	Educational institutions (all schools, public and private)	Yes	No	Yes	Yes - see next column	See next column	<a href="#">Recommended Guidelines for Educational Institutions</a>
<u>Alabama</u>	<a href="#">Order</a>	5/23/2020	Child day care facilities Camps (day and overnight youth summer camps)	Yes	No	Yes	Yes - see next column	<a href="#">Recommended Guidelines for Camps</a>	<a href="#">Recommended Guidelines for Child Day Care Facilities</a>
<u>Alabama</u>	<a href="#">Order</a>	5/11/2020	Close contact service providers (barber shops, hair salons, waxing salons, threading salons, nail salons and spas, body art facilities, tattoo services, and massage therapy establishments and services)	Yes	No	Yes	Yes - see next column	Employees are encouraged to wear gloves.	N/A
<u>Alabama</u>	<a href="#">Order</a>	5/11/2020	Athletic facilities (fitness centers and commercial gyms, spas, and yoga, barre, and spin facilities)	Yes	No	Yes	Yes - see next column	Must limit facility occupancy to 50% of the normal occupancy. Must prohibit use of showers, hot tubs, steam rooms, lockers, saunas and other recreational water and spa facilities.	N/A
<u>Alabama</u>	<a href="#">Order</a>	5/11/2020	Restaurants and similar establishments (restaurants, bars, breweries)	Yes	No	Yes	Yes - see next column	Insofar as such establishments offer on-premises consumption of food/drink, they must limit the party size at tables to no more than 8 persons. No self-service is allowed.	N/A

Alston Bird LLP

<a href="#"><u>Alabama</u></a>	<a href="#"><u>Order</u></a>	4/30/2020	Retailers, provided that no more than 50% of normal occupancy load is permitted. Dental, medical and surgical procedures, provided they follow COVID-19 related rules and guidelines.	Yes	No	No	Yes - see next column	The Order suggests various operational measures, including facilitating remote working arrangements and regularly disinfecting frequently used items and surfaces.	N/A
<a href="#"><u>Alabama</u></a>	See Comments	N/A	N/A	N/A	N/A	N/A	N/A	Alabama Small Business Commission Emergency Task Force and Subcommittee to Reopen the Economy suggests immediately reopening: (1) retail (furniture & home furnishings; clothing; shoe stores; clothing accessories; luggage stores; leather goods; department stores; sporting good stores; book stores; craft stores; music stores; other mercantile stores; jewelry stores); (2) restaurants; (3) close contact facilities (waxing salons; body art & tattoo facilities; massage therapy facilities), barber shops, hair salons, and nail salons; and (4) childcare services.  Further, the Task Force and Subcommittee recommends reopening on May 1, 2020: (1) medical & health services (medical doctors, dental, physical therapy, optometry); (2) entertainment venues (racetracks, casinos, bingo halls); (3) exercise facilities; (4) museums	<a href="#"><u>Reopen Recommendation</u></a>
<a href="#"><u>Alaska</u></a>	See Comments	5/22/2020	All businesses, libraries and museums, all recreational activities, all sports activities,	Yes	Yes	No	No	For operational requirements, see Phase 3 Guidance in next column. Note that Health Mandate 016 has been rescinded.	<a href="#"><u>Phase 3 Guidance</u></a>
<a href="#"><u>Alaska</u></a>	<a href="#"><u>Health Mandate 015</u></a>	4/24/2020	Health care facilities and health care providers	Yes	Yes	Yes	Yes - see next column	Facilities must maintain a plan to reduce or stop performing surgeries and procedures should a surge or resurgence of COVID-19 cases occur or a shortage of PPE or testing in their facility or region	N/A
<a href="#"><u>Alaska</u></a>	<a href="#"><u>Health Mandate 015</u></a>	4/24/2020	Massage therapists	Yes	Yes	Yes	Yes - see next column	Facilities must maintain a plan to reduce or stop performing surgeries and procedures should a surge or resurgence of COVID-19 cases occur or a shortage of PPE or testing in their facility or region	<a href="#"><u>Appendix 01 (Guidance for Massage Therapists)</u></a>
<a href="#"><u>Alaska</u></a>	<a href="#"><u>Health Mandate 015</u></a>	4/24/2020	Chiropractors	Yes	Yes	Yes	Yes - see next column	Facilities must maintain a plan to reduce or stop performing surgeries and procedures should a surge or resurgence of COVID-19 cases occur or a shortage of PPE or testing in their facility or region	<a href="#"><u>Appendix 02 (Guidance for Chiropractors)</u></a>
<a href="#"><u>Alaska</u></a>	<a href="#"><u>Health Mandate 015</u></a>	4/24/2020	Dentists	Yes	Yes	Yes	Yes - see next column	Facilities must maintain a plan to reduce or stop performing surgeries and procedures should a surge or resurgence of COVID-19 cases occur or a shortage of PPE or testing in their facility or region	<a href="#"><u>Appendix 03 (Guidance for Dentists)</u></a>

Alston Bird LLP

Alaska - Anchorage	<a href="#">Emergency Order 08</a>	5/11/2020	Retail stores (general retail merchandise, including clothing, shoes, sporting goods, music, books, art/crafts, home improvement, greenhouses/nurseries, auto parts/sales, gifts/jewelry, home improvement, greenhouses/nurseries, etc.)	Yes	Yes	No	Yes - see next column	Attachment A to Emergency Order 08 requires retail stores to develop a COVID-19 Mitigation Plan and conduct pre-shift screening and maintain staff screening log.	<a href="#">Attachment A to Emergency Order 08</a>
Alaska - Anchorage	<a href="#">Emergency Order 08</a>	5/11/2020	Non-critical, non-public facing businesses (such as marketing companies, law offices, consulting services, etc.)	Yes	Yes	Yes	Yes - see next column	Attachment B to Emergency Order 08 requires non-critical, non-public facing business to develop a COVID-19 Mitigation Plan and conduct pre-shift screening and maintain staff screening log.	<a href="#">Attachment B to Emergency Order 08</a>
Alaska - Anchorage	<a href="#">Emergency Order 08</a>	5/11/2020	Non-critical, public-facing (e.g., service-focused businesses that also have a storefront (e.g., carpet/tile stores, print shops, bait shops, etc.) or deliver products and services in the home (e.g., house cleaners, etc.))	Yes	Yes	No	Yes - see next column	Attachment C to Emergency Order 08 requires non-critical, public-facing businesses to develop a COVID-19 Mitigation Plan and conduct pre-shift screening and maintain staff screening log.	<a href="#">Attachment C to Emergency Order 08</a>
Alaska - Anchorage	<a href="#">Emergency Order 08</a>	5/11/2020	Personal care services (i.e., beauty, barber, hair salons, cosmological services, tanning facilities, lactation consultants, acupressure, rolfing, reiki; and businesses that provide cutting and styling of hair, manicures, pedicures, acrylic nail treatment, skin treatment, and muscle and relaxation therapy)	Yes	Yes	Yes	Yes - see next column	Attachment D to Emergency Order 08 requires personal care services to develop a COVID-19 Mitigation Plan and conduct pre-shift screening and maintain staff screening log.	<a href="#">Attachment D to Emergency Order 08</a>
Alaska - Anchorage	<a href="#">Emergency Order 08</a>	5/11/2020	Restaurants dine-in services (i.e., those restaurants that provide table service, including fast food, fast casual, diners, coffee shops, casual dining, and restaurant s)	Yes	Yes	No	Yes - see next column	Attachment E to Emergency Order 08 requires restaurants to develop a COVID-19 Mitigation Plan and conduct pre-shift screening and maintain staff screening log.	<a href="#">Attachment E to Emergency Order 08</a>
Alaska - Anchorage	<a href="#">Emergency Order 08</a>	5/15/2020	Childcare facilities	Yes	Yes	No	Yes - see next column	Attachment F to Emergency Order 08 requires childcare facilities to develop a COVID-19 Mitigation Plan.	<a href="#">Attachment F to Emergency Order 08</a>
Alaska - Anchorage	<a href="#">Emergency Order 08</a>	5/11/2020	Outdoor fitness, gyms, sports, and recreational facilities (including, but not limited, to hockey rinks, indoor fields and tracks, yoga, dance, rock climbing, cycling, gymnastics studios, and gyms)	Yes	Yes	No	Yes - see next column	Attachment G to Emergency Order 08 requires fitness centers, gyms, and sports and recreational facilities to develop a COVID-19 Mitigation Plan and conduct pre-shift screening and maintain staff screening log.	<a href="#">Attachment G to Emergency Order 08</a>
Alaska - Anchorage	<a href="#">Emergency Order 08</a>	5/11/2020	Bars and breweries (i.e., establishments that serve alcohol, including standalone bars and bars located within restaurants, hotels, resorts, and breweries)	Yes	Yes	No	Yes - see next column	Attachment K to Emergency Order 08 requires bars and breweries to develop a COVID-19 Mitigation Plan and conduct pre-shift screening and maintain staff screening log.	<a href="#">Attachment K to Emergency Order 08</a>
Alaska - Anchorage	<a href="#">Emergency Order 08</a>	5/8/2020	Theaters	Yes	Yes	No	Yes - see next column	Attachment L to Emergency Order 08 requires theaters to develop a COVID-19 Mitigation Plan and conduct pre-shift screening and maintain staff screening log.	<a href="#">Attachment L to Emergency Order 08</a>

Alston Bird LLP

Alaska - Anchorage	<a href="#">Emergency Order 08</a>	5/11/2020	Bowling alleys	Yes	Yes	Yes	Yes - see next column	Attachment M to Emergency Order 08 requires bowling alleys to develop a COVID-19 Mitigation Plan and conduct pre-shift screening and maintain staff screening log.	<a href="#">Attachment M to Emergency Order 08</a>
Alaska - Anchorage	<a href="#">Emergency Order 08</a>	5/11/2020	Bingo halls	Yes	Yes	Yes	Yes - see next column	Attachment N to Emergency Order 08 requires bingo halls to develop a COVID-19 Mitigation Plan and conduct pre-shift screening and maintain staff screening log.	<a href="#">Attachment N to Emergency Order 08</a>
Alaska - Anchorage	<a href="#">Emergency Order 08</a>	5/12/2020	Organized sports, activities, and guided recreation	Yes	Yes	No	Yes - see next column	Attachment P to Emergency Order 08 requires organized sports, activities, and guided recreation to develop a COVID-19 Mitigation Plan and conduct pre-shift screening and maintain staff screening log.	<a href="#">Attachment P to Emergency Order 08</a>
Alaska - Anchorage	<a href="#">Emergency Order 07</a>	N/A	Retail stores (general retail merchandise, including clothing, shoes, sporting goods, music, books, art/crafts, home improvement, greenhouses/nurseries, auto parts/sales, gifts/jewelry, etc.)	Yes	Yes - employees	Yes - employees and public	Yes - see next column	Retail businesses must (1) develop a COVID-19 Mitigation Plan that contains, at a minimum, the Operating Requirements in the order and other protocols to minimize direct contact between employees and customers, increase physical distancing, and protect staff and the public and (2) conduct pre-shift screening and maintain staff screening log.	<a href="#">Attachment A (Retail Businesses)</a>
Alaska - Anchorage	<a href="#">Emergency Order 07</a>	N/A	Personal care services (i.e., beauty, barber, hair salons, cosmological services, tanning facilities, lactation consultants, acupressure, rolfing, reiki; and businesses that provide cutting and styling of hair, manicures, pedicures, acrylic nail treatment, skin treatment, and muscle relaxation therapy)	Yes	Yes - employees and public	Yes - employees and public	Yes - see next column	Personal care businesses must (1) develop a COVID-19 Mitigation Plan that contains, at a minimum, the Operating Requirements in the order and other protocols to minimize direct contact between employees and customers, increase physical distancing, and protect staff and the public, (2) require barber/stylist/technicians to wear surgical masks at a minimum, and (3) conduct pre-shift screening and maintain staff screening log.	<a href="#">Attachment D (Personal Care Services)</a>
Alaska - Anchorage	<a href="#">Emergency Order 07</a>	N/A	Restaurants dine-in services (i.e., those restaurants that provide table service, including fast food, fast casual, diners, coffee shops, food courts, casual dining, and restaurant bars)	Yes	Yes - employees	Yes - employees	Yes - see next column	Restaurants must (1) develop a COVID-19 Mitigation Plan that contains, at a minimum, the Operating Requirements in the order and other protocols to minimize direct contact between employees and customers, increase physical distancing, and protect staff and the public and (2) conduct pre-shift screening and maintain staff screening log.	<a href="#">Attachment E (Dine-in Food Services)</a>
Alaska - Anchorage	<a href="#">Emergency Order 07</a>	N/A	Non-critical, non-public facing businesses (such as marketing companies, law offices, consulting services, etc.)	Yes	Yes - employees	Yes - employees and public	Yes - see next column	Non-critical, non-public facing businesses must (1) develop a COVID-19 Mitigation Plan that contains, at a minimum, the Operating Requirements in the order and other protocols to minimize direct contact between employees and customers, increase physical distancing, and protect staff and the public and (2) conduct pre-shift screening and maintain staff screening log.	<a href="#">Attachment B (Non-Critical, Non-Public Businesses)</a>
Alaska - Anchorage	<a href="#">Emergency Order 07</a>	N/A	Non-critical businesses that interact with the public or have storefronts (those businesses that are neither retail nor non-critical, non-public facing, e.g., service-focused businesses that also have a retail style storefront such as bait shops, carpet/tile stores, print shops, etc.)	Yes	Yes - employees	Yes - employees and public	Yes - see next column	Non-critical, public facing businesses must (1) develop a COVID-19 Mitigation Plan that contains, at a minimum, the Operating Requirements in the order and other protocols to minimize direct contact between employees and customers, increase physical distancing, and protect staff and the public and (2) conduct pre-shift screening and maintain staff screening log.	<a href="#">Attachment C (Non-Critical, Public Facing Businesses)</a>

Alston Bird LLP

Alaska - Skagway	<a href="#">See Comments</a>	N/A	N/A	N/A	N/A	N/A	N/A	Beginning April 24, the Skagway Borough is ending its mandate that people shelter-in-place; however, the local mandates regarding self-isolation and social distancing remain in effect.	<a href="#">Press Release</a>
Alaska - Yakutat	<a href="#">Emergency Ordinance 20-672</a>	5/11/2020	N/A	No	No	No	Yes - see next column	If a business within the borough is re-opening or otherwise operating under the provisions of Attachments D through U (excepting Attachment M) of the State of Alaska Health Mandate 016 (see above), the business must submit to the borough a copy of its COVID-19 Mitigation Plan and demonstrate to the satisfaction of Borough Incident Command that the business (i) has fully trained its employees on the requirements and obligations of the applicable Attachment and the Mitigation Plan, (ii) has on hand, or has the ability to obtain when necessary, the sanitation supplies and personal protection equipment called for in the applicable Attachment and the Mitigation Plan, and (iii) has established an appropriate protocol for non-compliant patrons.	N/A
<a href="#">Arizona</a>	<a href="#">Order 2020-36</a>	5/16/2020	Any business, whether for-profit or non-profit, institution, profession or entity that physically operates in the state and serves the public or is an employer.	Yes	Yes	Yes	Yes - see next column	Develop, establish and implement policies on guidance from the CDC, Department of Labor, OSHA and ADHS, including limiting the congregation of groups of no more than 10 persons when feasible and in relation to the size of the location.	N/A
<a href="#">Arizona</a>	<a href="#">Order</a>	5/8/2020	Barbers and cosmetologists defined and licensed by Title 32 of the Arizona Revised Statutes	Yes	No	Yes	Yes - see next column	Permitted business may operate by appointment only.	N/A
<a href="#">Arizona</a>	<a href="#">Order</a>	5/11/2020	Dining establishments - dine-in services	Yes	No	No	Yes - see next column	Restaurants must limit the number of diners.	N/A
<a href="#">Arizona</a>	<a href="#">Order</a>	5/4/2020	Retailers which are not classified as essential under Executive Order 2020-12, <i>Prohibiting the Closure of Essential Services</i> , and whose business involves the sale of goods.	Yes	No	No	Yes - see next column	Retailers may operate and offer goods through delivery service, window service, walk-up service, drive-through service, drive-up service, curbside delivery or appointment provided that they establish and implement protocols and best practices for businesses to address COVID-19. However, retailers located within enclosed or confined areas, such as indoor shopping malls, or areas whose entrance is through the shopping mall or other enclosed area may operate through delivery and curbside service or appointment only.	<a href="#">Executive Order 2020-12</a>
<a href="#">Arizona</a>	<a href="#">Order</a>	5/8/2020	Retailers which are not classified as essential under Executive Order 2020-12, <i>Prohibiting the Closure of Essential Services</i> , and whose business involves the sale of goods.	Yes	No	No	Yes - see next column	Retailers may open and offer goods for sale to customers in their stores provided they establish and implement protocols and best practices for businesses to address COVID-19. However, retailers located within enclosed or confined areas, such as indoor shopping malls, or areas whose entrance is through the shopping mall or other enclosed area may operate through delivery and curbside service or appointment only.	<a href="#">Executive Order 2020-12</a>

Alston Bird LLP

<u>Arkansas</u>	<a href="#">Directive for Recreational Pool Reopening Proposal</a>	5/22/20	All types of recreational pools, including seasonal outdoor pools for state parks, hotels, motels, apartments, subdivision/ POAs., indoor pools, municipal and community pools, splash pads, aquatic centers, commercial water parks, as well as swim beaches.	Yes	Yes	No	No	Limited to 50% Capacity	N/A
<u>Arkansas</u>	<a href="#">Directive on Resuming Restaurant Dine-in Operations</a>	5/18/2020	Food establishment and restaurant dine-in operations	Yes	Yes	Yes	Yes - see next column	Limited up to 33% of total seating capacity	N/A
<u>Arkansas</u>	<a href="#">Directive Regarding Large Indoor Venues</a>	5/18/2020	Indoor venues for commercial, community, or civic events and activities where an audience, spectators, or a gathering of people are present, such as at concerts, plays, movies, lectures, presentations, conferences, conventions, sporting events, races, fundraisers, trade shows, and festivals. Examples of such venues include auditoriums, lecture halls, movie theatres, other theatres, museums, arenas, sports	Yes	No	Yes	No	See Directive	N/A
<u>Arkansas</u>	<a href="#">Directive for Reopening of Casinos during the COVID-19 Public Health Crisis</a>	5/18/2020	Casinos	Yes	Yes	No	No	Limited to 33% Capacity	N/A
<u>Arkansas</u>	<a href="#">Directive on Business Limitations</a>	5/11/2020	All businesses, manufacturers, and construction companies.	Yes	Yes	Yes	No	Commercial lodgings and short-term rentals, including, but not limited to, hotels, motels, and vacation rentals, are no longer limited as to the type of guests they can house that were delineated in the directive of April 4, 2020.	N/A
<u>Arkansas</u>	<a href="#">Directive for Barber Shops, Body Art Establishments, Cosmetology Establishments, Massage Therapy</a>	5/6/2020	Barber Shops, Body Art Establishments, Body Art Schools, Cosmetology Establishments, Massage Therapy, Clinics/Spas, and Medical Spas	Yes	Yes	Yes	No	See Order	N/A
<u>Arkansas</u>	<a href="#">Directive Regarding Large Outdoor Venues</a>	5/4/2020	Outdoor venues for commercial, community, or civic events and activities where an audience, spectators, or a gathering of people are present, such as at concerts, plays, sporting events, rodeos, races, fundraisers, parades, fairs, livestock shows, auctions, carnivals, and festivals. Examples of such venues, include theatres, arenas, sports venues, race tracks, stadiums, auction houses, amusement centers, and fair	Yes	No	Yes	No	See Directive	N/A
<u>Arkansas</u>	<a href="#">Directive for Gym, Fitness Center, Athletic Club and Weight Room Reopening</a>	5/4/2020	Gym, Fitness Center, Athletic Club and Weight Room	Yes	Yes	Yes	No	See Order	N/A

Alston Bird LLP

California	See Comments	5/12/2020	Permits resumption of business offices (teleworking strongly encouraged); outdoor museums and open gallery spaces; businesses in malls or strip malls for curbside pickup only; and limited services such as car washes, landscaping services, and pet grooming services.	Yes	Yes	Yes	Yes - see next column	<a href="#">Guidance for Limited Services</a>	<a href="#">Guidance for Office Workspaces</a>
California	<a href="#">Resilience Roadmap</a>	5/8/2020	Curbside retail, including but not limited to: bookstores, jewelry stores, toy stores, clothing stores, shoe stores, home and furnishing stores, sporting goods stores, antique stores, music stores, florists; permits resumption of supply chains supporting the aforementioned businesses in manufacturing and logistics sectors.	Yes	Yes	Yes	Yes - see next column	See sector-specific guidance	<a href="#">Sector-specific guidance (covid19.ca.gov)</a>
California - Alameda County	<a href="#">Order of the Health Officer</a>	5/18/2020	Permits resumption of retail stores for curbside pickup or storefront pickup only, manufacturing businesses permitted to operate under the State Order, and logistics and warehousing permitted to operate under the State Order.	Yes	Yes	Yes	Yes - see next column	<a href="#">Appendix C-1 (Additional Businesses)</a>	N/A
California - Alameda County	<a href="#">Order of the Health Officer</a>	5/3/2020	Permits resumption of construction activities and certain businesses that operate primarily outdoors.	Yes	Yes	Yes	Yes - see next column	See Appendix to Order for guidance. Order does not currently permit curbside pickup from non-essential, non-outdoor businesses.	N/A
California - Amador County	<a href="#">Revised Order of the Health Officer</a>	5/4/2020	See Comments	N/A	N/A	N/A	N/A	Clarifies that the Stay at Home Order can be interpreted broadly and within reason.	N/A
California - City of Berkeley	<a href="#">Berkeley Order of the City Health Officer</a>	5/3/2020	Permits resumption of construction activities and certain businesses that operate primarily outdoors.	Yes	Yes	Yes	Yes - see next column	See Appendix to Order for guidance. Retailers may sell items for curbside pickup, manufacturing, and warehouses may re-open, pursuant to a Press Release dated May 18.	N/A
California - Contra Costa County	<a href="#">Order of the Health Officer</a>	5/18/2020	Permits resumption of retail stores for curbside pickup or storefront pickup only, manufacturing businesses permitted to operate under the State Order, and logistics and warehousing permitted to operate under the State Order.	Yes	Yes	Yes	Yes - see next column	<a href="#">Appendix C-1 (Additional Businesses)</a>	N/A
California - Contra Costa County	<a href="#">Order of the Health Officer</a>	5/3/2020	Permits resumption of construction activities and certain businesses that operate primarily outdoors.	Yes	Yes	Yes	Yes - see next column	Appendix A to the order includes a Social Distancing Protocol form; Appendix B includes safety protocols for small and large construction projects. Order does not currently permit curbside pickup from non-essential, non-outdoor businesses.	N/A

Alston Bird LLP

California - City of Fresno	<a href="#">City of Fresno Executive Order</a>	5/11/2020	Effective Monday, May 11, the following types of businesses may resume: auto, truck, boat, motorcycle, RV and mobile home sales; new construction; furniture stores; electronics and camera stores; spa and pool stores; lawn and garden equipment stores; building and remodeling supply stores; and auctions.	Yes	Yes	No	No	None	<a href="#">Essential and Non-Essential Businesses</a>
California - City of Fresno	<a href="#">Order of the City Manager</a>	5/1/2020	See Comments	Yes	Yes	No	Yes - see next column	The Order outlines the process for the creation of Authorized Businesses, with consultation between the Mayor, the Mayor's Fresno Recovery Committee, the Director of Emergency Services, the City Council, the Emergency Operations Management Team, public health officials, and others.	<a href="#">Essential and Non-Essential Businesses</a>
California - Imperial County	<a href="#">Amended Order of the Health Officer</a>	5/9/2020	See Comments	N/A	N/A	N/A	N/A	Clarifies that Imperial County businesses may open to the extent permitted by the State Order and subject to State Order restrictions and guidelines.	N/A
California - City of Los Angeles	<a href="#">Safer at Home Order (Revised)</a>	5/8/2020	Permits resumption of bookstores, florists, clothing and shoe stores, sporting stores, toy stores, and music stores may operate for delivery and/or curbside pick up only.	Yes	Yes	Yes	Yes - see next column	<a href="#">Social Distancing Protocols</a>	<a href="#">Retail Establishment Protocols</a>
California - City of Los Angeles	<a href="#">Safer at Home Order (Revised)</a>	5/4/2020	See Comments	N/A	N/A	N/A	N/A	Revised Order clarifies some enumerated essential businesses. The Order further clarifies non-essential businesses are permitted to conduct minimum basic operations including inventory, security, custodial services, payroll and employee benefits processing, and any reasonable activity designed to maximize the ability for employees to work remotely from their homes, provided that such non-essential businesses shall keep their doors closed and locked to the public at all times.	N/A
California - Los Angeles County	<a href="#">Public Health Order</a>	5/13/2020	Permits resumption of retailers that are not located within an Indoor Mall or Shopping Center (curbside pick-up only) and supporting manufacturing and logistics businesses.	Yes	Yes	Yes	Yes - see next column	See next column	<a href="#">Protocols for Retail Establishments Opening for Curbside Pickup</a>
									<a href="#">Reopening Protocol for Warehousing, Manufacturing and Logistic Establishments</a>



Alston Bird LLP

California - Marin County	<a href="#">Order of the Health Officer</a>	5/17/2020	Permits resumption of retail stores for curbside pickup or storefront pickup only, manufacturing businesses permitted to operate under the State Order, and logistics and warehousing permitted to operate under the State Order.	Yes	Yes	Yes	Yes - see next column	<a href="#">Appendix A (Site-Specific Protection Plan Guidance)</a>	<a href="#">Appendix C-1 (Additional Businesses)</a>
California - Marin County	<a href="#">Order of the Health Officer</a>	5/3/2020	Permits resumption of construction activities and certain businesses that operate primarily outdoors.	Yes	Yes	Yes	Yes - see next column	See Appendix to Order for guidance.	N/A
California - Mendocino County	<a href="#">Order of the Health Officer</a>	5/15/2020	Permits resumption of outdoor museums, galleries and botanical gardens; businesses which do not generally require close customer contact (e.g., laundromats, dry cleaners, laundry services, auto repair shops, car washes, landscapers, pet grooming and walking); businesses which service provision may necessitate entry to private residences (e.g., janitorial cleaning services, HVAC services, appliance repair persons, electricians, plumbers, general contractors); and office-based businesses if telework is not possible.	Yes	Yes	Yes	Yes - see next column	See Appendix to Order for guidance.	N/A
California - Mendocino County	<a href="#">Order of the Health Officer</a>	5/8/2020	Permits resumption of retail establishments (curbside pick-up only), manufacturing, construction, animal and hygiene care (not purely for cosmetic purposes), and outdoor businesses (e.g., golf courses, horseback riding facilities, landscaping and gardening, environmental site remediation).	Yes	Yes	Yes	Yes - see next column	See Appendix to Order for guidance.	N/A
California - Merced County	<a href="#">Revised Order of the Health Officer</a>	5/8/2020	Businesses allowed to reopen pursuant to the Governor's Orders and/or authorized by a State variance granted to Merced County.	Yes	Yes	Yes	Yes	None	<a href="#">State of California Roadmap to Recovery</a>
California - Merced County	<a href="#">Order of the Health Officer</a>	5/3/2020	Permits resumption of operations at animal care facilities, drive-through automatic car wash businesses.	Yes	Yes	Yes	Yes - see next column	As of April 30, 2020, Section 5 of the Order (requiring businesses to maintain a Social Distancing and Safety Plan) is temporarily suspended until development of further guidance.	N/A
California - Monterey County	<a href="#">Order of the Health Officer</a>	5/4/2020	The Order includes clarifications to construction workers and worksites; residential transactions including rentals, leases and home sales; inclusion of landscaping and gardening maintenance; drive-in church services; use of golf courses and golf driving ranges.	Yes	Yes	Yes	Yes - see next column	See Appendix to Order for guidance.  Members of the public may place orders for retail curbside pick-up online or by phone only. Retailers are not allowed to display merchandise on sidewalks.	N/A
California - Napa County	<a href="#">Stage 2 Business Operation FAQs</a>	5/19/2020	Napa County has been approved by the State of California to enter an "Expanded Stage 2", which permits resumption of the following businesses after complying with State requirements for physical distancing protocols: retail stores (including shopping malls and swap meets), dine-in restaurants, and schools (effective June 1).	Yes	Yes	Yes	Yes - see next column	None	N/A

Alston Bird LLP

California - Napa County	<a href="#">Order of the Napa County Health Officer Modifying the Shelter At Home Order Issued On April 22, 2020</a>	5/7/2020	Napa County businesses will be permitted to reopen according to the Governor's phased re-opening plan.	Yes	Yes	Yes	Yes	None	<a href="#">State of California Roadmap to Recovery</a>
California - Napa County	<a href="#">Order of the Health Officer</a>	4/30/2020	Permits resumption of all construction, drive-in religious services, in-person real estate agent-client residential viewings, landscaping, gardening, and use of golf courses and driving ranges.	Yes	Yes	Yes	Yes - see next column	See Appendix to Order for guidance.	N/A
California - Sacramento County	<a href="#">Order of the Health Officer</a>	5/1/2020	Permits resumption of elective healthcare procedures with proper PPE equipment and all construction activities. Florists, toy shops, and other small businesses and department stores can provide services, as long as those services are limited to curb-side delivery and pickup only.	Yes	Yes	Yes	Yes - see next column	See Appendix to Order for guidance.	N/A
California - Santa Clara County	<a href="#">Health Officer Order</a>	5/3/2020	Permits resumption of construction projects, commercial and residential real estate transactions, and certain outdoor businesses; permits childcare establishments, summer camps, schools, and other educational and recreational programs to operate to provide care and supervision for children to allow all persons who are working in essential businesses or outdoor businesses.	Yes	Yes	Yes	Yes - see next column	See Appendix to Order for guidance. Order does not currently permit curbside pickup from non-essential, non-outdoor businesses.	N/A
California - Santa Cruz County	<a href="#">Supplemental Order of the Health Officer</a>	5/7/2020	Permits resumption of certain lower-risk businesses permitted to reopen pursuant to the Governor's Order, dated May 8, 2020.	Yes	Yes	Yes	Yes - see next column	<a href="#">State of California Roadmap to Recovery</a>	N/A
California - Santa Cruz County	<a href="#">Order of the Health Officer</a>	5/1/2020	Permits resumption, subject to certain conditions, of limited business activities, including landscaping and construction-related activities; nursery/garden wholesalers and retailers; childcare, recreational and educational institutions serving children operating under strict guidelines; and golf courses.	Yes	Yes	Yes	Yes - see next column	See Appendix to Order for guidance.	N/A
California - San Diego County	<a href="#">Order of the Health Officer</a>	5/21/2020	Permits re-opening of businesses pursuant to the Governor's phased re-opening plan.	Yes	Yes	Yes	Yes - see next column	See sector-specific guidance	<a href="#">Sector-specific guidance (covid19.ca.gov)</a>

Alston Bird LLP

California - San Diego County	<a href="#">Order of the Health Officer</a>	5/10/2020	Permits re-opening of businesses pursuant to the Governor's phased re-opening plan.	Yes	Yes	Yes	Yes - see next column	<a href="#">State of California Roadmap to Recovery</a>	N/A
California - San Francisco County	<a href="#">Order of the Health Officer</a>	5/17/2020	Permits resumption of retail stores (curbside pickup only); businesses that manufacture goods sold at retail stores; logistical support for retail stores; outdoor museums; outdoor historical sites; and public gardens.	Yes	Yes	Yes	Yes - see next column	See Appendix to Order for guidance.	N/A
California - San Francisco County	<a href="#">Department of Public Health</a>	5/3/2020	Permits resumption of construction activities and certain businesses that operate primarily outdoors.	Yes	Yes	Yes	Yes - see next column	See Appendix to Order for guidance.	N/A
California - San Mateo County	<a href="#">Revised Order of the Health Officer</a>	5/15/2020	Permits resumption of retail stores for curbside pickup or storefront pickup only, manufacturing businesses permitted to operate under the State Order, and logistics and warehousing permitted to operate under the State Order.	Yes	Yes	Yes	Yes - see next column	See Appendix to Order for guidance.	<a href="#">Appendix C-1 (Additional Businesses)</a>
California - San Mateo County	<a href="#">Order of the Health Officer</a>	5/3/2020	Permits resumption of construction activities and certain businesses that operate primarily outdoors.	Yes	Yes	Yes	Yes - see next column	See Appendix to Order for guidance.	N/A
California - Solano County	<a href="#">Order of the Health Officer</a>	5/7/2020	Permits resumption of low risk businesses which can routinely meet six-foot physical separation for social distancing, or can implement other physical barriers, except for very brief, incidental periods necessary to accept payment, deliver goods or services, and whose operation can comply with the requirements of the county Order and the County Public Health Officer guidelines. Examples include retail stores, manufacturing, and pet grooming.	Yes	Yes	Yes	No	None	N/A
California - Sonoma County	<a href="#">Amendment No. 2 to Order of the Health Officer of the County of Sonoma</a>	5/15/2020	See Comments	Yes	Yes	Yes	Yes	Permits resumption of all businesses allowed to re-open pursuant to the Governor's announcement on May 12.	N/A
California - Sonoma County	<a href="#">Amendment No. 1 to Order of the Health Officer of the County of Sonoma</a>	5/7/2020	Permits resumption of manufacturing, supply chain, and retail businesses offering curbside pick-up.	Yes	Yes	Yes	Yes - see next column	<a href="#">State of California Roadmap to Recovery</a>	N/A

Alston Bird LLP

California - Sonoma County	<a href="#">Order of the Health Officer of the County of Sonoma</a>	5/1/2020	Permits resumption of the following businesses: florists, construction, automotive dealerships, service providers that provide outdoor services (such as arborists, landscapers, gardeners, pool maintenance, and environmental site remediation services), and nurseries.	Yes	Yes	Yes	Yes - see next column	See Appendix to Order for guidance.	N/A
California - Sutter County	<a href="#">Order of the Bi-County Public Health Officer for Sutter and Yuba Counties</a>	5/4/2020	Permits resumption of the following businesses, to the extent permitted by Executive Order N-33-20 of the Governor of California: restaurants, salons, spas, tattoo parlors, personal care services, retailers, shopping malls, gyms, fitness studios; permits resumption of the following business sectors: construction, real estate, and agriculture.	Yes	No	No	Yes - see next column	See Appendix to Order for guidance.	N/A
California - Yolo County	<a href="#">Public Health Officer Order</a>	5/4/2020	Permits resumption of construction, operation, inspection, and maintenance of construction sites and construction projects (including housing construction), as well as surveyors, inspectors, and other workers conducting site investigations. Effective May 8, permits resumption of curbside pick-up and delivery for retail establishments; manufacturing; and logistics and warehouse operations.	Yes	Yes	Yes	Yes - see next column	See Appendix to Order for guidance.	N/A
<u>Colorado</u>	<a href="#">Governor Safer at Home Executive Order</a>	4/27/2020	Retail - Curbside can begin Real Estate - showings can resume	Yes	No	Yes - employees	No	The goal of this phase is to maintain 60-65% physical distancing. ● Critical businesses will remain open with strict precautions (social distancing, masks for all employees, more frequent cleanings, etc.) ● Retail businesses may open for curbside delivery and phased-in public opening with strict precautions. ● Elective medical and dental procedures begin, with strict precautions to ensure adequate personal protective equipment and the ability to meet critical care needs. ● Nightclubs, gyms and spas will remain closed. ● No group gatherings of more than 10 people.	<a href="#">Life-Sustaining Business FAQs (updated 4/27)</a>
<u>Colorado</u>	<a href="#">Governor Safer at Home Executive Order</a>	5/1/2020	Retail and Personal Services can open if implementing best practices (see Comments).	Yes	No	Yes - employees	No	The goal of this phase is to maintain 60-65% physical distancing. ● Critical businesses will remain open with strict precautions (social distancing, masks for all employees, more frequent cleanings, etc.) ● Retail businesses may open for curbside delivery and phased-in public opening with strict precautions. ● Elective medical and dental procedures begin, with strict precautions to ensure adequate personal protective equipment and the ability to meet critical care needs. ● Nightclubs, gyms and spas will remain closed. ● No group gatherings of more than 10 people.	<a href="#">Life-Sustaining Business FAQs (updated 4/27)</a>

Alston Bird LLP

<u>Colorado</u>	<a href="#">Governor Safer at Home Executive Order</a>	5/4/2020	Offices can reopen at 50% reduced capacity, if best practices are being implemented.	Yes	No	Yes - employees	No	<p>The goal of this phase is to maintain 60-65% physical distancing.</p> <ul style="list-style-type: none"> <li>• Critical businesses will remain open with strict precautions (social distancing, masks for all employees, more frequent cleanings, etc.)</li> <li>• Retail businesses may open for curbside delivery and phased-in public opening with strict precautions.</li> <li>• Elective medical and dental procedures begin, with strict precautions to ensure adequate personal protective equipment and the ability to meet critical care needs.</li> <li>• Nightclubs, gyms and spas will remain closed.</li> <li>• No group gatherings of more than 10 people.</li> </ul>	<a href="#">Life-Sustaining Business FAQs (updated 4/27)</a>
<u>Connecticut</u>	<a href="#">Executive Order No 7PP</a>	5/20/2020	Restaurants	Yes	No	No	Yes - see next column	<p><u>Reopening categories</u></p> <ul style="list-style-type: none"> <li>- Reopening of outdoor dining</li> <li>- Reopening of offices</li> <li>- Reopening of retail and malls</li> <li>- Reopening of museums and zoos</li> <li>- Reopening of outdoor recreation and other businesses</li> <li>- Additional businesses permitted to reopen pursuant to sector rules/amendments</li> </ul> <p><b>*note:</b> See text of executive order for additional details and additional coverage—including the extension of some closures.</p>	<a href="#">Sector Rules Announcement</a>
<u>Connecticut</u>	<a href="#">Best Practices Guidance for Dental Offices</a>	5/20/2020	Dental offices	Yes	Yes	Yes	Yes	None	N/A
<u>Connecticut</u>	<a href="#">Executive Order No. 7MM</a>	5/12/2020	Commercial establishments	Yes	No	No	Yes - see next column	<p>The Order: (1) creates an expedited approval process for outdoor dining areas at restaurants and other establishments that serve food; (2) allows other businesses to get fast-tracked permission to sell goods on the sidewalk or in other outdoor areas; (3) allows restaurants and other businesses with liquor permits to serve alcohol with food without applying for a separate patio or extension-of-use permit; and (4) allows private clubs to sell alcohol to only their members for delivery or pick-up. See Order for additional details.</p>	N/A
Connecticut - Stamford	<a href="#">Reopen Stamford Guidelines</a>	5/20/2020	Restaurants, retail establishments, offices, museums and zoos, outdoor recreation and university research programs	Yes	Yes	No	Yes - see next column	Office, retail and malls, and restaurants have additional Stamford-specific guidelines.	N/A
<u>Delaware</u>	<a href="#">Guidance from Department of Agriculture</a>	5/20/2020	U-pick farms	Yes	No	Yes	Yes - see next column	See Guidance for additional details, including recommendation of proper cleaning methods.	N/A

Alston Bird LLP

<u>Delaware</u>	<a href="#">Announcement from Governor</a>	5/19/2020	Retail establishments, restaurants	Yes	No	No	Yes - see next column	All retail establishments may operate by appointment beginning at 8am on May 20 -- may accept 2 appointments per half hour and must adhere to social distancing and cleaning guidance from the Delaware Division of Public Health and the U.S. Centers for Disease Control and Prevention.  Restaurants, bars, taprooms, and craft breweries may apply to expand outdoor seating capacity when the businesses open next month (applications available May 22, expansions would be authorized to begin on June 1). Boundaries must be clearly defined to prevent beverages from being carried offsite, and applicants that hold a liquor license must also have their plans reviewed by the Office of Alcoholic Beverage Control prior to receiving approval.	N/A
<u>Delaware</u>	<a href="#">Phase I Guidance</a>	6/1/2020	Food and drink establishments; arts & culture; retail; malls; barber shops, hair salons, and tanning salons; exercise facilities; realty; casinos; racetracks; parks and recreation; child care; youth sports; places of worship	Yes	Yes	Yes	Yes	See Guidance in next column	<a href="#">Guidance</a>
<u>Delaware</u>	<a href="#">Seventeenth Modification to State of Emergency</a>	5/15/2020	Ice cream, water ice, custard, or similar shops + ice cream trucks	Yes	No	No	Yes - see next column	Shops may operate by take-out, curbside, or delivery with restrictions: (1) children under 12 years old may not order from a window or an ice cream truck unless accompanied by an adult; (2) businesses must ensure social distancing in lines, maximize the use of contactless transactions, and mark 6-foot spacing between check-out lines; and (3) when practical, customers are encouraged to remain in their cars and to call in orders for curbside pickup.	N/A
<u>Delaware</u>	<a href="#">Announcement from Delaware Department of Agriculture</a>	5/15/2020	Farmers' markets	Yes	No	Yes	Yes - see next column	Individual farmers' markets may choose to implement stricter protocols, but they must, at a minimum, follow the Departments' guidelines.  See announcement for link to full list of guidelines.	N/A

Alston Bird LLP

<u>Delaware</u>	<a href="#">Announcement from Governor Carney</a>	5/8/2020	Retail, hair salons	Yes	Yes, in some cases	Yes, in some cases	See next column	<p>The following small business retailers will be allowed to do business using curbside pick-up as long as social distancing is maintained: clothing stores; shoe stores; sporting goods, hobby, and musical instrument stores; book, periodical, and music stores; department stores; tobacco and vape; other general merchandise stores; office supply, stationery, and gift stores; used merchandise stores; and consumer goods rental stores. <u>Jewelry stores</u> may do business by appointment only, and the Governor has instructed the Division of Small Business to consider related changes for similar retailers.</p> <p><u>Cosmetology</u>: Only hair care services may be offered, and only to workers at essential businesses, subject to guidelines (including the wearing of cloth face masks by both employees and customers, and daily employee temperature screening).</p> <p><u>Other</u>: In addition: (1) golf carts are allowed at courses for one rider at a time, with proper cleaning between customers; and (2) drive-in movies are permitted, but patrons must remain inside vehicles and <b>social distancing must be maintained at all times</b>.</p>	N/A
<u>Florida</u>	<a href="#">Order</a>	5/18/2020	Restaurants and food establishments; in-store retail sales establishments; museums and libraries; gyms and fitness centers; professional sports may operate and venues may host training, competitions, events and games; amusement parks.	Yes	No	No	Yes - see next column	<p>Restaurants and food establishments may serve patrons at indoor seating so long as they limit indoor occupancy up to 50% of their seating capacity, excluding employees. Bar counters are to remain closed to seating.</p> <p>In-store retail sales establishments, and gyms and fitness centers, may operate up to 50% of their building occupancy.</p> <p>Professional sports may operate and venues may host training, competitions, events and games.</p> <p>Amusement parks may submit re-opening plans, which must include proposed date for resumption of operations and proposed guidelines to ensure safety, endorsement letter from the County Mayor/City Mayor/County Administrator.</p>	N/A
<u>Florida</u>	<a href="#">Order</a>	5/11/2020	Barbershops, Cosmetology Salons, and Cosmetology Specialty Salons	Yes	No	Yes	Yes - see next column	<p>All customers will be by appointment only; no group appointments are permitted. Businesses must: (1) allow at least 15 minutes between the conclusion of an appointment and the beginning of the next appointment for proper disinfecting practices; and (2) have employees wear masks while performing personal services.</p>	<a href="#">Additional Information</a>

Alston Bird LLP

<u>Florida</u>	<a href="#">Order</a>	5/4/2020	Restaurants and food establishments may allow on-premises consumption of food and beverage. In-store retail sales establishments.  Museums and libraries.	Yes	No	No	Yes - see next column	Restaurants and food establishments must limit indoor occupancy to no more than 25% of building occupancy and only seat parties of 10 or fewer people; keeping bar counters closed to seating. Indoor retail sales establishments must limit occupancy to no more than 25% of the building occupancy.  Museums and libraries must limit occupancy to no more than 25% of the building occupancy; provided that local museums and libraries may operate only if permitted by local government and interactive functions/exhibits remain closed.	N/A
<u>Florida</u>	<a href="#">Order</a>	5/4/2020	Elective procedures.	Yes	No	Yes	Yes - see next column	Health care facilities must not require government assistance regarding PPE supplies.	N/A
Florida - Broward and Miami-Dade Counties	<a href="#">Order</a>	5/18/2020	Barbershops, cosmetology salons, and cosmetology specialty salons; restaurants and food establishments (for on-premises consumption of food and beverage); in-store retail sales establishments; and museums and libraries.	Yes	No	Yes	Yes - see next column	All customers will be by appointment only; no group appointments are permitted. Businesses must: (1) allow at least 15 minutes between the conclusion of an appointment and the beginning of the next appointment for proper disinfecting practices; and (2) have employees wear masks while performing personal services.  Restaurants and food establishments must limit indoor occupancy to no more than 25% of building occupancy and only seat parties of 10 or fewer people; keeping bar counters closed to seating. Indoor retail sales establishments must limit occupancy to no more than 25% of the building occupancy.  Museums and libraries must limit occupancy to no more than 25% of the building occupancy; provided that local museums and libraries may operate only if permitted by local government and interactive functions/exhibits remain closed.	<a href="#">Additional Information</a>
<u>Georgia</u>	<a href="#">Order 05.21.20.01</a>	5/31/2020	Overnight summer camps	Yes	Yes	Yes	Yes - see next column	Various other measures, such as requiring parents dropping-off and picking-up campers to remain in their vehicles.	N/A
<u>Georgia</u>	<a href="#">Order</a>	5/12/2020	All businesses as previously allowed under Executive Order 04.23.20.02 (below), with the following additions: group fitness classes at gyms and fitness centers, summer camps.	Yes	Yes	Yes	Yes - see next column	For Restaurants and Dining rooms, no more than 10 patrons should be allowed in the facility per 300 square feet of public space.  For Summer Camps, no overnight campers are permitted and various other measures are required to be met.	N/A



Alston Bird LLP

<u>Georgia</u>	<a href="#">Executive Order (04.27.20)</a>	4/27/2020	Gives immediate effect of provisions of Executive Order 04.23.20.02 (discussed below) specifically regulating bowling alleys, in-person operations of theaters, and indoor theaters and cinemas.	Yes	Yes - employees	Yes - employees	Yes - see next column	The operational requirements for the permitted businesses are as established under Order 04.23.20.02 (discussed below).	N/A
<u>Georgia</u>	<a href="#">Executive Order (04.23.20.02)</a>	4/27/2020	Restaurants and dining services	Yes	Yes - employees	Yes - employees	Yes - see next column	No more than 10 patrons allowed in a facility per 500 square feet of public space, as well as various other measures set forth in the Order.	N/A
<u>Georgia</u>	<a href="#">Executive Order (04.23.20.02)</a>	5/1/2020	Non-critical infrastructure; food establishments (retail and wholesale grocery stores)	Yes	Yes - employees	Yes	Yes - see next column	The Order sets forth various operational requirements for non-critical infrastructure, such as prohibiting gatherings of workers during working hours; prohibiting handshaking; and requiring the placement of notices that encourage hand hygiene at the entrance to the workplace.  For food establishments, the Order limits the number of patrons inside store to 50% of fire capacity occupancy or 8 patrons per 1,000 square feet, as well as various other suggested measures set forth in the Order.	N/A
<u>Georgia</u>	<a href="#">Executive Order (04.23.20.02)</a>	5/1/2020	Indoor movie theaters and cinemas; bowling alleys	Yes	No	Yes	Yes - see next column	The Order prohibits party rooms located at theaters from hosting parties, and suggests various other measures set forth in the Order.	N/A
<u>Georgia</u>	<a href="#">Executive Order (04.20.20.02)</a>	4/20/2020	All medical practices, dental practices, orthodontics practices, optometry practices, physical therapists, ambulatory surgical centers, physicians performing elective surgeries, healthcare institutions, medical facilities, and any and all other healthcare-related practices and services that have elected to cease operations because of the spread of COVID-19 should begin treating patients as soon as practicable in accordance with CDC and CMMS guidelines, and the provisions of this Order to prevent the spread of COVID-19.	Yes	Yes	Yes	Yes - see next column	Healthcare-related practices “shall not be subject to Minimum Basic Operations restrictions but should consider implementing the operational guidelines provided in Executive Order 04.20.20.01 for Critical Infrastructure.”  Dental practices must adhere to the American Dental Association's Interim Guidance for Minimizing Risk of COVID-19 Transmission and Interim Mask and Face Shield Guidelines, licensed optometrists and staff must adhere to the American Optometric Association's Practice Reactivation Preparedness Guide and the Georgia Optometric Association's COVID-19 guidelines for practices issued March 17,	N/A
<u>Georgia</u>	<a href="#">Executive Order (04.20.20.02)</a>	4/24/2020	All gyms, fitness centers, bowling alleys, body art studios permitted pursuant to Code Section 31-40-2, businesses registered pursuant to Code Sections 43-10-11 and 43-10-18, estheticians as defined by Code Section 43-10-1(8), hair designers as defined by Code Section 43-10-1(), and persons licensed to practice massage therapy pursuant to Code Section 43-24a-8 may begin in-person Minimum Basic Operations on Friday, April 24, 2020.	Yes	Yes - employees	Yes - employees	Yes - see next column	All permitted businesses “shall implement measures which mitigate the exposure and spread of COVID-19,” as set forth in the Order.  Consistent with previous Executive Orders, the Order: 1. Defines and limits Minimum Basic Operations; and 2. Prohibits gatherings of more than ten (10) persons at a single location if such gathering requires persons to stand or be seated within six (6) feet of any other person, except for entities defined as “Critical Infrastructure”.  In addition to those entities and workers defined as “Critical Infrastructure” in Executive Order 04.02.20.01, the Order incorporates by reference all individuals and entities identified as	N/A

Alston Bird LLP

Hawaii	<a href="#">Eighth Supplementary Proclamation</a>	5/18/2020	Child care services and barbers and beauty operators	Yes	No	No	No	See Exhibit E for rules relating to child care services and Exhibit I for rules relating to barbers and beauty operators	N/A
Hawaii	<a href="#">Seventh Supplementary Proclamation (Exhibit G)</a>	5/7/2020	Non-food agriculture services, such as landscape, ornamental plant growers, and nurseries; new and used auto dealerships; car washes; pet grooming services; observatories and support facilities; retail and repair services, such as apparel, florists, watch repair, surfboard repair (fitting rooms must remain closed); shopping malls (only retail and repair services);	Yes	No	Yes	No	Real estate services, new and used car and truck dealerships, automated service providers, educational services provided on a one-to-one basis, and retail businesses (which have a May 15 reopening date) in Honolulu City and County are subject to the additional designations and/or restrictions listed in the Second Amended and Restated Stay at Home/Work from Home Order.  Maui County will not allow retail businesses, repair shops (except for automobile and appliance repair shops), or malls to reopen.	N/A
Hawaii - Honolulu	<a href="#">Emergency Order 2020-13</a>	5/21/2020	Essential businesses; public and private golf courses; certain real estate services; new and used car and truck dealerships; automated service providers; mobile service providers; educational services provided on a one-on-one basis; floral businesses; retail and repair service business (which may not open until May 15th); outdoor sport fields and courts (for one-on-one sports or exercise); drive-in services; and restaurants	Yes	No	Yes	No	None	N/A
Hawaii - Honolulu	<a href="#">Emergency Order 2020-11</a>	5/13/2020	Essential businesses; public and private golf courses; certain real estate services; new and used car and truck dealerships; automated service providers; mobile service providers; educational services provided on a one-on-one basis; floral businesses; retail and repair service business (which may not open until May 15); outdoor sport fields and courts (for one-on-one sports or exercise); and drive-in services	Yes	No	Yes	No	None	N/A
Hawaii - Honolulu	<a href="#">Second Amended and Restated Stay at Home/Work from Home Order</a>	5/6/2020	Essential businesses; public and private golf courses; certain real estate services; new and used car and truck dealerships; automated service providers; mobile service providers; educational services provided on a one-on-one basis; floral businesses; retail and repair service business (which may not open until May 15).	Yes	No	Yes	No	None.	<a href="#">Article</a>

Alston Bird LLP

Hawaii - Kauai County	<a href="#">Emergency Rule 10</a>	5/22/2020	Hotels and motels (including pools and common areas), manufacturing and construction (including sanitation, cleaning, and housekeeping), outdoor spaces (including public and private pools and outdoor based tours and guided experiences), personal services (including salons, barber shops, and one-on-one services)	Yes	No	No	No	None.	N/A
Hawaii - Kauai County	<a href="#">Emergency Rule 7</a>	5/3/2020	Essential businesses	Yes	No	Yes	No	None.	N/A
Hawaii - Maui County	<a href="#">Amended Public Health Emergency Rules</a>	5/15/2020	Restaurants and cafes (takeout and delivery only until 6/5); golf courses; safety inspection stations; auto dealerships; retail and repair services; photographers and photo studios; food courts (pickup and delivery only); condominium or apartment common areas; automated service providers that do not require human interaction; mobile service providers that do not require human interaction; hair and nail salons (beginning 5/25)	Yes	Yes	Yes	No	None.	N/A
Hawaii - Maui County	<a href="#">Amended Public Health Emergency Rules</a>	5/11/2020	Golf courses, safety inspection stations, auto dealerships, retail and repair services, photographers and photo studios, food courts (pickup and delivery only), and condominium or apartment common areas	Yes	No	Yes	No	None.	N/A
Hawaii - Maui County	<a href="#">Amended Public Health Emergency Rules</a>	5/1/2020	Essential businesses, golf courses, and safety inspection stations	Yes	No	Yes	No	The amended rules permit the reopening of golf courses and public inspection stations, in addition to essential businesses that were permitted to operate pursuant to the previous version of the Public Health Emergency Rule.	N/A
<b>Idaho</b>	<a href="#">Idaho Stay Healthy Order, Stage 2</a>	5/30/2020*	Outdoor pools, splash parks, and waterparks	Yes	No	No	Yes - see next column	In order for permitted businesses to open, they must adhere to business-specific protocols for opening, provided by the State. Link in next column.  *Protocols for opening provided to assist with planning. Transition to Stage 3 is targeted for May 30 but subject to change.	<a href="#">Idaho Business-specific Protocols for Opening (Outdoor Pools, Splash Parks, and Water Parks)</a>

Alston Bird LLP

<b>Idaho</b>	<a href="#">Idaho Stay Healthy Order, Stage 2</a>	5/30/2020*	Bars, breweries, wineries, and distilleries	Yes	No	No	Yes - see next column	In order for permitted businesses to open, they must adhere to business-specific protocols for opening, provided by the State. Link in next column.  *Protocols for opening provided to assist with planning. Transition to Stage 3 is targeted for May 30 but subject to change.	<a href="#">Idaho Business-specific Protocols for Opening (Bars, Breweries, Wineries, and Distilleries)</a>
<b>Idaho</b>	<a href="#">Idaho Stay Healthy Order, Stage 2</a>	5/16/2020	Restaurants	Yes	No	No	Yes - see next column	In order for permitted businesses to open, they must adhere to business-specific protocols for opening, provided by the State. Link in next column.  *Bars and nightclubs remain closed but are scheduled to be opened in Stage 3, targeted for May 30. Bars and nightclubs should develop plans for reopening and ability to meet business protocols in order to open in stage 3.	<a href="#">Idaho Business-specific Protocols for Opening (Restaurants)</a>
<b>Idaho</b>	<a href="#">Idaho Stay Healthy Order, Stage 2</a>	5/16/2020	Close contact services/facilities - Including, but not limited to: waxing salons, body art and tattoo facilities, massage therapy facilities, barber shops, hair salons, nail salons, and cosmetic services.	Yes	No	No	Yes - see next column	In order for permitted businesses to open, they must adhere to business-specific protocols for opening, provided by the State. Link in next column.	<a href="#">Idaho Business-specific Protocols for Opening (Close Contact Services)</a>
<b>Idaho</b>	<a href="#">Idaho Stay Healthy Order, Stage 2</a>	5/16/2020	Indoor gyms and recreational facilities.	Yes	No	No	Yes - see next column	In order for permitted businesses to open, they must adhere to business-specific protocols for opening, provided by the State. Link in next column.	<a href="#">Idaho Business-specific Protocols for Opening (Indoor Gyms and Recreational Facilities)</a>
<b>Idaho</b>	<a href="#">Idaho Stay Healthy Order, Stage 2</a>	5/16/2020	Retail and General Businesses	Yes	No	No	Yes - see next column	In order for permitted businesses to open, they must adhere to business-specific protocols for opening, provided by the State. Link in next column.	<a href="#">Idaho Business-specific Protocols for Opening (General Businesses)</a>
<b>Idaho</b>	<a href="#">Idaho Stay Healthy Order, Stage 1</a>	5/1/2020	Places of worship, daycare, and youth activities.	Yes	No	No	Yes - see next column	In order for permitted businesses to open, they must adhere to business-specific protocols for opening, provided by the State. Link in next column.	<a href="#">Idaho Business-specific Protocols for Opening</a>
Idaho - Blaine County	<a href="#">Blaine County, Idaho Ordinance Number 2020-02 (April 11, 2020)</a>	4/20/2020	Construction and landscaping may resume	N/A	N/A	N/A	N/A	On April 23, Blaine County Commissioners acknowledged that residential housekeeping and cleaning services located and operating in Blaine County may resume operations, as long as they adhere strictly to personal health and safety procedures intended to prevent coronavirus transmission.	<a href="#">Message to Restaurants from Blaine County Commission Chairman Jacob Greenberg</a>

Alston Bird LLP

Idaho - Boise	<a href="#">Public Health Emergency Order No. 20-05</a>	5/1/2020	All businesses that are eligible to reopen pursuant to the Idaho State Stay Healthy Order. Additionally, City of Boise facilities and services will reopen in a staged manner with the first phase including critical public services, maintenance of facilities, inspections, recycling and compost, and limited golf and whitewater park.	Yes	No	No	No	None.	N/A
<u>Illinois</u>	<a href="#">Order</a>	5/1/2020	Essential retail stores (i.e. stores that sell groceries and medicine, hardware stores, and greenhouses, garden centers, and nurseries).	Yes	No	Yes	Yes - see next column	Individuals must wear face coverings in public indoor spaces. Stores must cap occupancy at 50% of store capacity, set up store aisles to be one-way where practicable, use in-store signage, discontinue use of reusable bags, and post the guidance from IDHP and the Office of the IL Attorney General regarding workplace safety during the COVID-19 emergency.	N/A
<u>Illinois</u>	<a href="#">Order</a>	5/1/2020	Non-essential retail stores, for the limited purposes of fulfilling telephone and online orders through pick-up outside the store and delivery.	Yes	No	Yes	Yes - see next column	Individuals must wear face coverings in public indoor spaces. Such stores must post the guidance from IDHP and the Office of the IL Attorney General regarding workplace safety during the COVID-19 emergency.	N/A
<u>Illinois</u>	<a href="#">Order</a>	5/1/2020	Manufacturers	Yes	No	Yes	Yes - see next column	Individuals must wear face coverings in public indoor spaces. Manufacturers should stagger shifts, operate only essential lines, reduce line speeds, and must post the guidance from IDHP and the Office of the IL Attorney General regarding workplace safety during the COVID-19 emergency.	N/A
<u>Illinois</u>	<a href="#">Order</a>	5/11/2020	Elective surgical procedures.	Yes	Yes	Yes	Yes - see next column	The order requires case setting and prioritization; preoperative testing for COVID-19; infection control; and support services.	N/A
<u>Indiana (except for Cass, Lake &amp; Marion counties)</u>	<a href="#">Order</a>	5/22/2020	Retail, restaurants, professional services, personal services, cultural and entertainment, public amusement (drive-in theaters and mini-golf), gyms, exercise and fitness centers, sports and athletic activities (except bowling alleys and skating rinks), outdoor activities (except playgrounds), child care, day camps (beginning 6/1/2020 and except overnight camps), adult care (beginning 6/1/2020), education, health care providers and operations. financial and insurance. social	Yes	Yes	Yes	Yes - see next column	Retail businesses must limit occupational capacity to no more than 75%. Malls must limit occupancy capacity to no more than 50%. Restaurants must limit seating capacity to no more than 50%, must keep bar areas closed, and must not have live music. Personal services shall be by appointment only. Gyms/exercise & fitness centers must limit occupancy to no more than 50%.	N/A

Alston Bird LLP

<u>Indiana</u>	<a href="#">Order</a>	4/26/2020	Elective medical procedures.	Yes	No	Yes	Yes - see next column	The order requires the adoption of policies and best practices that protect patients, physicians and staff against COVID-19 and sufficient supply of PPE.	N/A
<u>Indiana</u>	<a href="#">Executive Order</a>	4/26/2020	In connection with health care providers, whether medical, dental or other, and health care facilities, whether hospitals, ambulatory surgical centers, dental facilities, plastic surgery centers, dermatology offices, abortion clinics, or veterinary practices, any current restrictions involving their medical procedures that have been imposed by an Executive Order will be re-evaluated for possible modifications, as warranted by the circumstances, that would allow for them to resume commencing as of 11:59PM on Sunday, April 26, 2020.	Yes	No	No	Yes - see next column	The order prohibits gatherings of more than ten people, defines and limits Minimum Basic Operations, and creates an Enforcement Response Team to respond to and investigate all reports of violations of the Order.  Restrictions on medical procedures will be re-evaluated every seven days from the date of the Executive Order for any appropriate and timely modifications that could be implemented.	N/A
Indiana - Cass, Lake, and Marion Counties	<a href="#">Order</a>	6/1/2020	Retail, restaurants, professional services, personal services, cultural and entertainment, public amusement (drive-in theaters and mini-golf), gyms, exercise and fitness centers, sports and athletic activities (except bowling alleys and skating rinks), outdoor activities (except playgrounds), child care, day camps (except overnight camps), adult care, education, health care providers and operations, financial and insurance, social services, charitable and religious, laundry, hotels and motels, manufacturing and production, trades, shipping and delivery, transportation, industrial, labor infrastructure, media, and governmental businesses.	Yes	Yes	Yes	Yes - see next column	Retail businesses must limit occupational capacity to no more than 75%. Malls must limit occupancy capacity to no more than 50%. Restaurants must limit seating capacity to no more than 50%, must keep bar areas closed, and must not have live music. Personal services shall be by appointment only. Gyms/exercise & fitness centers must limit occupancy to no more than 50%.	N/A
Indiana - St. Joseph County	<a href="#">Order</a>	5/4/2020	All business establishments open to customers, pursuant to Executive Order 20-26.	Yes	Yes	Yes	Yes - see next column	All business establishments open to customers shall make alcohol-based hand sanitizer that contains at least 60% alcohol readily accessible at the entrance and in proximity to high-touch surfaces. A face covering shall be required for any persons entering an enclosed public space or place of business.	<a href="#">Executive Order 20-26.</a>
<u>Iowa</u>	<a href="#">Public Health Proclamation of Disaster Emergency 2020.05.20</a>	5/28/2020	Bars can reopen for indoor and outdoor seating under the same restrictions other restaurants have been operating under.	Yes	No	No	Yes - see next column	All businesses are limited to 50% capacity and must ensure social distancing of employees and patrons. Self-service food is still prohibited.	N/A
<u>Iowa</u>	<a href="#">Public Health Proclamation of Disaster Emergency 2020.05.20</a>	5/22/2020	Movie theatres, swimming pools, zoos, aquariums, museums, and wedding venues may reopen with public health measures.	Yes	No	No	Yes - see next column	All businesses are limited to 50% capacity and must ensure social distancing of employees and patrons. Self-service food is still prohibited.	N/A

Alston Bird LLP

Iowa	<a href="#">Public Health Proclamation of Disaster Emergency 2020.05.13</a>	5/15/2020	Permits salons, barbershops, massage, and tattoo establishments to reopen with appropriate health measures, and permits restaurants, fitness centers, libraries, and race tracks to reopen in the 22 counties identified in the 4/27/2020 Health Proclamation where those facilities were instructed to remain closed.	Yes	No	No	Yes - see next column	Restrictions are specific to each type of business permitted to open by the Order. All business must limit patrons to 50% of the maximum legal capacity and implement reasonable measures to ensure social distancing and hygiene practices. In addition to limiting capacity restaurants must limit groups to six people, sit groups six feet apart, and refrain from utilizing any self service. In addition to limiting capacity, fitness centers must ensure equipment is spaced six feet apart, and restrict group activities to classes of ten people and ensure individuals are six feet apart. In addition to limiting capacity, malls must close common seating areas and play areas. Salons must operate at 50% capacity, and are only allowed to operate by appointment only, ensuring that customers are kept 6 feet apart during services. Medical spas may provide services but must comply with PPE for performing outpatient procedures. Tanning facilities, massage therapy establishments, and tattoo establishments may reopen but must take reasonable measures to ensure social distancing and increased hygiene.	N/A
Iowa	<a href="#">Public Health Proclamation of Disaster Emergency 2020.04.24</a>	4/27/2020	Permits the limited operation of farmers' markets and farmers' auctions.	Yes	No	No	Yes - see next column	Farmers markets are limited to vendors selling farm products or food, excluding any entertainment or activities. The Order further prohibits common seating, mandates that vendor booths be assigned six feet apart, and requires farmers' markets to "implement reasonable measures" to ensure social distancing of vendors and customers. Farm Product Auctions that exceed ten individuals remain prohibited until April 30 except for "livestock auctions that only include food animals and farm product auctions," which may operate "so long as there are no more than 25 people present in person."	N/A
Iowa - All Counties EXCEPT Allamakee, Benton, Black Hawk, Bremer, Dallas, Des Moines, Dubuque, Fayette, Henry, Iowa, Jasper, Johnson, Linn, Louisa, Marshall, Muscatine, Polk, Poweshiek, Scott, Tama, Washington, and Woodbury	<a href="#">Public Health Proclamation of Disaster Emergency 2020.04.27</a>	5/1/2020	Authorizes restaurants, fitness centers, malls, libraries, race tracks, and other retail establishments to open under certain conditions.	Yes	No	No	Yes - see next column	Restrictions are specific to each type of business permitted to open by the Order. All business must limit patrons to 50% of the maximum legal capacity and implement reasonable measures to ensure social distancing and hygiene practices. In addition to limiting capacity: (1) restaurants must limit groups to six people, sit groups six feet apart, and refrain from utilizing any self service; (2) fitness centers must ensure equipment is spaced six feet apart, restrict group activities to classes of ten people, and ensure individuals are six feet apart; and (3) malls must close common seating areas and play areas.  Bars, theatres, casinos, fraternal clubs, senior citizen centers, daycares, amusement facilities, museums, skating rinks, playgrounds, campgrounds, swimming pools, salons, spas, tattoo parlors, tanning facilities, massage establishments, and door to door sales will continue to be prohibited through May 15.	N/A

Alston Bird LLP

<a href="#">Kansas</a>	<a href="#">Order</a>	5/22/2020	Nail salons, barber shops, hair salons, tanning salons, tattoo parlors and other personal service businesses where close contact cannot be avoided, but only for pre-schedules appointments or online check-in; fitness centers and health clubs, but in-person classes may not occur and locker rooms must be closed except as necessary to use restroom facilities; and all other businesses except bars and night clubs, excluding already operating curbside and carryout services.	Yes	No	No	Yes - see next column	Mass gatherings of more than 15 individuals are prohibited. Businesses in operation should follow industry-specific guidelines as provided on  Recreational, youth, or other non-professional organized sports facilities, sports tournaments, sports games, and sports practices may open or occur if they follow the guidelines established by the Department of Health and Environment in consultation with the Kansas Recreation & Park Association. All other activities or venues except the following: outdoor and indoor large entertainment venues with capacity of 2,000 or more, fairs, festivals, carnivals, parades, swimming pools, summer camps.	<a href="#">Industry-Specific Guidelines</a>
<a href="#">Kansas</a>	<a href="#">Order</a>	5/18/2020	Nail salons, barber shops, hair salons, tanning salons, tattoo parlors and other personal service businesses where close contact cannot be avoided, but only for pre-schedules appointments or online check-in.  Fitness centers and health clubs, but in-person classes may not occur and locker rooms must be closed except as necessary to use restroom facilities.  All other businesses except the following: bars and night clubs, excluding already operating curbside and carryout services, casinos (non-tribal), theaters, museums, and other indoor leisure spaces (trampoline parks, arcades, etc.)  All other activities or venues except the following: community centers, outdoor and indoor large entertainment venues with capacity of 2,000 or more, fairs, festivals, carnivals, parades, swimming pools, organized sports facilities, sports tournaments, sports games, and sports practices, summer camps.	Yes	No	No	Yes - see next column	Mass gatherings of more than 10 individuals are prohibited. Businesses in operation should follow industry-specific guidelines as provided on covid.ks.gov.	N/A
<a href="#">Kansas</a>	<a href="#">Executive Order 20-29</a>	5/4/2020	All businesses except the follow can open: bars and night clubs, excluding already those operating curbside and carryout services, casinos (non-tribal), theaters, museums, and other indoor leisure spaces (trampoline parks, arcades, etc.), fitness centers and gyms, nail salons, barber shops, hair salons, tanning salons, tattoo parlors and other personal service businesses where close contact cannot be avoided.	Yes	No	No	Yes - see next column	Businesses should follow fundamental cleaning and public health practices as detailed on covid.ks.gov.  Mass gatherings of more than 10 people are prohibited. Community centers, outdoor and indoor large entertainment venues with capacity of 2,000 or more; fairs festivals, carnivals, parades, commencements, and graduations; swimming pools; organized sports facilities and tournaments; summer camps shall remain closed to the public.	N/A



Alston Bird LLP

Kansas - Dickinson County	<a href="#">Guiding Principles</a>	5/4/2020	Dickinson County to comply with the Governor's Executive Order 20-29, with the following additional guidance.	Yes	No	No	Yes - see next column	This provides various guiding principles to be followed.	N/A
Kansas - Douglas County	<a href="#">Order</a>	5/4/2020	Douglas County to comply with the Governor's Executive Order 20-29, with the following additional restrictions: (1) all restaurants, dining facilities, self-service/buffet food/beverage, and libraries are to remain closed until May 18, 2020.	Yes	No	No	Yes - see next column	Same as the Governor's Executive Order 20-29.	N/A
Kansas - Jefferson County	<a href="#">Order</a>	5/4/2020	Jefferson County to comply with the Governor's Executive Order 20-29, with the following additional restrictions: (1) Any business that serves prepared food/drink shall cease self-service of unpackaged food/beverages.	Yes	No	No	Yes - see next column	Same as the Governor's Executive Order 20-29.	N/A
Kansas - Leavenworth County	<a href="#">Plan for "Re-Opening"</a>	5/4/2020	Leavenworth County to comply with the Governor's Executive Order 20-29, with the following additional guidance.	Yes	No	No	Yes - see next column	This provides various guiding principles to be followed.	N/A
Kansas - Lyon County	<a href="#">Order</a>	5/4/2020	Lyon County to comply with the Governor's Executive Order 20-29, with the following additional restrictions: (1) all dine-in services at restaurants and other facilities that prepare and serve food are prohibited and (2) self-service food/beverage services are prohibited.	Yes	No	No	Yes - see next column	Same as the Governor's Executive Order 20-29.	N/A
Kansas - Osage County	<a href="#">Order</a>	5/4/2020	Osage County essentially restated and adopted the Governor's Executive Order 20-29.	Yes	No	No	Yes - see next column	Same as the Governor's Executive Order 20-29.	N/A
Kansas - Riley County	<a href="#">Order</a>	5/4/2020	All licensed and lawfully operated medical service provider offices providing human and/or animal health care, grocery and/or convenience stores, food pantries and beverage stores, restaurants, retail and mercantile businesses not listed as closed in Section 2-B, pet grooming and boarding, local, state, and federal governmental operations in public buildings, religious gatherings, funerals, memorial services, and weddings, public park spaces, trails, golf courses, childcare facilities.	Yes	No	No	Yes - see next column	For childcare facilities, must maintain the same group of 10 or fewer children each day and children must be screened each day.  For restaurants, bars and food establishments, all dine in and seating will close no later than 10PM and employees must be screened each day.  Various other safety measures as outlined in Appendix A.	N/A
Kansas - Shawnee County	<a href="#">Guide to Re-Opening</a>	5/4/2020	Shawnee County to comply with the Governor's Executive Order 20-29, with the following additional guidance.	Yes	No	No	Yes - see next column	This provides various guiding principles to be followed.	N/A

Alston Bird LLP

Kansas - Wilson County	<a href="#">Guiding Principles</a>	5/4/2020	Wilson County to comply with the Governor's Executive Order 20-29, with the following additional guidance.	Yes	No	No	Yes - see next column	This provides various guiding principles to be followed.	N/A
<u>Kentucky</u>	See Comments	6/29/2020	Bars	N/A	N/A	N/A	N/A	At a press conference on May 22nd, the governor announced that bars will be allowed to reopen on June 29th, in-home child care will be allowed to resume on June 8th, and center-based child care and day camps will be allowed to reopen on June 15th.	N/A
<u>Kentucky</u>	See Comments	6/15/2020	Center-based child care and day camps	N/A	N/A	N/A	N/A	At a press conference on May 22nd, the governor announced that bars will be allowed to reopen on June 29th, in-home child care will be allowed to resume on June 8th, and center-based child care and day camps will be allowed to reopen on June 15th.	N/A
<u>Kentucky</u>	See Comments	6/8/2020	In-home child care	N/A	N/A	N/A	N/A	At a press conference on May 22nd, the governor announced that bars will be allowed to reopen on June 29th, in-home child care will be allowed to resume on June 8th, and center-based child care and day camps will be allowed to reopen on June 15th.	N/A
<u>Kentucky</u>	See Comments	5/11/2020	See Comments	Yes	Yes	Yes	Yes. See Comments	On May 4, the Kentucky Department of Health published operational guidelines for all businesses that are either reopening or have remained open. These guidelines must be implemented not later than May 11, 2020. These guidelines include: (1) continuing telework where possible; (2) implementing a phased return to work where possible; (3) ensuring employees remain a minimum of 6' apart from each other and customers; (4) limiting face-to-face interaction; (5) requiring employees to wear cloth masks unless it would create a safety hazard and provide PPE at no cost to employees, including providing gloves to those employees touching items often touched by others; (6) encouraging customers to wear masks; (7) supplying adequate hand sanitizer for both employees and customers; (8) restricting common areas; (9) sanitizing frequently touched surfaces at least twice daily; (10) conducting daily temperature and health checks of employees; (11) creating a plan to ensure testing of any employee with symptoms; (12) to the greatest extent possible, making accommodations for individuals in high-risk categories; and (13) designating a "Health at Work" officer to ensure compliance with guidelines.	<a href="#">Announcement (with links to business-specific guidance)</a>

Alston Bird LLP

<a href="#">Kentucky</a>	See Comments		See Comments	Yes	Yes	Yes	Yes - see next column	<p>The guidelines, which apply to most employers, are: (1) continue telework where possible; (2) phased return to work; (3) onsite temperature/health checks; (4) universal masks and other necessary PPE; (5) close common areas; (6) enforce social distancing; (7) limit face-to-face meetings; (8) sanitizer/hand wash stations; (9) special accommodations; and (10) testing plan.</p> <p>On April 29, Governor Beshear outlined a proposed schedule for restarting certain sectors of the Kentucky economy so long as health benchmarks continue to be met: to include the opening of: (1) on May 11, manufacturing, construction, vehicle and vessel dealerships, professional services (at 50% of pre-outbreak capacity), horse racing (without spectators), pet grooming and boarding; (2) May 20, retail and houses of worship; and (3) May 25, social gatherings of no more than 10 people, barbers, salons, cosmetology businesses and similar services.</p>	<a href="#">Rules to Reopening Businesses under the Healthy at Work Plan</a>
<a href="#">Kentucky</a>	<a href="#">April 23 Announcement</a>	4/27/2020	Phase 1 health care services and facilities: non-urgent/emergent health care services, diagnostic radiology and lab services in a hospital outpatient setting, health care clinics and medical offices, physical therapy settings, chiropractic offices and optometrists, and dental offices (but with enhanced aerosol protections).	Yes	Yes - employees and patients	Yes - employees and patients	Yes - see next column	<p>Health care facilities should also eliminate traditional waiting room or common seating areas and use non-traditional alternatives, for example, a parking lot “lobby.”</p> <p>The governor's office also published an official website outlining the governor's two-phase "Healthy at Work" plan for reopening the KY economy. During Phase 1, the governor and the Kentucky Department of Health will evaluate whether the state has met certain benchmarks based on the White House's Guidelines for Reopening America, including the ability to test at-risk populations, availability of PPE, etc. During Phase 2, the governor and the KY Department of Health will evaluate economic sectors and individual businesses' ability to reopen. Businesses are encouraged (but not required) to submit a reopening plan to the KY Department of Health and the governor through the Healthy at Work website detailing a reopening strategy.</p>	<a href="#">Healthy at Work</a>

Alston Bird LLP

<u>Kentucky</u>	See Comments	5/6/2020	Outpatient/ambulatory surgery and invasive procedures	Yes	Yes	Yes	Yes - see next column	<p>Facilities must: (1) test all patients for COVID prior to conducting the procedure; and (2) maintain a 14-day supply of all necessary PPE based on a projected 14-day burn rate for the entire facility.</p> <p>The Kentucky Department of Health issued the following operational guidance for healthcare facilities resuming non-urgent/emergent services: (1) maximize telehealth services; (2) eliminate traditional waiting rooms/common seating areas; (3) maintain 6 feet of distance in all settings where people must wait; (4) screen all healthcare workers, patients and others for temperature and COVID symptoms; (5) must be able to procure necessary PPE via normal supply chains; (6) provide easily accessible hand sanitizer and plan for enhanced sanitizing and hygiene; and (7) all healthcare providers and staff must wear masks and all patients must wear a cloth masks or face covering.</p> <p>Acute care hospitals must maintain at least 30% bed capacity, per facility surge plan, in both ICU and total beds for COVID-19 patients</p>	<a href="#">Kentucky Healthcare Reopening - All Phases</a>
<u>Kentucky</u>	See Comments	5/13/2020	Non-emergent/non-urgent inpatient surgery and procedures may resume at 50% pre-COVID-19 shutdown volume	Yes	Yes	Yes	Yes - see next column	<p>Facilities must: (1) test all patients for COVID prior to conducting the procedure; and (2) maintain a 14-day supply of all necessary PPE based on a projected 14-day burn rate for the entire facility.</p> <p>The KY Department of Health issued the following operational guidance for healthcare facilities resuming non-urgent/emergent services:</p> <ol style="list-style-type: none"> <li>1. Maximize telehealth services;</li> <li>2. Eliminate traditional waiting rooms/common seating areas;</li> <li>3. Maintain 6 feet of distance in all settings where people must wait;</li> <li>4. Screen all healthcare workers, patients and others for temperature and COVID symptoms;</li> <li>5. Must be able to procure necessary PPE via normal supply chains;</li> <li>6. Provide easily accessible hand sanitizer and plan for enhanced sanitizing and hygiene;</li> <li>7. All healthcare providers and staff must wear masks and all patients must wear a cloth masks or face covering.</li> </ol> <p>Acute care hospitals must maintain at least 30% bed capacity, per facility surge plan, in both ICU and total beds for COVID-19 patients.</p>	<a href="#">Kentucky Healthcare Reopening - All Phases</a>

Alston Bird LLP

<u>Kentucky</u>	See Comments	5/27/2020	Non-emergent/non-urgent inpatient surgery and procedures may resume at volume determined by each facility based on prioritization and oversight committee	Yes	Yes	Yes	Yes - see next column	<p>Facilities must: (1) test all patients for COVID prior to conducting the procedure; and (2) maintain a 14-day supply of all necessary PPE based on a projected 14-day burn rate for the entire facility.</p> <p>The KY Department of Health issued the following operational guidance for healthcare facilities resuming non-urgent/emergent services:</p> <ol style="list-style-type: none"> <li>1. Maximize telehealth services;</li> <li>2. Eliminate traditional waiting rooms/common seating areas;</li> <li>3. Maintain 6 feet of distance in all settings where people must wait;</li> <li>4. Screen all healthcare workers, patients and others for temperature and COVID symptoms;</li> <li>5. Must be able to procure necessary PPE via normal supply chains;</li> <li>6. Provide easily accessible hand sanitizer and plan for enhanced sanitizing and hygiene;</li> <li>7. All healthcare providers and staff must wear masks and all patients must wear a cloth masks or face covering.</li> </ol> <p>Acute care hospitals must maintain at least 30% bed capacity, per facility surge plan, in both ICU and total beds for COVID-19 patients.</p>	<a href="#">Kentucky Healthcare Reopening - All Phases</a>
<u>Louisiana</u>	<a href="#">Proclamation No. 58 JBE 2020</a>	5/15/2020	Initiates Louisiana's "Phase One" Reopening permitting certain businesses to open at 25% capacity while adhering to social distancing guidelines and ensuring employees interacting with the public are wearing masks. The proclamation further mandates that businesses must close any indoor common waiting or congregation areas.	Yes	No	Yes	Yes - see next column	<p>Restaurants cafes and coffee shops may operate at 25% capacity. Employees must maintain social distancing and wear face coverings if interacting with the public. Waiting areas and common food stations must remain closed. Bars with food permits may open under the same restrictions. Beauty shops, Salons, and Barber shops, along with malls, churches, casinos, racetracks, gyms and "all other businesses or organizations" may also open at 25% capacity under the same restrictions. Exempt organizations include "all places of public amusement," bars without food service permits, massage establishments and tattoo parlors. These organizations will remain closed.</p>	N/A
<u>Louisiana</u>	<a href="#">Proclamation No. 52 JBE 2020</a>	5/1/2020-5/15/2020	All restaurants, cafes, and coffee shops may continue take out through curbside delivery and delivery services, and are allowed to have outdoor dining provided that the outdoor seating does not exceed 25% of the outdoor seating area in a configuration approved by the State Fire Marshal. The outdoor seating shall be for take-out service only with no table service. Hotel restaurants may continue operations, but only for the service of registered hotel guests via room service.	Yes	No	Yes	Yes - see next column	<p>All employees of businesses who have contact with the public must wear a mask. Non-essential retail businesses are permitted to be open so long as there are fewer than ten people inside.</p>	N/A
<u>Maine</u>	<a href="#">Checklist</a>	5/11/2020	Retail stores	Yes	No	Yes	Yes - see next column	<p>Applicable only to 12 rural counties: Aroostook, Piscataquis, Washington, Hancock, Somerset, Franklin, Oxford, Kennebec, Waldo, Knox, Lincoln, and Sagadahoc.</p>	N/A

Alston Bird LLP

<b>Maine</b>	<a href="#">Checklist</a>	5/18/2020	Restaurants	Yes	No	Yes	Yes - see next column	Applicable only to 12 rural counties: Aroostook, Piscataquis, Washington, Hancock, Somerset, Franklin, Oxford, Kennebec, Waldo, Knox, Lincoln, and Sagadahoc.	N/A
<b>Maine</b>	<a href="#">Executive Order</a>	5/13/2020	The Order incorporates by reference the phased reopening plan, detailed in the next four rows.	Yes	No	Yes	No	Effective May 1, the Order requires individuals to wear cloth face coverings in public settings where other physical distancing measures are difficult to maintain.  The Order extends certain previous COVID-19 related executive orders (including those related to business closures and social distancing) to the extent that they are not affected by the reopening plan and contemplates future interpretive guidance to direct the reopening phases.	N/A
<b>Maine</b>	<a href="#">Interpretive Guidance</a>	5/1/2020	Health care from licensed providers; personal services (barber shops/salons/pet grooming); drive-in religious services and movie theaters; outdoor activities (hunting & fishing) and limited golf and disc golf courses; state parks, trails, and historic sites; car dealerships and washes.	Yes	No	Yes	No	Work from home should continue; anyone entering the state must quarantine for 14 days; gatherings of more than 10 people are prohibited.	<a href="#">General Guidelines for Businesses in Phase 1</a>
<b>Maine</b>	<a href="#">Interpretive Guidance</a>	6/1/2020	Employees in legal and professional fields and certain state employees may return to work; restaurants, lodging facilities (for Maine residents and those who have met the quarantine requirement), gyms, salons, and retail stores may reopen with appropriate capacity and reservation limits.	Yes	No	Yes	No	Anyone entering the state must quarantine for 14 days; gatherings of 50 or more people are prohibited.	N/A
<b>Maine</b>	<a href="#">Interpretive Guidance</a>	7/1/2020	Subject to appropriate safety precautions: lodging and summer camps for Maine residents and guests, subject to further forthcoming guidance; bars; outdoor recreation (i.e. charter boats); spas, tattoo and piercing parlors, cosmetology and other related services; and massage facilities.	Yes	No	Yes	No	Anyone entering the state must quarantine for 14 days; gatherings of 50 or more people are prohibited.	N/A
<b>Maryland</b>	<a href="#">Executive Order</a>	5/13/2020	Retail businesses with 50% occupancy; religious facilities with 50% occupancy; manufacturing facilities; hair salons and barber shops with 50% occupancy and by appointment only; outdoor recreational activities (including parks, beaches, etc.).	Yes	No	Yes	Yes - see next column	Local governments may limit the reopening of any businesses in their jurisdictions.  Violations are enforceable as a misdemeanor and violators are subject to imprisonment not exceeding one year or a fine not exceeding \$5,000, or both.	N/A

Alston Bird LLP

<u>Massachusetts</u>	<a href="#">COVID-19 Order No. 33</a>	5/25/2020	(i) General use offices (though for Boston this is pushed back to June 1), (ii) car washes, (iii) hair salons and barbershops, (iv) pet groomers, (v) drive-in movie theaters, (vi) laboratories, (vii) certain outdoor recreational facilities and activities (i.e., campgrounds, recreational boating facilities, for hire and charter fishing, white water rafting, zoos, botanical gardens, nature centers, and outdoor wildlife reserves, and businesses providing outdoor recreational experiences and educational activities), (viii) non-essential retail (curb-side pick-up only), and (ix) other health care providers who attest to specific public health/safety standards	Yes	Yes	Yes	Yes - see next column	<p>Businesses and organizations permitted to reopen are subject to social distancing, hygiene, staffing, and cleaning and disinfecting rules, as well as self-certification requirements for newly opened workplaces (e.g., development of a written COVID-19 Control Plan).</p> <p>The Director of the Department of Labor Standards ("DLS") has also started issuing sector-specific rules, and there are currently available rules for the sectors of general use offices, hair salons and barbershops, pet groomers, laboratories, and car washes. Any previously issued sector-specific rules continue to apply.</p> <p>Violation of the order may result in a civil fine up to \$300/violation or an injunction, enforceable by the DLS and the Department of Public Health.</p>	<a href="#">Sector-Specific Protocols and Best Practices</a>
									<a href="#">COVID-19 Control Plan Template</a>
<u>Massachusetts</u>	<a href="#">COVID-19 Order No. 33</a>	5/18/2020	(i) Essential services, (ii) manufacturing, (iii) construction, (iv) places of worship, (v) firearms retailers and shooting ranges, and (vi) hospitals and community health centers who attest to specific public health/safety standards	Yes	Yes	Yes	Yes - see next column	<p>These businesses and organizations are subject to social distancing, hygiene, staffing, and cleaning and disinfecting rules, as well as self-certification requirements for newly opened workplaces (e.g., development of a written COVID-19 Control Plan), requirements for re-starting construction projects, and a requirement for essential services to comply with and certify their compliance with any COVID-19 workplace safety rule issued pursuant to this order by May 25, 2020. Non-essential retail cannot open their brick-and-mortar premises but can continue with limited remote fulfillment of orders (curb-side pick-up will likely begin May 25).</p> <p>The Director of the Department of Labor Standards (the "DLS") has also started issuing sector-specific rules, and there are currently available rules for the sectors of manufacturing, construction, and places of worship. Any previously issued sector-specific rules continue to apply.</p> <p>Violation of the order may result in a civil fine up to \$300/violation or an injunction, enforceable by the DLS and the Department of Public Health.</p>	<a href="#">COVID-19 Control Plan Template</a>
									<a href="#">Sector-Specific Protocols and Best Practices</a>

Alston Bird LLP

<u>Massachusetts</u>	<a href="#">Announcement</a>	5/18/2020	See Comments	Yes	Yes	Yes	Yes - see next column	During Phase 1, limited industries will be permitted to resume subject to severe restrictions (gathering sizes, social distancing, limitations for vulnerable populations, cleaning protocols, and other precautions, with required safety standards for social distancing, hygiene protocols, staffing and operations, and cleaning and disinfecting.) See Announcement for further details.	<a href="#">Mandatory Safety Standards for Workplaces</a>
<u>Massachusetts</u>	<a href="#">Order of the Commissioner of Public Health For Farmers Markets, Farm Stands and CSAs</a>	4/27/2020	Farmers markets, farm stands and CSAs	Yes	No	Yes	Yes - see next column	The order indicates the guidelines by which farmers markets, farm stands and CSAs must operate, including but not limited to customers following "social distancing" requirements, limiting numbers of customers, frequent cleaning and disinfecting, no samples, no reusable bags, handwashing, masks, and minimizing of cash transactions.	N/A
<u>Massachusetts</u>	<a href="#">Guidance of the Commissioner of Public Health Regarding Operation of Nurseries, Greenhouses, Garden Centers, and Agricultural Supply Stores Under the Essential Services Order issued April 28, 2020</a>	4/28/2020	Nurseries, greenhouses, garden centers, and agricultural supply stores	Yes	Yes	Yes	Yes - see next column	Nurseries, greenhouses, garden centers, and agricultural supply centers continue to be essential services, but should follow the prescribed guidelines set forth in the guidance, including but not limited to handwashing, frequent sanitizing, social distancing, sick employees staying home or being sent home if show symptoms of COVID-19, adoption of remote sales methods, offering of on-site pick-up options, offering accommodations to high-risk employees, and no use of reusable bags.	N/A
<u>Massachusetts</u>	<a href="#">Guidance Implementing the Order by the Governor Extending the Closing of Certain Workplaces and the Prohibition of Gatherings of More Than 10 People issued April 28, 2020</a>	4/28/2020	Hotels, motels, inns, bed and breakfasts, and short-term residential rentals (including those arranged through on-line hosting platforms such as Airbnb or VRBO)	No	No	No	Yes - see next column	Lodging is an essential service only for limited purposes and uses, including but not limited to accommodations granted to essential workers, vulnerable populations, and individuals receiving long-term, specialized medical care from a Massachusetts physician. Individuals who do not fall into one of the permitted groups may remain in lodgings until the end of their originally scheduled stays but may not extend their stays.	N/A
Massachusetts - Nantucket	<a href="#">Rescission of Emergency Orders</a>	5/21/2020	Construction, Personal Care Services, Retail Stores, Houses of Worship, and Landscaping	No	No	No	Yes - see next column	On May 21, Nantucket rescinded Emergency Orders No. 1, 2, 5, 6, 7, 8, and 9, directing residents to instead see orders of the governor of Massachusetts for guidance for operation of the industries of Construction, Personal Care Services, Retail Stores, Houses of Worship, and Landscaping.	N/A



Alston Bird LLP

Massachusetts - Nantucket	<a href="#">Emergency Order No. 9</a>	5/11/2020	Landscaping projects for (i) certain delineated landscaping maintenance activities (site openings and clean-ups, pruning to maintain plants in good health, pesticide/herbicide application, watering of vegetation, mowing/maintenance of existing lawns, mulching/ similar cover, greenhouse operation, stabilization of loose soils, irrigation system startup, and swimming pool/spa startup (though this last one is unclear as the order leaves the start date blank)), (ii) landscaping performed by persons who reside on the site and aren't being compensated, and (iii) other work not listed above that has had case applications filed and is necessary for maintaining the safety, sanitation, and essential operation of residences, businesses and certain other buildings	Yes	Yes	Yes	Yes - see next column	Phase II of the Back to Work Program for Landscaping replaces Emergency Order No. 6 (below), and sets forth operational requirements for all projects. See Order for full requirements. Any company or person failing to comply with the order will be subject to issuance of an immediate COVID-19 related Stop Work Order and an assessment of the maximum penalty authorized by law. If non-criminal disposition is elected, there are penalties of up to \$300/violation; if violation if penalized by indictment or complaint, there are penalties of up to \$1,000/violation.	<a href="#">Emergency Order Number 9 Allowable Activities Phase 1 and Phase 2</a>
Massachusetts - Nantucket	<a href="#">Emergency Order No. 8</a>	5/11/2020	Construction projects to (i) complete unfinished construction, (ii) do emergency repairs and other emergency work approved by the Building Commissioner, (iii) do any work for dwelling units or a building that contains dwelling units subject to a deed restriction limited ownership or rental to households earning 150% of less of area median income, and (iv) do all other projects allowed under Emergency Order No. 1 and Emergency Order No. 5.	Yes	Yes	Yes	Yes - see next column	Phase II of the Back to Work Program for Construction 1) No more than 6 workers allowed on a jobsite at any one time unless approved by the Building Commissioner. 2) See the Guidelines for Construction for other guidance (but generally covers the same material as items 4-7 for Emergency Order No. 9 below).	<a href="#">Guidelines for Construction</a>
Massachusetts - Nantucket	<a href="#">Emergency Order 6</a>	4/21/2020	Landscaping projects involving maintenance of existing living plants performed by commercial landscaping companies (and private jobs performed by persons residing on site who are not compensated for the work) may begin April 21, 2020, while secondary activities (mowing of laws, application of fertilizers, etc.) may begin April 28, 2020, permission granted on a project-by-project basis after authority to proceed with a project is requested and approved.	Yes	Yes	Yes	Yes - see next column	All sites have certain policy and procedure explanation requirements, zero tolerance for sick workers with required self-certification of no signs of illness or close contact with an individual who has been diagnosed with COVID-19, and certain on-the-job procedures to prevent exposure and limit transmission, including but not limited to staggering arrival and departure times, distribution of gloves, masks and disinfectant, mandated social distancing requirements, and limited numbers of people on site (no more than 2 (not including 1 COVID-19 monitoring officer)).  Enforced as a regulation of the Board of Health. If non-criminal disposition is elected, there are penalties of up to \$300/violation; if violation if penalized by indictment or complaint, there are penalties	N/A

Alston Bird LLP

Massachusetts - Nantucket	<a href="#">Emergency Order 5</a>	4/21/2020	Construction projects to complete the most important aspects of unfinished construction, essential and emergency work, and one-person jobs may begin April 21, 2020, permission granted on a project-by-project basis after authority to proceed with a project is requested and approved.	Yes	Yes	Yes	Yes - see next column	<p>All sites have certain policy and procedure explanation requirements, zero tolerance for sick workers with required self-certification of no signs of illness or close contact with an individual who has been diagnosed with COVID-19, and certain on-the-job procedures to prevent exposure and limit transmission, including but not limited to staggering arrival and departure times, distribution of gloves, masks and disinfectant, mandated social distancing requirements, and limited numbers of people on site (no more than 4 (not including 1 COVID-19 monitoring officer)).</p> <p>Enforced as a regulation of the Board of Health. If non-criminal disposition is elected, there are penalties of up to \$300/violation; if violation if penalized by indictment or complaint, there are penalties of up to \$1,000/violation.</p>	N/A
<u>Michigan</u>	<u>Order</u>	5/26/2020	Motor vehicle dealerships and retail activities, by appointment only	Yes	Yes	Yes	Yes - see next column	<p>Each business that reopens must follow the following operational guidelines: (1) develop a COVID preparedness and response plan by the later of 6/1 or 2 weeks after reopening; (2) designate a supervisor to monitor and report on COVID control strategies; (3) conduct daily screening of employees or contractors; (4) keep workers 6 feet apart to the maximum extent possible; (5) provide non-medical grade face coverings to employees and require employees to wear them who cannot maintain 6 feet of separation; (6) increase cleaning and disinfection; (7) notify health authorities and coworkers of confirmed COVID cases; and (8) only allow essential business-related travel for employees.</p> <p>In addition, retail stores must: (1) create communication materials for customers to inform them of precautions; (2) establish lines to regulate entry with 6 foot markings; (3) stores of less than 50K sq. ft must limit capacity to 25% of the fire code and stores of more than 50K sq. ft must limit capacity to 4 people per 1K sq. ft of customer floor space and create at least 2 hours per week dedicated to allowing vulnerable populations to shop; (4) post signs informing customers of obligation to wear masks and to not enter if sick; (5) install physical barriers at checkout; (6) enhanced cleaning for high touch areas; and (7) limit staffing to minimum necessary to operate.</p>	N/A

Alston Bird LLP

<u>Michigan</u>	<u>Order</u>	5/29/2020	Outpatient health-care facilities performing elective procedures	Yes	Yes	Yes	Yes - see next column	In addition to the guidelines listed in the previous row, healthcare facilities must: (1) post signs at the entrance instructing patients to wear masks; (2) limit waiting-area occupancy to the number of individuals who can be present while staying 6 feet apart and mark 6 feet distance in waiting rooms; (3) enable contactless sign-in as soon as practicable; (4) add special hours for highly vulnerable patients; (5) conduct screening on all patients; (6) require employees to make proper use of PPE in accordance with CDC guidelines; (7) place hand sanitizer and face coverings at patient entrance; (8) install physical barriers at sign-in, temperature screening and other service points; (9) employ telemedicine to the greatest extent possible; (10) employ specialized procedures for patients with high temperatures or respiratory symptoms to avoid exposing other patients; (11) deep clean exam rooms after having patients with respiratory symptoms and clean rooms between all patients; and (12) disinfect the building in accordance with CDC guidelines if there is a confirmed case.	N/A
<u>Michigan</u>	<u>Order</u>	5/22/2020	Bars, restaurants , retail businesses and office businesses where work cannot be performed remotely in the Upper Peninsula and certain other northern Michigan counties.	Yes	Yes	Yes	Yes - see next column	Each of the businesses must comply with the operational guidelines set forth in the executive order issued on May 7th applicable to all businesses.  Bars and restaurants must also limit capacity to 50% capacity and retail stores must limit capacity to 25% capacity.  Retail customers are required to wear face coverings. Restaurant and bar customers are also required to wear face coverings until they are seated.	N/A
<u>Michigan</u>	<u>Order</u>	4/24/2020	Landscapers, lawn-services companies, plant nurseries, bike repair shops, garden centers and paint/carpet areas in big-box retailers and workers who process or fulfill remote orders for goods for delivery or curbside pick-up.	Yes	No	Yes - employees	No	Employers of permitted businesses are required to provide non-medical grade face coverings to employees.	N/A
<u>Minnesota</u>	See Comments	6/1/2020	Restaurants and bars for outdoor dining and personal services (salons, tattoos, barbershops)	Yes	No	Yes	Yes - see next column	Restaurants must ensure 6 feet of distance between customers and must not exceed 50 customers. Reservations are required and masks must be work by employees.  Personal services must ensure 6 feet of distance between customers with a maximum of 25% capacity. Appointments are required and masks must be worn by employees and customers.	N/A

Alston Bird LLP

<u>Minnesota</u>	<u>Order</u>	5/18/2020	Retail businesses at 50% capacity	Yes	Yes	No	Yes - see next column	Each business that reopens or remains open must establish and implement a preparedness plan that, at a minimum, requires: (1) workers who can work from home continue to do so; (2) conduct health screenings to ensure sick workers do not enter the workplace; (3) establish social distancing plans ensuring at least 6 feet of distance between and among workers and customers; (4) establish worker hygiene, cleaning, disinfection and ventilation protocols within the workplace; and (5) publish signage in common areas to discourage gathering. A sample plan is available on the MN Department of Employment and Economic Development website. A copy of the plan must be signed by senior management responsible for implementing it, provided to all workers and posted at all workplaces in locations where it is readily available to workers.	N/A
<u>Minnesota</u>	<u>Order</u>	5/11/2020	Elective surgeries and procedures by healthcare facilities, whether veterinary, medical or dental	Yes	Yes	Yes	Yes - see next column	Any healthcare facility resuming elective procedures must develop and implement an internal oversight structure and written plan that contains the following operational guidelines: (1) require an assessment of risks and benefits of conducting each procedure and incorporate criteria and guidance from MDH, CDC and CMS regarding prioritization of procedures; (2) each facility must collaborate with other facilities in the same community to ensure adequate supplies and capacity are available to respond to a potential COVID-19 surge; (3) facilities must screen all staff, patients and visitors for COVID-19 symptoms; (4) must follow MDS, CCD and professional licensing board recommendations for use and conservation of PPE; (5) must ensure that PPE supply reserves and non-public supply chains are adequate to meet the facility's non-COVID-19-related PPE needs; (6) implement protocols and physical measures to provide for social distancing, cleaning and disinfecting spaces, requiring visitors and patients to wear face masks, which the facility must be prepared to provide; and (7) each patient must be informed of the risks of COVID-19 transmission associated with the procedure and possibility that the procedure may be canceled.	N/A
<u>Minnesota</u>	<u>Order</u>	5/4/2020	Retail businesses are permitted to open for curbside pickup.	Yes	Yes	No	Yes - see below	Retail businesses that reopen must adhere to the guidance set forth in the governor's previous order (see below).	N/A

Alston Bird LLP

<b><u>Minnesota</u></b>	<a href="#">Order</a>	27-Apr-20	Industrial and manufacturing businesses which includes wholesale trade, warehousing and places of employment in which goods are in process of being created; but does not include customer-facing retail environments associated with an industrial or manufacturing business.  Office-based businesses, which includes office-based businesses where workers do their work within an office space, at their desk, and the work is not primarily customer facing, but does not include customer-facing retail environments associated with office-based businesses.	Yes	Yes	No	Yes - see next column	Before workers can return to work pursuant to the Order, a newly exempt business must establish and implement a COVID-19 Preparedness Plan. Each plan must provide for the business's implementation of MN OSHA Standards and MDH and CDC Guidelines in the workplace. The plan must be signed by senior management responsible for implementing it and a copy must be provided to each worker and posted at the workplace in locations that allow for the plan to be readily reviewed by all workers.  At a minimum, the plan must include the following: (1) require that workers work from home who can do so; (2) ensure that sick workers stay home, including by conducting health screenings; (3) establish social distancing procedures; (4) establish hygiene and source control policies; and (5) establish cleaning and disinfection protocols for all	N/A
<b><u>Mississippi</u></b>	<a href="#">Executive Order 1487</a>	5/25/2020	School weight rooms and training facilities; outdoor practices; and outdoor places of amusement and recreation (including amusement parks and rides, waterparks, go-cart tracks, mini golf and playgrounds)	Yes	Yes	Yes	No	None	N/A
<b><u>Mississippi</u></b>	<a href="#">Executive Order 1486</a>	5/15-2020-5/25/2020	Restaurants that do not serve alcohol may offer in-house dining to the public 24 hours a day; restaurants that do serve alcohol must close in-house dining by 10 p.m.; tattoo parlors (including body piercing; however, tattooing and piercing of the mouth and nose is prohibited); dance studios; and fishing tournaments	Yes	Yes	Yes	No	None	N/A
<b><u>Mississippi</u></b>	<a href="#">Executive Order 1483</a>	5/12/2020	For businesses in Attala, Leake, Scott, Jasper, Neshoba, Newton, Lauderdale, and Holmes counties, Executive Order 1480 (see above) shall remain in effect, except as provided in this order	Yes	Yes	Yes	No	See next column	<a href="#">Executive Order 1488 added Holmes County to the list of counties subject to this order.</a>
<b><u>Mississippi</u></b>	<a href="#">Executive Order 1480</a>	5/8/2020	Executive Order 1477 (see below) is amended to allow salons, barber shops, other personal care and personal grooming facilities, and fitness and exercise gyms to open	Yes	Yes	Yes	No	None	N/A

Alston Bird LLP

Mississippi	<a href="#">Executive Order 1478</a>	5/7/2020	The businesses permitted in Executive Order 1477 (see above), except that restaurants and bars that provide food services are permitted to resume in-house (indoor or outdoor) dining (however, self-service buffets, food stations, and drink stations are prohibited. Cafeteria style (i.e., worker served) buffets and food stations are permitted with appropriate barriers in place)	Yes	Yes - employees and public	Yes - employees	No	See below	N/A
Mississippi	<a href="#">Executive Order 1473</a>	4/17/2020	Permits retail sales by non-essential businesses and operations limited to drive-thru, curbside, and/or delivery services.	Yes	No	No	Yes - see next column	Executive Order 1473 amends Executive Order 1466 (the stay-at-home order) to permit the operation of non-essential businesses, provided they implement precautions to ensure adherence to the standards of Paragraph I(b)(iii) of Executive Order 1466 including social distancing requirements (maintaining a minimum of 6 feet distance between individuals), restrictions of gathering of persons (no gatherings in groups of more than 10 people), regular and proper hand-washing and personal hygiene, and adherence to the most recent regulations or guidelines issued by the Mississippi State Department of Health (MSDH) and the CDC	<a href="#">Executive Order 1466</a>
Mississippi	<a href="#">Executive Order 1477</a>	4/27/2020	All businesses, non-profit entities, and healthcare facilities except for: 1. Restaurants and bars, which are limited to drive-thru, curbside, and/or delivery service; 2. Places of amusement and recreation (including, but not limited to, amusement parks and rides, museums, playgrounds, children's party and play facilities, beaches, lakes, and reservoirs (but not including walking trails), movie theaters, bowling alleys, and social clubs); and 3. Fitness and exercise gyms, dance studios, clubs, tattoo parlors, spas, salons, barber shops, and all other personal care and personal grooming facilities, except for minimum operations limited to retail sales by drive-thru, curbside and/or delivery services pursuant to Paragraph I(d)(ii) of Executive Order 1466, as amended by Paragraph I(a) of Executive Order 1473 (see above).	Yes	Yes - employees	No	No	The order requires daily screening of employees and volunteers for COVID-19 related symptoms before beginning shift.	<a href="#">Executive Order 1466</a>
Mississippi - Biloxi	<a href="#">Sixth Emergency Mayoral Proclamation</a>	5/19/2020	Restaurants that do not serve alcohol may offer in-house dining to the public 24 hours a day; restaurants that do serve alcohol must close in-house dining by 10 p.m.; tattoo parlors (including body piercing; however, tattooing and piercing of the mouth and nose is prohibited); dance studios; and fishing tournaments	Yes	Yes	Yes	No	None	N/A
Mississippi - Biloxi	<a href="#">Fifth Emergency Mayoral Proclamation</a>	5/8/2020	Salons, barber shops, other personal care and personal grooming facilities, and fitness and exercise gyms to open	Yes	Yes	Yes	No	None	N/A

Alston Bird LLP

Mississippi - Biloxi	<a href="#">Fourth Emergency Mayoral Proclamation</a>	5/7/2020	The businesses permitted in Executive Order 1477 (see above), except that restaurants and bars that provide food services are permitted to resume in-house (indoor or outdoor) dining (however, self-service buffets, food stations, and drink stations are prohibited. Cafeteria style (i.e., worker served) buffets and food stations are permitted with appropriate barriers in place).	Yes	Yes	Yes	No	None	N/A
Mississippi - Biloxi	<a href="#">Third Emergency Mayoral Proclamation</a>	4/29/2020	All businesses, non-profit entities, and healthcare facilities, except: (1) restaurants and bars, which are limited to drive-thru, curbside, and/or delivery service; (2) places of amusement and recreation (including, but not limited to, amusement parks and rides, museums, playgrounds, children's party and play facilities, beaches, lakes, and reservoirs (but not including walking trails), movie theaters, bowling alleys, and social clubs); and (3) fitness and exercise gyms, dance studios, clubs, tattoo parlors, spas, salons, barber shops, and all other personal care and personal grooming facilities, except for minimum operations limited	Yes	Yes	No	No	None	N/A
Mississippi - Hattiesburg	<a href="#">Executive Order 2020-6</a>	5/14/2020	Restaurants (outdoor dining only)	Yes	Yes	Yes	No	None	N/A
Mississippi - Hattiesburg	<a href="#">Executive Order 2020-6</a>	5/11/2020	Salons (except nail salons and spas), barber shops, other personal care and personal grooming facilities, and fitness and exercise gyms	Yes	Yes	Yes	No	None	<a href="#">Guidelines</a>
Mississippi - Hattiesburg	<a href="#">Executive Order 2020-5</a>	5/1/2020	Non-essential retail businesses (i.e., those not defined as essential in the Governor's Executive Order 1463, except as otherwise stated in the order) (i.e., electronics stores, clothing stores, tobacco stores, florists, furniture stores, bookstores, and jewelry stores)	Yes	No	Yes	No	None.	<a href="#">Governor's Executive Order 1463</a>
Mississippi - Jackson	<a href="#">Stay Safe Jackson Executive Order</a>	5/16/2020	Restaurants and bars may resume in-house (indoor and outdoor dining); beauty shops, barber shops, nail salons, and other personal care and grooming facilities; massage clinics; and fitness and exercise gyms	Yes	Yes	Yes	No	None	N/A
Mississippi - Meridian	<a href="#">Executive Order 7</a>	5/11/2020	Salons, barber shops, other personal care and personal grooming facilities, and gyms	Yes	Yes	Yes	No	None.	N/A

Alston Bird LLP

Mississippi - Meridian	<a href="#">Executive Order 6-A</a>	5/7/2020	Restaurants and bars that offer food services may resume in-house dining (however, self-service buffets, food stations, and drink stations are prohibited. Cafeteria style (i.e., worker served) buffets and food stations are permitted with appropriate barriers in place)	Yes	Yes	Yes	No	None.	N/A
Mississippi - Meridian	<a href="#">Executive Order</a>	4/27/2020	Essential businesses (as defined in Executive Order No. 2); non-essential retail stores (sporting goods, clothing stores, florists, furniture stores, auto dealers, book stores, and jewelry stores); and restaurants, bars, taverns, lounges, and nightclubs (for take-out, pick-up, curbside, delivery, and drive-through services)	Yes	No	Yes - employees	No	None.	<a href="#">Executive Order No. 2</a>
Mississippi - Oxford	<a href="#">Sixth Resolution</a>	5/11/2020	Salons, barber shops, other personal care and personal grooming facilities, and fitness and exercise gyms	Yes	No	Yes	No	None	<a href="#">Recovery Plan Phase I</a>
Mississippi - Oxford	<a href="#">Fifth Resolution</a>	4/29/2020	Permits reopening of all businesses, non-profit entities, and healthcare facilities, except for: 1. Restaurants and bars, which are limited to drive-thru, curbside, and/or delivery service; 2. Places of amusement and recreation (including, but not limited to, amusement parks and rides, museums, playgrounds, children's party and play facilities, beaches, lakes, and reservoirs (but not including walking trails), movie theaters, bowling alleys, and social clubs); and 3. Fitness and exercise gyms, dance studios, clubs, tattoo parlors, spas, salons, barber shops, and all other personal care and personal grooming facilities, except for minimum operations limited to retail sales by drive-thru, curbside and/or delivery services pursuant to Paragraph I(d)(ii) of Executive Order 1466, as amended by Paragraph I(a) of Executive Order 1473 (see above).	Yes	No	Yes - employees and public	No	The Mayor of Oxford adopted the Governor of Mississippi's Executive Order 1477 (see above), with the modifications and amendments listed in the order. The Mayor's Fourth Resolution remains in effect until the expiration of the Governor's Executive Order 1477.	<a href="#">Fourth Resolution</a>
Mississippi - Tupelo	<a href="#">Executive Order 20-015</a>	4/27/2020	All businesses, non-profit entities, and healthcare facilities, except for: 1. Restaurants and bars, which are limited to drive-thru, curbside, and/or delivery service; 2. Places of amusement and recreation (including, but not limited to, amusement parks and rides, museums, playgrounds, children's party and play facilities, beaches, lakes, and reservoirs (but not including walking trails), movie theaters, bowling alleys, and social clubs); and 3. Fitness and exercise gyms, dance studios, clubs, tattoo parlors, spas, salons, barber shops, and all other personal care and personal grooming facilities, except for minimum operations limited to retail sales by drive-thru, curbside and/or delivery services pursuant to Paragraph I(d)(ii) of Executive Order 1466, as amended by Paragraph I(a) of Executive Order 1473 (see above).	Yes	Yes - employees	No	No	The Mayor of Tupelo adopted the Governor of Mississippi's Executive Order 1477 (see above).	N/A



Alston Bird LLP

Missouri	Order	5/4/2020	All businesses so long as they follow social distancing guidelines.	Yes	No	No	No	<p>The mandatory social distancing guidelines are set forth in a separate order issued by the Missouri Department of Public Health and include:</p> <p>1. Every person and business shall maintain 6' of space between individuals unless an individual's job requires closer contact; and</p> <p>2. Any entity engaged in retail sales to the public should limit the number of customers in any location as follows: a. 25% of less of the entity's fire or building code occupancy if the space is less than 10,000 square feet and b. 10% of less of the entity's fire or building code occupancy if the space is greater than 10,000 square feet.</p> <p>The governor clarified that state and local governments will be able to impose stricter limitations if their officials believe it is necessary. Non-essential businesses in the City of St. Louis and in St. Louis County will be limited to 25% of the building's fire code occupancy.</p>	N/A
Missouri - Jackson County	Order	5/11/2020	All businesses other than entertainment venues and gyms	Yes	No	Yes	Yes - see next column	<p>All businesses must following certain operational guidelines: (1) maintain 6 feet of distance when possible; (2) employees must wash or sanitize hands upon entering and exiting building; (3) clean all touched surfaces twice per day; (4) masks should be worn at all times where there is potential for coming in contact with people, gloves are encouraged; (5) screening of workers for COVID-19 symptoms is encouraged, but not required; and (6) each facility must complete and post (visible to customers and employees) a Social Distancing Protocol at each entrance.</p> <p>Non-Essential businesses must also limit capacity in the building: (1) for locations smaller than 10,000 sq. feet, to 25% fire code occupancy; and (2) for locations larger than 10,000 sq. feet, to 10% fire code occupancy.</p>	N/A
Missouri - Kansas City	See Comments	N/A	N/A	N/A	N/A	N/A	N/A	<p>On April 29, the mayor of Kansas City announced his plan for a staged reopening of the city's businesses. On May 6, nonessential businesses will be permitted to open but no employee who does not feel safe can be compelled to return to work until May 15. On May 15, all businesses may reopen provided that those that service the public will be limited to occupancy of the greater of 10% of the building code occupancy limit or 10 people. Sign-ins with contact information will be required for anyone who visits a business for more than 10 minutes.</p> <p>Grocery stores, medical and dental offices, pharmacies and other essential businesses will not be subject to the occupancy rules. However, restaurants will not have occupancy limits so long as there is at least 6 feet of separation between different parties at tables, tables are at least 10 feet apart and there is no bar seating. All employees are required to wear face coverings when in areas open to the public and cleaning and sanitization of high touch surfaces must be completed at least every 90 minutes. Restaurants are also encouraged to keep a log of customers who spend more than 10</p>	N/A

Alston Bird LLP

<b>Montana</b>	<a href="#">Directive on Phase One Expansion Plus Guidance</a>	5/5/2020	Pools at licensed public accommodations (hotels, motels, bed and breakfast establishments, tourist homes, etc.)	Yes	No	No	Yes - see next column	Public accommodation pools are allowed to operate with reduced capacity of 50%, tracked by an attendant, limited to registered guests. Strict social distancing guidelines must be followed with the use of appropriate signage.	N/A
<b>Montana</b>	<a href="#">Directive on Phase One Expansion Plus Guidance</a>	5/15/2020	Gyms and fitness studios; pools at gyms; theaters, including movie theaters; museums	Yes	No	Yes	Yes - see next column	Operation permitted with reduced capacity of 50%, limited to registered members (no day passes or walk-ins). Strict social distancing and sanitation guidelines must be followed with the use of appropriate signage and dedicated cleaning staff.	N/A
<b>Montana</b>	<a href="#">Reopening the Big Sky - Phased Approach - Phase 1</a>	4/27/2020	Main Street and Retail businesses may become operational with reduced capacity and where strict physical distancing protocols can be maintained.	Yes	No	No	Yes - see next column	During Phase One, employers must continue to encourage telework wherever possible and feasible, close common areas, minimize non-essential business travel, and make special accommodations for members of vulnerable populations or those with vulnerable household members. The dates for Phases 2 and 3, with reduced restrictions, have not been announced.	<a href="#">Directive on Phased Reopening of Montana and Establishing Conditions for Phase One</a>
<b>Montana</b>	<a href="#">Reopening the Big Sky - Phased Approach - Phase 1</a>	5/4/2020	Authorizes restaurants, bars, breweries, distilleries, and casinos to become operational under strict physical distancing and reduced capacity protocols in accordance with state guidelines.	Yes	No	No	Yes - see next column	During Phase One, employers must continue to encourage telework wherever possible and feasible, close common areas, minimize non-essential business travel, and make special accommodations for members of vulnerable populations or those with vulnerable household members. The dates for Phases 2 and 3, with reduced restrictions, have not been announced.	<a href="#">Directive on Phased Reopening of Montana and Establishing Conditions for Phase One</a>
Montana - Big Horn County	<a href="#">ORDER OF BIG HORN COUNTY PUBLIC HEALTH OFFICER NO. 2020-5</a>	4/27/2020	Main Street and Retail businesses may become operational with reduced capacity and where strict physical distancing protocols can be maintained.	Yes	Yes	No	Yes - see next column	During Phase One A, employees must continue to encourage telework wherever possible and feasible, close common areas, minimize non-essential business travel, and make special accommodations for members of vulnerable populations or those with vulnerable household members. The dates for Phases 2 and 3, with reduced restrictions, have not been announced.  Employees at all businesses in the County must also have their temperature taken prior to starting their shift and employers must keep a log of those results for examination by Public Health officials. Any employee with a temperature of over 100.0 degrees Fahrenheit must not be allowed to work for at least eight (8) hours or until the temperature resolves, whichever is later.	<a href="#">Press Release - Big Horn County Health Department Announces Phased Reopening of Business Reminds Residents to Take Precautions</a>

Alston Bird LLP

Montana - Big Horn County	<a href="#">ORDER OF BIG HORN COUNTY PUBLIC HEALTH OFFICER NO. 2020-5</a>	5/4/2020	Authorizes restaurants, bars, breweries, distilleries, and casinos to become operational under strict physical distancing and reduced capacity protocols in accordance with state guidelines.	Yes	Yes	Yes	Yes - see next column	<p>During Phase One B, dine-in restaurants, bars, casinos, barber shops, salons, and massage therapy businesses may reopen but will have to practice social distancing and follow strict sanitation guidelines. Restaurants would be limited to operations at no greater than 50% capacity. Self-Service food bars and dining counters remain closed.</p> <p>***Prior to reopening, bars, casinos, and dine-in restaurants must enter into a Reopening Plan (as set forth in the Order) and be issued an Approval.</p> <p>Employees at all businesses in the County must also have their temperature taken prior to starting their shift and employers must keep a log of those results for examination by Public Health officials. Any employee with a temperature of over 100.0 degrees Fahrenheit must not be allowed to work for at least eight (8) hours or until the temperature resolves, whichever is later.</p>	<a href="#">Press Release - Big Horn County Health Department Announces Phased Reopening of Business Reminds Residents to Take Precautions</a>
Nebraska - Buffalo, Dawson, Franklin, Gosper, Harlan, Kearney, and Phelps Counties	<a href="#">DHM Order 2020-2RHD-002</a>	5/18/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	<p>Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie theatres, and indoor theatres.</p>	<a href="#">DHM Order 2020-2RHD-001</a>
Nebraska - Dodge, Saunders, and Washington Counties	<a href="#">DHM Order 2020-3RHD-002</a>	5/11/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	<p>Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie</p>	<a href="#">DHM Order 2020-3RHD-001</a>
Nebraska - Hall, Hamilton, and Merrick Counties	<a href="#">DHM Order 2020-CCHD-001</a>	5/4/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	<p>Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie theatres, and indoor theatres.</p>	N/A

Alston Bird LLP

Nebraska - Douglas County	<a href="#">DHM Order 2020-DCHD-001</a>	5/4/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie theatres, and indoor theatres.	N/A
Nebraska - Dakota County	<a href="#">DHM Order 2020-DKHD-001</a>	5/4/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie theatres, and indoor theatres.	N/A
Nebraska - Boone, Colfax, Nance, and Platte Counties	<a href="#">DHM Order 2020-ECHD-001</a>	5/4/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie theatres, and indoor theatres.	N/A
Nebraska - Burt, Cuming, Madison, and Stanton Counties	<a href="#">DHM Order 2020-ELHD-002</a>	5/13/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie theatres, and indoor theatres.	<a href="#">DHM Order 2020-ELHD-001</a>

Alston Bird LLP

Nebraska - Butler, Polk, Seward, and York Counties	<a href="#">DHM Order 2020-FCHD-001</a>	5/4/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie theatres, and indoor theatres.	N/A
Nebraska - Blaine, Custer, Garfield, Greeley, Howard, Loup, Sherman, Valley, and Wheeler Counties	<a href="#">DHM Order 2020-LBHD-001</a>	5/4/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie theatres, and indoor theatres.	N/A
Nebraska - Lancaster County	<a href="#">DHM Order 2020-LLHD-002</a>	5/11/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie	<a href="#">DHM Order 2020-LLHD-001</a>
Nebraska - Antelope, Boyd, Brown, Cherry, Holt, Keya Paha, Knox, Pierce, and Rock Counties	<a href="#">DHM Order 2020-NCHD-001</a>	5/4/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie theatres, and indoor theatres.	N/A

Alston Bird LLP

Nebraska - Cedar, Dixon, Thurston, and Wayne Counties	<a href="#">DHM Order 2020-NEHD-001</a>	5/4/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie theatres, and indoor theatres.	N/A
Nebraska - Fillmore, Gage, Jefferson, Saline, and Thayer Counties	<a href="#">DHM Order 2020-PHHD-002</a>	5/18/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie theatres, and indoor theatres.	<a href="#">DHM Order 2020-PHHD-001</a>
Nebraska - Banner, Box Butte, Cheyenne, Dawes, Deuel, Garden, Grant, Kimball, Morrill, Scotts Bluff, Sheridan, and Sioux Counties	<a href="#">DHM Order 2020-PPHD-001</a>	5/4/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie theatres, and indoor theatres.	N/A
Nebraska - Cass and Sarpy Counties	<a href="#">DHM Order 2020-SCHD-001</a>	5/4/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie theatres, and indoor theatres.	N/A

Alston Bird LLP

Nebraska - Johnson, Nemaha, Otoe, Pawnee, and Richardson Counties	<a href="#">DHM Order 2020-SEHD-001</a>	5/4/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie theatres, and indoor theatres.	N/A
Nebraska - Adams, Clay, Nuckolls and Webster Counties	<a href="#">DHM Order 2020-SHHD-002</a>	5/18/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie theatres, and indoor theatres.	<a href="#">DHM Order 2020-SHHD-001</a>
Nebraska - Chase, Dundy, Frontier, Furnas, Hayes, Hitchcock, Keith, Perkins, and Red Willow Counties	<a href="#">DHM Order 2020-SWHD-001</a>	5/4/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie theatres, and indoor theatres.	N/A
Nebraska - Arthur, Hooker, Lincoln, Logan, McPherson, and Thomas Counties	<a href="#">DHM Order 2020-WCHD-002</a>	5/11/2020-5/31/2000	Restaurant dining rooms; beauty and nail salons, barber shops, massage therapy services and tattoo studios; childcare facilities; churches, synagogues, mosques, temples, and other places of worship.	Yes	No	Yes	Yes - see next column	Restaurant dining rooms are limited to 50 percent of maximum occupancy rating at a time. Beauty and nail salons, barber shops, massage therapy services and tattoo studios can open while maintaining the 10-person rule with employees and customers wearing masks. Childcare facilities will be permitted to have up to 15 children per room/space, an increase of five over the current requirements. All other businesses currently ordered to close must remain closed until May 31, or until the orders are amended, including bars, gentlemen's clubs, bottle clubs, indoor movie theatres, and indoor theatres.	<a href="#">DHM Order 2020-WCHD-001</a>
<b><u>Nevada</u></b>	<a href="#">Executive Order</a>	5/1/2020	Allows non-essential retail businesses and cannabis dispensaries to resume retail sales on a curbside or home delivery basis only.	Yes	No	No	Yes- see next column	Businesses reopening pursuant to the Order must adopt measures promulgated by the Nevada State Occupational Safety and Health Administration, including social distancing and sanitation measures, and must permit employees to work from home to the maximum extent practicable.	N/A

Alston Bird LLP

<u>New Hampshire</u>	<a href="#">Additional Industry-Specific Guidance</a>	6/1/2020	Acupuncture, Beaches, Body Art, Cosmetology, Health and Fitness, Massage	Yes	Yes	Yes	Yes - see next column	None	N/A
<u>New Hampshire</u>	<a href="#">Additional Industry-Specific Guidance</a>	5/22/2020	Amateur and Youth Sports, Child Care	Yes	Yes	Yes	Yes - see next column	None	N/A
<u>New Hampshire</u>	<a href="#">Industry-Specific Guidance</a>	5/18/2020	Campgrounds, interior state parks, manufacturing, hospitals, golf courses, barbers and hair salons, retail establishments, drive-in theaters, dental offices, small group outdoor attractions, child care, equestrian facilities, and restaurants.	Yes	Yes	Yes	Yes - see next column	New Hampshire has released industry-specific guidance for operation of specific industries (thus far for Campgrounds, Interior State Parks, Manufacturing, Hospitals, Golf Courses, Barbers and Hair Salons, Retail Establishments, Drive-In Theaters, Dental Offices, small group Outdoor Attractions, Child Care, Equestrian Facilities, and Restaurants)	N/A
<u>New Hampshire</u>	<a href="#">Emergency Order #40 (extension of Emergency Order #17 stay at home and closure of non-essential businesses order)</a>	5/18/2020	Restaurants - Outdoor Dining	Yes	Yes	Yes	Yes - see next column	Pursuant to Emergency Order #40, Exhibit C (discussed above), restaurants are allowed to open for outdoor dining beginning May 18, 2020	<a href="#">Emergency Order #40, Exhibit C, with links and added industry-specific operating guidelines for Dental.</a>
<u>New Hampshire</u>	<a href="#">Emergency Order #40 (extension of Emergency Order #17 stay at home and closure of non-essential businesses order)</a>	5/1/2020	<p>All businesses deemed providers of 'Essential Services', including but not limited to Law Enforcement/Public Safety/First Responders; Food/Agriculture; Health Care/Public Health/Human Services; Energy; Waste/Wastewater; Transportation/Logistics; Public Works; Communications/Information Technology; Other Community-Based Essential Functions (e.g., elections personnel, weather forecasters); Manufacturing; Hazardous Materials; Financial Services; Chemical; Defense Industrial Base; Real Estate Transactions/Agents/Brokers; and Other Retail - Curbside Pick Up or Delivery.</p> <p>Golf Courses, Cosmetology - Barbershops and Salons , and Drive-In Movie Theaters may open again starting 5/11/2020 if they operate according to certain guidelines.</p>	Yes	Yes	Yes	Yes - see next column	<p>This order issued May 1, 2020 extends Emergency Order #17 (stay at home and closure of non-essential businesses order) to May 31, 2020, along with setting forth business operations guidelines and what businesses may resume operations prior to May 31, 2020. <a href="#">Exhibit B</a> sets forth general screening, hygiene, exposure mitigation, and social distancing guidelines for all New Hampshire employers and employees that are either providing Essential Services or that are re-opening all or a portion of their operations. <a href="#">Exhibit C</a> sets forth industry-specific operating guidelines (including but not limited to guidelines for Food Services, Campgrounds, State Parks, Hospitals - Elective Procedures, Manufacturing, and Retail) instead of the more general guidelines of Exhibit B. <a href="#">Exhibit D</a> sets forth what businesses may resume operations on May 11, 2020 instead of May 31, 2020, including Golf Courses, Cosmetology - Barbershops and Salons , and Drive-In Movie Theaters, and includes guidelines by which those businesses must operate.</p>	<a href="#">Emergency Order #40, Exhibit C, with links and added industry-specific operating guidelines for Dental.</a>



Alston Bird LLP

<u>New Jersey</u>	<u>Order</u>	5/26/2020	Elective surgeries and invasive procedures	Yes	Yes	Yes	Yes - see next column	Facilities resuming elective procedures are required to: (1) comply with state and CDC guidelines to protect against further spread of COVID; (2) institute screening of staff for symptoms; (3) enforce social distancing requirements in work and common areas; (4) require masks for patients, except patients receiving services that would not allow for masking; (5) if possible, non-COVID care zones should be used in facilities that treat both COVID and non-COVID patients; (6) have cleaning and disinfection plan in place; (7) be prepared to modify resumption of clinical services in conjunction with surge status and repurpose or redeploy staff to urgent care roles to the extent feasible; (8) patients should be instructed to self-quarantine following testing until the day of surgery; (9) no visitors are permitted except for limited circumstances, including labor and delivery and pediatric patient surgery; and (10) ASCs should not perform procedures on COVID positive patients.	N/A
<u>New Jersey</u>	<u>Order</u>	5/18/2020	All construction projects and retail businesses for curbside pickup	Yes	No	Yes	Yes, see comments.	<p>Construction businesses must implement the following operational requirements: (1) prohibit non-essential visitors to the worksite; (2) engage in appropriate social distancing measures when picking up/delivering materials; (3) limit working groups to less than 10 people; (4) require individuals to maintain 6 feet or more of distance; (5) stagger work start and stop times when possible; (6) identify high congestion areas and limit the number of people concurrently at those sites; (7) require workers to wear cloth face coverings, except where doing so would inhibit an individual's health, and require workers to wear gloves; (8) require hand washing; (9) limit sharing of tools; (10) provide portable wash stations where running water is unavailable; (11) frequently sanitize high-touch areas; and (12) place signage at entrances and throughout worksites detailing the above mandates.</p> <p>Retail businesses must adhere to the following operational requirements: (1) customers shall not be permitted to enter the premises; (2) in-store operations should be limited to employees responsible for curbside pickup; (3) customer transactions handled in advance; (4) customers should remain in vehicle and inform retailer when they arrive; (5) designated employees should bring goods outside of retail establishment; (6) require regular hand washing and provide a break for handwashing; (7) provide sanitizer to staff; (8) require frequent sanitation of high-touch areas; and (9) require workers to wear face coverings and gloves and provide at the business's expense.</p>	N/A

Alston Bird LLP

<a href="#"><u>New Mexico</u></a>	<a href="#"><u>NM Public Health Order</u></a>	5/16/2020	Retailers, institutions of worship	Yes	No	Yes	Yes - see next column	<p>Allows all retailers to operate at 25 percent of their maximum occupancy as determined by fire code; however, this does not include theaters, performance spaces, entertainment venues and does not yet include high-intensity contact services like dine-in at restaurants and bars, salons, gyms and tattoo parlors.</p> <p>Houses of worship may also operate at 25 percent occupancy,</p> <p>Non-essential businesses, such as office spaces and call centers, may operate at up to 25% of pre-crisis staffing levels, but all employees should continue to work from home wherever possible.</p> <p>The new order requires everyone to wear a cloth face covering in public, with the exceptions of eating, drinking, exercising, and medical requirements.</p>	<a href="#"><u>NM Public Order Article</u></a>
<a href="#"><u>New Mexico</u></a>	<a href="#"><u>NM Dept of Health</u></a>	8-May-20	Dentists	Yes	Yes	Yes	Yes - see next column	<p>New Mexico dentists in all but three counties (San Juan, McKinley and Cibola) may resume providing non-essential dental care provided they agree to comply with guidelines developed to protect the supply of personal protective equipment. Prior to reopening, dental offices must meet certain criteria with respect to PPE considerations, such as maintaining adequate PPE supplies for two weeks without the need for emergency PPE conserving measures and staff training on the proper use of PPE. Dental facilities should take social distancing measures, such as limiting capacity to 50% in-person pre-COVID-19 volume for the first two weeks of operation, prioritize patients in accordance with the schedule laid out in the New Mexico Dental Advisory Report, and screen dental patients both over the phone and upon arrival to the facility.</p>	<a href="#"><u>NM Dental Advisory Report</u></a>
<a href="#"><u>New Mexico</u></a>	<a href="#"><u>NM Dept of Health</u></a>	5/6/2020	Large grocery stores, large retail spaces, and all restaurants operating curbside and delivery service	No	No	Yes	No	<p>Beginning May 6, all large grocery and large retail spaces (those greater than 50,000 square feet in size) and all restaurants currently operating curbside and delivery service will be required to ensure that all employees have at least cloth face coverings. Retailers will not be required to provide face coverings for customers but are encouraged to post signage strongly encouraging customers to wear their own masks. Retailers at their own discretion may require customers to wear masks.</p>	N/A
<a href="#"><u>New Mexico</u></a>	<a href="#"><u>NM Dept of Health</u></a>	5/11/2020	All essential businesses of any size	No	No	Yes	No	<p>Beginning May 11, all essential businesses of any size currently operating under the public health order must also comply with the face covering requirement.</p>	N/A

Alston Bird LLP

New York	<a href="#">"NY Forward Reopening" Plan</a>	5/15/2020	<p>Phased reopening will begin on May 15, 2020 for phase one in certain geographical regions. There will be four phases of reopening, and the plan “prioritizes businesses considered to have a greater economic impact and inherently low risks of infection for the workers and customers, followed by other businesses considered to have less economic impact, and those that present a higher risk of infection spread.”</p> <p>Phase one includes construction; manufacturing; wholesale trade; select retail (for curbside pickup only); and agriculture, forestry, and fishing.</p> <p>Phase two includes professional services; finance and insurance; retail; administrative support; and real estate, rental, and leasing.</p> <p>Phase three includes restaurants and food services.</p> <p>Phase four includes arts, entertainment, and recreation; and education.</p>	Yes - see Comments	Yes - see Comments	Yes - see Comments	Yes - see next column	<p>Reopening will occur on a regional basis and the state is divided into ten geographical regions. The New York City region will likely be closed much longer than up-state regions based on the state’s criteria for re-opening. The state will monitor four core factors to determine if a region can re-open: (1) number of new infections; (2) health care capacity; (3) diagnostic testing capacity; and (4) contact tracing capacity. (See Guidelines for additional details.) A Regional Monitoring Dashboard monitors progress.</p> <p>“Each business and industry must have a plan to protect employees and consumers, make the physical work space safer and implement processes that lower risk of infection in the business.” As part of that plan, businesses “need to consider” protection for employees, “including requiring all employees and customers to wear masks if in frequent close contact with others and implementing strict cleaning and sanitation standards,” “possible adjustments to workplace hours and shift design as necessary to reduce density in the workplace; enacting social distancing protocols, and restricting non-essential travel for employees,” and “implementing processes that meet our changing public health obligations, like screening individuals when they enter the workplace, or reporting confirmed positives to customers.”</p>	<a href="#">Guidelines for Phased Plan to Re-open</a>
New York	<a href="#">Guidelines for Phased Plan to Re-open</a>	See Comments	<p>Phase one will include opening construction and manufacturing functions with low risk. Phase two will open certain industries based on priority and risk level. Businesses considered “more essential” with inherent low risks of infection in the workplace and to customers will be prioritized, followed by other businesses considered ‘less essential’ or those that present a higher risk of infection spread.</p>	Yes	Yes	Yes - see Comments	Yes - see next column	<p>Recent announcements from Governor Cuomo indicate some businesses may begin reopening in phases beginning May 15, 2020. The New York City region will likely be closed much longer than up-state regions based on the state’s criteria for re-opening. The state will monitor four core factors to determine if a region can re-open: (1) number of new infections; (2) health care capacity; (3) diagnostic testing capacity; and (4) contact tracing capacity. (See Guidelines for additional details.)</p> <p>Each business and industry must have a plan to protect employees and consumers, make the physical work space safer and implement processes that lower risk of infection in the business. Gov. Cuomo outlined more concrete guidance on new safety precautions that each business must put in place upon re-opening: (a) adjusting workplace hours and shift design; (b) enact social distancing protocols; (c) restrict non-essential travel for employees; (d) require all employees and customers to wear masks if in frequent contact with others; (e) implement strict cleaning and sanitation standards; (f) enact a continuous health screening process for individuals to enter the workplace; (g) continuous tracing, tracking, and reporting of cases; and (h) develop liability processes.</p>	N/A

New York	See Comments	N/A	N/A	N/A	N/A	N/A	N/A	<p>Governor Cuomo has indicated that some businesses may begin reopening in phases beginning May 15. Based on CDC recommendations, a region may begin a phased re-opening once it experiences a 14-day decline in the hospitalization rate. The New York City region will likely be closed much longer than up-state regions based on the criteria for re-opening.</p> <p>Phase one will include opening construction and manufacturing functions with low risk. Phase two will open certain industries based on priority and risk level. Businesses considered “more essential” with inherent low risks of infection in the workplace and to customers will be prioritized, followed by other businesses considered ‘less essential’ or those that present a higher risk of infection spread.</p> <p>Each business and industry must have a plan to protect employees and consumers, make the physical work space safer and implement processes that lower risk of infection in the business. Operational requirements will include: (a) adjusting workplace hours and shift design; (b) social distancing; (c) non-essential travel restricted; (d) masks required if in frequent contact with others; (e) strict cleaning and sanitation standards; (f) continuous health screening to enter workplace; (g) continuous tracing, tracking, and reporting.</p>	<p><a href="#">Guidelines for Phased Plan to Re-open</a></p>
----------	--------------	-----	-----	-----	-----	-----	-----	---	--

<u>North Carolina</u>	<u>Order</u>	5/22/20 (5 p.m.)	Restaurants for on-premises service, personal care, grooming and tattoo businesses	Yes	Yes	Yes	Yes - see next column	<p>Retail businesses must: (1) limit customers inside the store to the lower of 50% of fire code capacity and capacity such that customers can stay 6 feet apart, and post capacity in a noticeable place; (2) mark 6 feet spacing in lines at POS and other high-traffic areas; (3) post signage reminding customers to maintain social distancing; (4) conduct daily symptom screening of workers; and (5) perform frequent cleaning and disinfection of high-touch areas.</p> <p>Restaurants must: (1) limit customers inside the store to the lower of 50% of fire code capacity and capacity such that customers can stay 6 feet apart, and post capacity in a noticeable place; (2) allow no more than 10 customers to sit together at the same table unless in the same household; (3) strongly encourage workers to wear face coverings unless medical or religious reasons prevent it; (4) post signage reminding customers to maintain social distancing; (5) conduct daily symptom screening of workers; (6) perform frequent cleaning and disinfection of high-touch areas; and (7) mark 6 feet spacing in lines at POS and other high-traffic areas.</p> <p>Personal care businesses must: (1) limit customers inside the store to the lower of 50% of fire code capacity and capacity such that customers can stay 6 feet apart, and post capacity in a noticeable place; (2) ensure customers stay 6 feet apart; (3) wear face coverings when within 6 feet of another person unless medical or religious reasons prevent it; (4) post signage reminding customers to maintain social distancing; (5) conduct daily symptom screening of workers; (6) perform frequent cleaning and disinfection of high-touch areas; (7) completely clean equipment that comes in direct contact with customers between customers; and (8) mark 6 feet spacing in lines at POS and other high-traffic areas.</p>	N/A
<u>North Carolina</u>	<u>Order</u>	5/4/2020	All businesses other than personal care and grooming businesses and entertainment facilities without a retail or dining component.	Yes	No	No	No	The order permits most businesses to reopen, and includes several operational recommendations (not requirements) for all businesses.	N/A

Alston Bird LLP

<u>North Carolina</u>	See Comments	5/4/2020	See above	Yes	Yes	No	Yes - see next column	<p>The order contains required operational guidelines for retail businesses, including: (1) limit customer capacity to not more than 50% of fire capacity; (2) limit occupancy so that customers can stay 6 feet apart, even if less than capacity; (3) direct customers to stay 6 feet apart and from workers, except at point of sale; (4) mark 6 feet of spacing in high traffic areas; (5) perform frequent and routine cleaning of high touch areas; (6) provide hand sanitizer where available; (7) conduct daily symptom screening of workers; (8) send symptomatic workers home; (9) post signage at main entrance reminding customers to stay 6 feet apart. The order also contains certain operational recommendations (but not requirements) specific to retail businesses</p> <p>Restaurants and bars are also prohibited from serving food or alcohol on premises.</p>	N/A
<u>North Dakota</u>	<u>ND Executive Order</u>	15-May-20	Recreational and sports arenas, music and entertainment venues	No	No	No	No	<p>On May 15, 2020, the North Dakota Governor published an amendment to a prior executive order stating that recreational and sports arenas, music and entertainment venues may begin to reopen. Such entities are strongly encouraged to adopt North Dakota's previously adopted guidance for ND Smart Restart.</p>	N/A
<u>North Dakota</u>	<a href="#">Executive Order 2020-06</a>	5/1/2020	Bars, breweries, restaurants and cafes that continued to provide off-sale, take-out, curbside, drive through or delivery services may reopen for in-house dining or on-sale beverage service; salons operated by cosmetologists, nail technicians, estheticians, barbers and tanning studios; tattoo and body piercing salons; massage therapy services; health clubs and athletic facilities; restaurants, bars, breweries, distilleries, food trucks and cafes; and movie theaters.	Yes	No	Yes	Yes - see next column	<p>All business permitted to re-open (except for bars, breweries, restaurants and cafes that continued to provide off-sale, take-out, curbside, drive through or delivery services) may open provided that the ND Smart Restart: Standards For All Industries and the ND Smart Restart industry-specific standards are adopted and rigorously followed.</p> <p>North Dakota businesses that remained open throughout the pandemic, or businesses that voluntarily closed for a period of time, are strongly encouraged to adopt the ND Smart Restart: Standards For All Industries.</p> <p>Recreational and sports arenas, and music and entertainment venues will remain closed until further notice.</p>	N/A

Alston Bird LLP

<u>North Dakota</u>	<a href="#">ND Smart Restart Protocols</a>	4/30/2020	All businesses that choose to reopen, subject to the protocols discussed in the Comments.	Yes	No	Yes	Yes - see next column	The protocols include operating standards for all industries, as well as specific guidance for several high-contact business sectors that were closed or had access limited by Executive Order 2020-06.3, which is set to expire April 30. For all industries, the protocols call for: (1) adhering to CDC guidelines for businesses and employers and North Dakota Department of Health recommendations for the public; (2) completing a workplace assessment tool for COVID-19; (3) limiting the number of people occupying the facility to ensure 6 feet of distance from one another, and marking 6-foot increments where lines form; (4) posting signage at all entrances informing employees and customers to avoid entering if they have cough or fever, maintain 6-foot distance, wash their hands and limit unnecessary contact; (5) encouraging use of cloth face coverings for employees and contracted workers whose duties require close contact with other employees and/or the public; (6) providing for contactless payment systems and disinfecting all payment portals, pens, etc.; (7) providing hand sanitizer, soap and water or effective disinfectant at or near entrances and in other appropriate areas; (8) regularly disinfecting high-touch surfaces; (9) developing policies and procedures for prompt identification and isolation of sick staff and customers; and (10) encouraging customers to download the Care19 app to increase contact tracing success.	<a href="#">ND Governor's Office Announcement</a>
<u>Ohio</u>	<u>Order</u>	5/15/2020	Hair Salons, Day Spas, Nail Salons, Barber Shops, Tattoo Parlors, Body Piercing Locations and Tanning Facilities, Massage Therapy Locations  Restaurants and bars for dine-in services	Yes	No	Yes	Yes - see next column.	The Ohio Department of Health issued an order allowing certain personal service businesses and restaurants for dine-in services to reopen beginning May 15 so long as the comply with the following operational guidelines: (1) employees must wear face coverings; (2) maintain 6 feet spacing for employees and customers; (3) make hand sanitizer readily available; (4) offer separate operating hours for vulnerable populations; (5) post online when facility is open; (6) frequently clean high touch surfaces; (7) encourage teleworking; and (8) send employees home if they show COVID-19 symptoms.  Restaurant and bar reservations can be for no more than 10 people, and customers must be seated while consuming food and drink on the premises.  On May 14, 2020, the governor announced the following sector opening dates: campgrounds on May 21, horse racing with no spectators on May 22, gyms and fitness centers on May 26, and Child Care Centers on May 31.	N/A
<u>Ohio</u>	See Comments	5/1/2020	All healthcare procedures and operations that do not require overnight stay in a hospital; dentists and veterinarians.	Yes	Yes	Yes	Yes	Those industries not listed (i.e. dine-in, restaurants, hair salons, gyms and day cares) will continue to remain closed.	<a href="#">Guidance on Employee Face Covering Exceptions</a>

Alston Bird LLP

<a href="#"><u>Ohio</u></a>	See Comments	5/4/2020	All general offices and manufacturing, distribution and construction companies.	Yes	Yes	No	Yes - see next column	<p>Manufacturing, distribution and construction companies must adhere to operational restrictions including:</p> <ol style="list-style-type: none"> <li>1. Ensure 6 ft between people and, if not possible, install barriers;</li> <li>2. Daily symptom screening for employees;</li> <li>3. Face coverings recommended for all employees, clients and customers;</li> <li>4. Require regular handwashing;</li> <li>5. Stagger or limit arrivals of employees and guests; and</li> <li>6. Establish minimum capacity at no more than 50% of fire code).</li> </ol> <p>General office environments must adhere to operational restrictions including:</p> <ol style="list-style-type: none"> <li>1. Ensure 6 ft between people and, if not possible, install barriers;</li> <li>2. Daily symptom screening for employees;</li> <li>3. Face coverings recommended for all employees, clients and customers;</li> <li>4. Require regular handwashing;</li> <li>5. Stagger or limit arrivals of employees and guests;</li> <li>6. Establish minimum capacity at no more than 50% of fire code); and</li> </ol>	<a href="#"><u>Guidance on Employee Face Covering Exceptions</u></a>
<a href="#"><u>Ohio</u></a>	See Comments	5/12/2020	All retail, service and consumer businesses	Yes	Yes - employees	Yes - employees and public	Yes - see next column	<p>Consumer, retail and services businesses must adhere to several operational restrictions, including:</p> <ol style="list-style-type: none"> <li>1. Ensure 6 ft between people and, if not possible, install barriers;</li> <li>2. Daily symptom screening for employees;</li> <li>3. Face coverings must be worn by all employees, clients and customers;</li> <li>4. Require regular handwashing;</li> <li>5. Stagger or limit arrivals of employees and guests;</li> <li>6. Establish minimum capacity at no more than 50% of fire code); and</li> <li>7. Clean high touch items after each use.</li> </ol>	<a href="#"><u>Guidance on Employee Face Covering Exceptions</u></a>
<a href="#"><u>Ohio</u></a>	<a href="#"><u>Order</u></a>	5/15/2020	Hair salons, beauty salons and barbershops. Restaurants and bars can reopen for outside dining.	Yes	Yes	No	Yes. See Comments	<p>Consumer, retail and services businesses must adhere to several operational restrictions, including:</p> <ol style="list-style-type: none"> <li>1. Ensure 6 ft between people and, if not possible, install barriers;</li> <li>2. Daily symptom screening for employees;</li> <li>3. Face coverings must be worn by all employees, clients and customers;</li> <li>4. Require regular handwashing;</li> <li>5. Stagger or limit arrivals of employees and guests;</li> <li>6. Establish minimum capacity at no more than 50% of fire code); and</li> <li>7. Clean high touch items after each use.</li> </ol>	<a href="#"><u>Guidance on Employee Face Covering Exceptions</u></a>
<a href="#"><u>Ohio</u></a>	<a href="#"><u>Order</u></a>	5/21/2020	Restaurants and bars can reopen for inside dining	Yes	Yes	No	Yes. See Comments	<p>Consumer, retail and services businesses must adhere to several operational restrictions, including:</p> <ol style="list-style-type: none"> <li>1. Ensure 6 ft between people and, if not possible, install barriers;</li> <li>2. Daily symptom screening for employees;</li> <li>3. Face coverings must be worn by all employees, clients and customers;</li> <li>4. Require regular handwashing;</li> <li>5. Stagger or limit arrivals of employees and guests;</li> <li>6. Establish minimum capacity at no more than 50% of fire code); and</li> <li>7. Clean high touch items after each use.</li> </ol>	<a href="#"><u>Guidance on Employee Face Covering Exceptions</u></a>



Alston Bird LLP

<u>Oklahoma</u>	<a href="#">Open Up and Recover Safely Plan</a>	4/24/2020	Personal care businesses (hair salons, barbershops, spas, nail salons, and pet groomers); state parks and outdoor recreation.	Yes	No	No	Yes - see next column	<p>Personal care businesses can reopen for appointments only, must adhere to sanitation protocols, and must follow guidelines posted on the Oklahoma Department of Commerce website regarding social distancing between customers and visitors at personal care businesses. Grocery stores should continue to maintain hours for vulnerable populations.</p> <p>On April 22, 2020, Governor Kevin Stitt announced Oklahoma's three-phase plan to re-open non-essential businesses. The plan advises employers to: (1) create plans to allow employees to return to work in phases; (2) close common areas or enforce social distancing protocols; (3) minimize non-essential travel and adhere to CDC guidelines and Executive Orders regarding isolation following travel; and (4) honor requests of personnel who are members of a vulnerable population for special accommodations.</p>	N/A
<u>Oklahoma</u>	<a href="#">Open Up and Recover Safely Plan</a>	5/1/2020	Dining, entertainment, movie theatres and sporting venues; gyms; places of worship; tattoo parlors.	Yes	No	No	Yes - see next column	Dining, entertainment, movie theatres, sporting venues, and gyms must adhere to CDC-recommended social distancing and sanitation protocols. Tattoo Parlors can reopen for appointments only and must adhere to sanitation protocols and social distancing protocols for distancing between customers and visitors.	N/A
<u>Oklahoma</u>	<a href="#">Open Up and Recover Safely Plan</a>	5/15/2020* (goal)	Bars; funerals and weddings.	Yes	No	No	Yes - see next column	Bars can operate with diminished standing-room occupancy, where applicable and appropriate, and under social distancing and sanitation protocols. Funerals and weddings can resume under social distancing protocols	N/A
<u>Oklahoma</u>	<a href="#">Open Up and Recover Safely Plan</a>	6/1/2020* (goal)	Employers may resume unrestricted staffing of worksites	Yes	No	No	No	None.	N/A

Alston Bird LLP

Oklahoma - Oklahoma City	See Comments	5/1/2020	See Comments.	Yes	Yes	Yes - employees	Yes - see next column	<p>The Proclamation sets forth specific operational requirements (including social distancing, employee screening, PPE, and other requirements) specific to: (1) restaurants, bars with on-premises food service, breweries, wineries, taverns, shopping mall food courts, food halls, cafeterias and similar food service establishments; (2) hair and nail salons, barber shops, cosmetology facilities, esthetician facilities, laser hair removal facilities, spas, massage facilities, tattoo parlors and piercing facilities (which also must follow CDC sanitizing protocols); (3) athletic gyms, recreation centers, exercise facilities, indoor sports facilities, indoor climbing facilities, bowling alleys, skating rinks, trampoline parks and similar facilities (which also must maintain strict social distancing and follow CDC sanitizing protocols); and (4) movie and live theaters, concert halls, bingo halls, sporting venues, amusement parks, places of worship and other businesses where people gather for presentation or entertainment (which also must maintain strict social distancing and follow CDC sanitizing protocols).</p> <p>Bars without on-premises food service, night clubs, hookah bars, cigar bars, vaping lounges and the Remington Park gaming area will remain closed to the public.</p>	<a href="#">News Article on 4.29.20 Proclamation</a>
<u>Oregon</u>	<a href="#">Governor Reopening Order</a>	5/14/2020	(1) Food and drink establishments, including but not limited to restaurants and bars with food service; (2) personal care businesses and facilities, such as salons and gyms; (3) certain businesses previously closed under paragraph 5(a) of this Executive Order, if so identified in OHA guidance and approved by the Governor; and (4) such other sectors as the Governor may identify as eligible for reopening or expanded operations during Phase I.	Yes	Yes - employees	Yes	No	Businesses must operate consistent with OHA Phase I guidance and all other applicable OHA guidance.	N/A
<u>Oregon</u>	<a href="#">Personal Services</a>	5/15/2020	Gyms, fitness centers, Barbers, salons and massage businesses	Yes	Yes - employees	No	No	Masks suggested but not required	N/A
<u>Oregon</u>	<a href="#">Restaurants/Bars Guidance</a>	5/15/20	Restaurants/Bars/Breweries/Tasting Rooms/Distilleries	Yes	Yes - employees	Yes	Yes - see next column	Dining limited to parties of 10 or less	N/A
<u>Pennsylvania</u>	<a href="#">Amendment of the Order of the Governor</a>	5/22/2020	<a href="#">All Businesses that were deemed "non life sustaining businesses"</a>	Yes	Yes	Yes	No	The amended Executive Order adds 13 new counties to the list of counties that have been moved from the Red Phase to the Yellow Phase.	N/A
<u>Pennsylvania</u>	See Comments	5/15/2020	See Comments	Yes	N/A	Yes	No	On May 7, the Governor announced that another 13 counties (Allegheny, Armstrong, Bedford, Blair, Butler, Cambria, Fayette, Fulton, Greene, Indiana, Somerset, Washington and Westmoreland) will be moving from the Red phase to the Yellow phase on May 15.	<a href="#">Press Release</a>

Alston Bird LLP

<u>Pennsylvania</u>	<a href="#">Order of the Governor for limited opening of Business (May 7, 2020)</a>	5/8/2020	<a href="#">All Businesses that were deemed "non life sustaining businesses"</a>	Yes	Yes	Yes	No	On May 7, the governor of Pennsylvania issued an Executive Order to move 24 counties from the Red Phase to the Yellow Phase as announced on May 1, 2020.	<a href="#">Guidance</a>
<u>Pennsylvania</u>	<a href="#">Guidance for Businesses in the Construction Industry Permitted to Operate During the COVID-19 Disaster Emergency</a>	5/1/2020	All businesses in the construction industry in the Commonwealth, including those in new construction, renovation, and repair, as well as land subdivision and design-related field activities	Yes	Yes - employees	Yes - employees	Yes - see next column	Companies that reopen will have to maintain social distancing and require face masks/face coverings as well as maintaining jobsite screening based on CDC guidelines, among other requirements.	N/A
<u>Rhode Island</u>	<a href="#">Executive Order 20-35</a>	6/29/2020	Summer Camps	Yes	Yes	Yes	Yes - see next column	Executive Order 20-35 issued May 21, 2020 (i) orders summer camp groups to not exceed 15 people consisting of up to 14 campers and (ii) orders the immediate promulgating of emergency regulations for summer camp operations, and additional guidance was released May 21, 2020 and May 22, 2020, including a requirement that a Camp Plan form be filled out in advance of reopening.	<a href="#">COVID-19 Summer Camp Plan</a>
<u>Rhode Island</u>	<a href="#">Release of Phase II Guidance for Travel &amp; Transit</a>	6/1/2020	Travel and transit (airports, bus services, car and van transportation, ferry, passenger railroad)	Yes	Yes	Yes	Yes - see next column	None	<a href="#">Phase II airport guidelines</a>
<u>Rhode Island</u>	<a href="#">Overview of Phase 2</a>	5/22/2020	Office-based businesses, houses of worship, non-critical retailers, restaurants, haircare and personal services, gyms, fitness studios, and small group fitness, outdoor entertainment and recreation activities	Yes	No	Yes	Yes - see next column	The Phase 2 guidance addresses: (a) the increase of social gathering limits to 15 people; (b) opening of office-based businesses, state parks and beaches, houses of worship, haircare and personal services, gyms, fitness studios, and small group fitness, and outdoor entertainment and recreation activities; and (c) expanded operations for non-critical retailers and restaurants	<a href="#">Phase II guidelines for Religious and Faith-Based Organizations</a>
<u>Rhode Island</u>	<a href="#">Guidelines</a>	5/13/2020	All businesses are subject to the guidelines	Yes	Yes	Yes	Yes - see next column	Rhode Island on May 13, 2020 released a highlights document covering key requirements and recommendations for reopening non-critical retail establishments and continuing operations for all other employers, including but not limited to (i) submission of a COVID-19 Control Plan by May 18, 2020 and (ii) doing access screening of all entrants to their buildings.	<a href="#">Reopening RI Checklist</a>

Alston Bird LLP

<u>Rhode Island</u>	<a href="#">Executive Order 20-36 extending Executive Order 20-32 to May 31, 2020</a>	5/9/2020-5/23/2020	Eventually all businesses, but discusses specifically expansions and limitations on healthcare, retail, restaurants, and hair salons and other close-contact businesses	Yes	Yes	Yes	Yes - see next column	Executive Order 20-32 lifts Rhode Island's stay at home order. The order (i) strongly advises vulnerable populations to stay home, (ii) encourages working remotely to the extent possible, (iii) keeps in place existing domestic travel restrictions, (iv) limits social gatherings to 5 people, (v) limits re-openings for non-critical retail businesses to in-store pickup and limited browsing and must operate in accordance with social distancing protocols, (vi) continues of suspension of rule preventing alcohol take-out but also bans consumption of food and drink on-premises except outdoor dining starting on a date to be set by the director of the Department of Business Regulation, (vii) allows elective medical procedures to resume, (viii) begins graduated openings of state parks, (ix) continues to ban in-person operations of (a) all recreation and entertainment establishments (e.g., theaters, sporting events, museums) and (b) close-contact businesses (e.g., gyms and other exercise facilities, hair salons, spas, tattoo parlors) , and (x) points to emergency regulations that contain universal health and safety requirements for the businesses, governmental entities and other establishments subject to this order, which establish basic safety guidelines regarding social distancing, use of protective equipment, screening, and other requirements and sets forth enforcement and penalties.	<a href="#">General department of health regulations added to reopeningri.com website.</a>
<u>Rhode Island</u>	<a href="#">Press Release</a>	5/18/2020	Restaurants - Outdoor Dining	Yes	No	Yes	Yes - see next column	Commensurate with the guidance set forth in Executive Order 20-32, restaurants can reopen for outdoor dining starting May 18, 2020, subject to certain rules and restrictions on social distancing, sanitization, etc.	<a href="#">Phase I Guidelines for Restaurants</a>
<u>Rhode Island</u>	<a href="#">Reopening Rhode Island</a>	5/9/2020	Eventually all businesses, but discusses specifically healthcare, childcare, retail, offices, restaurants, hair salons and other close-contact businesses, manufacturers, & construction	Yes	No	Yes	Yes - see next column	Reopening Rhode Island is a four-phase plan to reopen Rhode Island that will begin May 9, 2020. Under Phase 1, the stay-at-home will be lifted and certain business activities may resume, subject to ongoing restrictions, including: (i) social gatherings limited to 10 people, (ii) masks, hand-washing and increased cleaning should stay in place, (iii) manufacturers and construction sites continue operations under guidance, and (iv) all activities must account for staying 6 feet apart.	<a href="#">Executive Order 20-30 (requiring face masks)</a>
Rhode Island - Providence (City)/ Providence County	<a href="#">Update to Executive Order 2020 - 6</a>	5/9/2020	Golf courses	No	No	No	Yes - see next column	As an update to Executive Order 2020 - 6 (i) golf courses may open subject to submission and approval of a safety plan to the Parks Commissioner and Public Safety Commissioner and in compliance with all restrictions provided through Executive Order by the Governor of Rhode Island and (ii) any person who is in a place open to the public shall cover their mouth and nose with a mask or cloth covering, but all other provisions of the order shall remain in effect.	N/A

Alston Bird LLP

Rhode Island - Providence (City)/ Providence County	<a href="#">Executive Order 2020 - 6</a>	5/9/2020	<p>All businesses (except fitness centers and businesses at Providence Place Mall without their own entrances), except for fitness centers.</p> <p>Food establishments, the Providence Place Mall, and non-essential retail establishments remain subject to additional restrictions (see Comments).</p>	Yes	No	Yes	Yes - see next column	<p>On May 6, 2020, the mayor of Providence issued an order stating (i) no on-premises food or drink consumption for food establishments (pick-up, drive-through, and delivery only), (ii) the Providence Place Mall shall remain closed except stores that maintain separate, unique entry ways, (iii) non-essential retail may open to the public (subject to restrictions placed upon non-essential retail stores established by Executive Order of the Governor of Rhode Island), and (iv) fitness centers and venues (including gyms, health clubs, spas, aquatic centers, yoga studios, martial arts studios, and massage parlors) shall all remain closed.</p> <p>Regarding non-business restrictions, the order (a) limits gatherings of people to five (5) persons or less, (b) creates a mandatory 14 day quarantine for people who have traveled from another state in the past 7 days, and (c) states parks will open, but parking, sports facilities, and playgrounds will remain closed, and masks and social distancing are required.</p>	<a href="#">Announcement Regarding Opening of Registration for Food Establishment Operation</a>
South Carolina	<a href="#">Executive Order No. 2020-36</a>	5/18/2020	Allows certain businesses previously deemed "non-essential" to reopen including gyms, public pools, barbershops, hair salons, waxing salons, nail salons, tattoo shops, tanning salons, and massage therapy establishments.	No	No	No	Yes - see next column	Businesses "should consider and incorporate any corresponding industry guidelines . . . In addition to undertaking and implementing all reasonable steps to comply with any applicable sanitation guidance promulgated by the CDC, DHEC, or any other state or federal public health officials."	N/A
South Carolina	<a href="#">Executive Order No. 2020-34</a>	5/11/2020	Permits restaurants to operate at 50% capacity	Yes	No	No	Yes - see next column	50% of posted occupancy is permitted inside; tables must be 6-8 feet apart, additional cleaning and sanitizing guidelines and health checks for employees must be implemented.	N/A
South Carolina	<a href="#">Executive Order No. 2020-28</a>	4/20/2020	Authorizes the re-opening of identified "non-essential" retail businesses: furniture and home-furnishings stores; clothing, shoe, and clothing-accessory stores; jewelry, luggage, and leather goods stores; department stores, with the exception of hardware and home-improvement stores; sporting goods stores; book, craft, and music stores; flea markets; and florists and flower stores. Also authorizes the continued operation of any businesses identified in Executive Order No. 2020-18.	Yes	No	No	Yes - see next column	<p>All permitted businesses are subject to emergency maximum occupancy rates, social distancing practices, and sanitation requirements (as established by federal and state public health officials). The South Carolina Department of Commerce may promulgate emergency rules and regulations for operations.</p> <p>Executive Order 20-28 modifies and extends Executive Orders No. 2020-18 and 2020-21 (which ordered the closure of non-essential businesses).</p>	N/A

Alston Bird LLP

South Carolina - Charleston	<a href="#">Emergency Ordinance</a>	4/30/2020	Businesses operating as a result of Executive Order 2020-28 (above)	Yes	No	Yes	Yes - see next column	Businesses shall not knowingly allow customers or employees to congregate within 6 feet of each other. Businesses must: (1) limit the number of customers to the lesser of 5 customers per 1,000 square feet or 20% of the limit as determined by the Fire Marshall; (2) facilitate social distancing by making signage or marking floors, designating one way aisles, and providing "frequent reminders" to customers and staff about social distancing and hygiene; (3) operate using heightened hygiene requirements; (4) monitor employee health; (5) provide specific signage at each public entrance; (6) provide cleaning wipes near shopping cart or baskets; (7) provide hand sanitizer at check out and entrances; (8) have employees wear face coverings; and (9) disinfect regularly.	N/A
<u>South Dakota</u>	<u>Announcement</u>	5/18/2020	Funeral establishments, trauma hospitals	No	No	No	No	Executive order 2020-24, signed to give flexibility to South Dakota's fight against coronavirus, suspends the rule governing on-site visits of Level IV and Level V trauma hospitals during the emergency. The Department of Health may instead grant "provisional" trauma designations. The Executive order also suspends the statute for the annual inspection of funeral establishments.	N/A
<u>South Dakota</u>	<a href="#">Executive Order 2020-20</a>	4/28/2020	Addresses the operation of enclosed retail businesses and certain health care operations.	No	No	No	Yes - see next column	Enclosed Retail Businesses that Promote Public Gatherings must resume operations in a manner that allows for reasonable physical distancing, good hygiene, and appropriate sanitation; and consider restricting occupancy and continue innovating in this uncertain environment.  Hospitals treating COVID-19 patients should reserve 30% of their hospital beds and maintain appropriate stores of PPE to meet surge demand. Other hospitals and surgery centers must have updated transfer protocols and adequate stores of independently-sourced PPE. Non-hospital healthcare can resume with adequate stores of independently sourced PPE.	<a href="#">"Back to Normal" Plan</a>
<u>Tennessee</u>	<a href="#">Executive Order</a>	5/8/2020	Allows the re-opening of certain small group, non-contact entertainment, and recreational venues in accordance with new Economic Recovery Group guidelines.	Yes	Yes	Yes	Yes	See next column	<a href="#">Economic Recovery Group Guidelines</a>
<u>Tennessee</u>	<a href="#">Executive Order</a>	5/5/2020	Allows the re-opening of close contact personal services in accordance with Close Contact Business Guidelines.	Yes	Yes	Yes	Yes	See next column	<a href="#">Close Contact Business Guidelines</a>

Alston Bird LLP

<u>Tennessee</u>	<a href="#">Executive Order No. 30</a>	4/29/2020-5/29/2020	Except for prohibited businesses (as discussed in the Comments), the Executive Order encourages Tennesseans to return to work.	Yes	Yes - employees	No	Yes - see next column	Requires business to follow Health Guidelines and the Governor's Economic Recovery Group Guidelines.  The Order does not apply to Davidson, Hamilton, Knox, Madison, Shelby or Sullivan county if any of their respective health departments prohibit or regulate the opening, closing or operation of restaurants.  The Executive Order continues the closure of businesses or organizations that perform close-contact personal services; and entertainment, recreational, and certain other gathering venues. The Order repeals previous Executive Orders, including Executive Order No. 29.	<a href="#">Governor's Economic Recovery Group Guidelines</a>
<u>Tennessee</u>	<a href="#">Executive Order No. 29</a>	4/27/2020	Permits on-site dining in restaurants (excluding "limited service restaurants," bars, nightclubs, and similar establishments)	Yes	Yes - employees	No	Yes - see next column	Restaurants must operate in accordance with the Governor's Economic Recovery Group's Guidelines (see next column). The Order does not apply to Davidson, Hamilton, Knox, Madison, Shelby or Sullivan county if any of their respective health departments prohibit or regulate the opening, closing or operation of restaurants.	<a href="#">Governor's Economic Recovery Group Guidelines</a>
Tennessee - Madison County	<a href="#">Executive Order</a>	5/18/2020	Eliminates the capacity limits for restaurants and retail businesses, subject to the Economic Recovery Group guidelines.	Yes	Yes	Yes	Yes	<a href="#">Economic Recovery Group Guidelines</a>	N/A
Tennessee - Madison County	<a href="#">Executive Order</a>	5/4/2020	Permits the reopening of gyms, fitness/exercise centers, barber shops, hair salons and related businesses.	Yes - see Comments.	No	No	No	Businesses must comply with the Governor's Economic Recovery Group's guidelines.	<a href="#">Governor's Economic Recovery Group Guidelines</a>
Tennessee - Memphis/Shelby County	See Comments	N/A	N/A	N/A	N/A	N/A	N/A	The Back to Business Plan (referenced in the next column) provides a framework for re-opening, including: (1) indicators and conditions that will drive decision-making; (2) recommendations for each re-opening phase, including universal guidelines for all phases; (3) a COVID-19 Compliant Protocol; and (4) a grid (separate document) of sector-specific conditions for each phase.	<a href="#">Back to Business Plan</a>

Alston Bird LLP

Tennessee - Shelby County	<a href="#">Health Directive No. 3</a>	5/4/2020	Allows the re-opening of specific services and business (except as otherwise provided by statewide mandate), including: health care, mental and behavioral health, and biomedical research, as well as businesses that directly support the healthcare industry; businesses that provide social services and other necessities of life for seniors, adults, children, or people with disabilities, substance use disorders, or mental illness; veterinary and pet supply businesses and services; agricultural and horticultural operations; non-contact sports facilities; sanitation and waste removal services and businesses; energy, water, and sewage services and businesses; pharmacies and medical supply businesses and other related businesses that directly support the drug and medical supply pipeline; vehicle fuel, support, and service stations; banks, savings and loans, insurance companies, accounting businesses, and other businesses that directly support the insurance and financial services sector; legal and judicial services as prescribed by state and federal courts; laundromats, laundry, and dry-cleaning services; warehousing and storage; construction and facilities design businesses; transportation services; parcel, mailings transportation and delivery businesses; internet and telecommunications systems; and legally permitted businesses that provide goods or services exclusively through curbside pick-up or drive-thru, in-person dining and restaurants, retail and grocery, health clubs, and hotel and commercial lodges (subject to operational restrictions).	Yes	Yes	No	No	All businesses that have remained open or are re-opening must adhere to requirements including to: (1) comply with all federal and state business COVID-19 safety requirements, whether industry-specific or not; (2) place prominent informational signs at entrances and high-traffic areas; (3) require all customers and any employees who work in public areas or around coworkers to wear a cloth face covering that covers the nose and mouth; (4) continue promoting frequent and thorough handwashing; (5) where feasible, implement contactless transactions; and (6) require workers to stay home if they are sick and ask employees to do health checks by taking and recording their temperature before coming to work or entering the workplace. See Directive for further operational requirements applicable to all businesses, and for requirements applicable to specific categories of businesses.	N/A
<u>Texas</u>	<a href="#">Executive Order GA 23</a>	5/18/2020	Child care centers; massage and personal-care centers; youth clubs	Yes	Yes	No	Yes - see Comments	On May 18, Texas Governor Greg Abbott announced Phase II of the state's COVID-19 reopening. Under Phase II: (1) restaurants may increase their occupancy to 50% beginning on May 22; (2) businesses located in office buildings may also open but must limit their occupancy to the greater of 10 employees or 25% of their workforce; and (3) bars, movie theaters, malls, museums and libraries, salons, swimming pools, and gyms may operate at 25% capacity.  Reopenings in Deaf Smith, El Paso, Moore, Potter, and Randall counties will be postponed until May 29.	N/A
<u>Texas</u>	<a href="#">Executive Order GA 23</a>	5/22/2020	Rodeo and equestrian events; bowling alleys, bingo halls, simulcast racing, and skating rinks; bars; aquariums and natural caverns.	Yes	Yes	No	Yes - see Comments	Beginning on May 22, the following may operate at 25% capacity: aquariums, bowling alleys and bingo halls, and rodeos and equestrian events. Amateur sporting events may not allow public attendance and must temperature check all attendees. Zoos may reopen May 29.	N/A



Alston Bird LLP

<u>Texas</u>	<a href="#">Executive Order GA 23</a>	5/31/2020	Day and overnight youth camps; youth sports; certain professional sports without in-person spectators	Yes	Yes	No	No	None	N/A
<u>Texas</u>	<a href="#">Executive Order GA-21</a>	5-May-20	<p>1. Retail services that may be provided through pick-up, delivery by mail, or delivery to the customer's doorstep.</p> <p>2. In-store retail services, for retail establishments that operate at up to 25 percent of the total listed occupancy of the retail establishment.</p> <p>3. Dine-in restaurant services, for restaurants that operate at up to 25 percent of the total listed occupancy of the restaurant; provided, however, that (a) this applies only to restaurants that have less than 51 percent of their gross receipts from the sale of alcoholic beverages, (b) the occupancy limits do not apply to customers seated in outdoor areas of the restaurant, and (c) valet services are prohibited except for vehicles with placards or plates for disabled parking.</p> <p>4. Movie theaters that operate at up to 25 percent of the total listed occupancy of any individual theater for any screening.</p> <p>5. Shopping malls that operate at up to 25 percent of the total listed occupancy of the shopping mall; provided, however, that within shopping malls, the food-court dining areas, play areas, and interactive displays and settings must remain closed.</p> <p>6. Museums and libraries that operate at up to 25 percent of the total listed occupancy; provided, however, that (a) local public museums and local public libraries may so operate only if permitted by the local government, and (b) any components of museums or libraries that have interactive functions or exhibits, including child play areas, must remain closed.</p> <p>7. Services provided by an individual working alone in an office, effective until 12:01 a.m. on Monday, May 18, 2020, when this single-person office provision is superseded by the expanded office-based services provision set forth below.</p> <p>8. Golf course operations.</p> <p>9. Wedding venues and the services required to conduct weddings; provided, however, that for weddings held indoors other than at a church, congregation, or house of</p>	No	No	No	Yes	Supersedes Executive Order GA-18. Face coverings are encouraged, but not required.	N/A
<u>Texas</u>	<a href="#">Executive Order GA-21</a>	5/4/2020-5/19/2020	Cosmetology salons, hair salons, barber shops, nail salons/shops, and other establishments where licensed cosmetologists or barbers practice their trade, tanning salons, swimming pools	Yes	No	No	No	Supersedes Executive Order GA-18. Face coverings are encouraged, but not required.	N/A

Alston Bird LLP

<u>Texas</u>	<a href="#">Executive Order GA-21</a>	5/18/2020	(a) Services provided by office workers in offices that operate	Yes	No	No	No	Supersedes Executive Order GA-18. Face coverings are encouraged, but not required.	N/A
<u>Texas</u>	<a href="#">Executive Order GA-18</a>	1-May-20	In-store retail services, for retail establishments operating at up to 25 percent of the total listed occupancy; dine-in restaurant services, for restaurants operating at up to 25 percent of the total listed occupancy (and only if such restaurants that have less than 51 percent of their gross receipts from the sale of alcoholic beverages and are therefore not required to post the 51 percent sign required by Texas law as determined by the Texas Alcoholic Beverage Commission; and excluding valet services except for vehicles with placards or plates for disabled parking); movie theaters operating at up to 25 percent of the total listed occupancy of any individual theater for any screening; shopping malls operating at up to 25 percent of the total listed occupancy (except that food court dining areas, play areas, and interactive displays and settings must remain closed); museums and libraries operating at up to 25 percent of the total listed occupancy (provided that (a) local public museums and local public libraries may operate only if permitted by the local government, and any components of museums or libraries that have interactive functions or exhibits, including child play areas, must remain closed); services provided by an individual working alone in an office; golf course operations; local government operations, including county and municipal governmental operations relating to permitting, recordation, and document-filing services, as determined by the local government; and such additional services as may be enumerated by future executive orders or proclamations by the governor.	Yes	No	No	Yes - see next column	<p>In providing or obtaining essential services or reopened services, the Executive Order directs people and businesses to follow the minimum standard health protocols recommended by the Department of State Health Services. Individual use of masks is encouraged, not mandated.</p> <p>This executive order supersedes Executive Order GA-16.</p> <p>Outdoor sports are allowed to resume. The Executive Order requires people to avoid visiting bars, gyms, public swimming pools, interactive amusement venues such as bowling alleys and video arcades, massage establishments, tattoo studios, piercing studios, or cosmetology salons.</p> <p>For Texas counties that have filed with DSHS, and are in compliance with, the requisite attestation form promulgated by DSHS regarding five or fewer cases of COVID- 19, those in-store retail services, dine-in restaurant services, movie theaters, shopping malls, and museums and libraries, as otherwise defined and limited above, may operate at up to 50 percent (as opposed to 25 percent) of the total listed occupancy.</p>	N/A

Alston Bird LLP

<b><u>Texas</u></b>	<a href="#">Executive Order GA 16</a>	4/24/2020-4/30/2020	Authorizes the re-opening of retail services that are not “essential services,” but that may be provided through pickup, delivery by mail, or delivery to the customer’s doorstep.	Yes	Yes - employees	Yes - employees	Yes - see next column	Businesses authorized to reopen must operate in strict compliance with the terms required by the Department of State Health Services, and should follow the CDC guidelines. The Guidance document (linked in the next column) provides that all employees must be trained on cleaning, screened before coming into the business, wash hands, wear face coverings, and maintain 6 feet separation.  The Order supersedes conflicting executive orders issued by local officials in response to COVID-19 to the extent the local order restricts essential services or reopened services, or allows gatherings prohibited by the Order.	<a href="#">Guidance to Executive Order GA 16</a>
<b><u>Utah</u></b>	<a href="#">Executive Order</a>	5/16/2020	Moved the Utah COVID-19 Public Health Risk Status from Orange (Moderate Risk) to Yellow (Low Risk) in accordance with the state's Phased Health Guidelines (see Comments).	Yes	Yes	Yes	No	<a href="#">Phased Health Guidelines.</a>	N/A
<b><u>Utah</u></b>	<a href="#">Executive Order</a>	5/1/2020	See Phased Health Guidelines for businesses permitted to re-open.	Yes	Yes	Yes	No	Moved the Utah COVID-19 Public Health Risk Status from Red (High Risk) to Orange (Moderate Risk), allowing certain businesses therein to re-open while adhering to strict protocols (see comments).	<a href="#">Phased Health Guidelines.</a>
Utah - Summit County	<a href="#">Executive Order</a>	5/1/2020	Lifts stay-at-home order to allow resumption of business operations.	Yes	Yes	Yes - employees	Yes - see next column	All businesses must continue to comply with the Mandatory Business Protocols contained in the Order, which include employee screening, sanitation, and PPE requirements.	N/A
<b><u>Vermont</u></b>	<a href="#">Executive Order</a>	5/22/2020-6/15/2020	Restaurants and bars may reopen with limited outdoor seating and reservations/call ahead service only (no walk-ins).	Yes	No	Yes	Yes - see next column	<a href="#">Specific operational requirements.</a>	N/A
<b><u>Vermont</u></b>	<a href="#">Executive Order</a>	5/15/2020-6/15/2020	Lodging facilities for: customers who certify that they have undergone a 14-day quarantine period; housing healthcare workers; vulnerable populations; and as quarantine facilities.	Yes	No	Yes	No	Online reservations are permissible for stays beginning on May 22 or later.	N/A
<b><u>Vermont</u></b>	<a href="#">Executive Order</a>	5/1/2020-5/15/2020	Subject to a determination of permissibility by the Vermont Department of Health, clinic visits, diagnostic imaging, and outpatient surgeries and procedures with minimal impact on PPE levels and hospital bed capacity, including those performed in office or ambulatory surgical care setting, may resume.	N/A	N/A	Yes	N/A	If the Commissioner of the Vermont Department of Health determines that the services permitted by the Order cannot be performed in a way that (1) limits the exposure to COVID-19; (2) preserves PPE and ventilators; and (3) preserves inpatient hospital capacity, it may require any or all providers in the state to shut down again.	N/A

Alston Bird LLP

<u>Vermont</u>	<a href="#">Addendum 12 to Executive Order 01-20</a>	5/1/2020-5/15/2020	Construction crews of no more than 10 at outdoor or unoccupied work sites; manufacturing and distribution operations with no more than 10 employees so long as social distancing is maintained; and any supporting operations for permitted businesses with the minimum number of employees for curbside pickup and delivery services.	Yes	Yes	Yes - employees	Yes - see next column	All businesses and non-profit and government entities operating during the State of Emergency are required to implement the physical distancing, health and sanitation measures in accordance with the Vermont Department of Health, CDC, and Agency of Commerce and Community Development Guidelines.	N/A
<u>Vermont</u>	<a href="#">Addendum 10 to Executive Order 01-20</a>	4/20/2020-5/15/2020	All businesses previously deemed critical; construction crews (two person maximum), performing outdoor work or work in unoccupied structures only, and the minimum number of support employees performing associated curbside pick-up/delivery services; commercial retail operations with the minimum number of employees necessary to perform curbside pick-up/delivery and distribution operations in support of same; and any services where no more than two people are present at a time [i.e. realtors, attorneys, etc.].	Yes	No	Yes - employees	Yes - see next column	Employees may not report to or remain at work if sick or symptomatic. Employees must wear non-medical cloth face coverings (for retail cashiers, a plastic "sneeze guard" shield is an acceptable replacement for a mask). Employees must have easy and frequent access to hand soap or sanitizer. Further, such handwashing or sanitation must be required before entering and leaving. Any common areas, equipment, frequently touched surfaces, doors, bathrooms, and vehicles must be cleaned and disinfected at the beginning, middle, and end of each shift and prior to transfer from one person to another. No more than two people may occupy a vehicle when conducting work.  All business must continue to support work-from-home and telecommuting to the extent possible.	N/A
<u>Vermont</u>	<a href="#">Addendum 11 to Executive Order</a>	4/27/2020-5/15/2020	All businesses identified above; construction crews of no more than five people outdoors or in unoccupied structures; manufacturing/distribution operations of no more than five people (remaining strictly six feet apart); outdoor retail operations (garden centers/greenhouses) of no more than 10 people total (customers and staff); libraries for curbside pickup; and farmers markets, provided that they follow all local ordinances and alter practices to eliminate crowds and reduce contact and use a pre-order and pick up system to the extent possible.	Yes	Yes	Yes - employees	Yes - see next column	Employees must observe strict social distancing and may not congregate.  Temperature checks and surveys for respiratory illness should be conducted before commencement of each work shift.  The PPE and other operational requirements discussed in the row above will remain in effect.	N/A
<u>Virginia</u>	<a href="#">Executive Order 61</a>	5/15/2020	Restaurants, dining establishments, food courts, breweries, microbreweries, distilleries, wineries, and tasting rooms may operate delivery, take-out, and outdoor dining and beverage services only; Farmers markets may reopen, Non-Essential Businesses Brick and Mortar may continue to operate; Fitness centers may reopen for outdoor activities only; Beauty salons/personal care services may reopen; and Private campgrounds; Indoor shooting ranges.	Yes.	Yes - employees.	Yes - employees	Yes - see next column.	Must follow all industry specific guidance in the order and in the guidance. Guidance includes the best practices for all businesses in general, link in the next column. The Virginia Department of Health shall have authority to enforce section A of this Order. Any willful violation or refusal, failure, or neglect to comply with this Order, issued pursuant to § 32.1-13 of the Code of Virginia is punishable as a Class 1 misdemeanor pursuant to § 32.1-27 of the Code of Virginia. The State Health Commissioner may also seek injunctive relief in circuit court for violation of this Order, pursuant to § 32.1-27 of the Code of Virginia. In addition, any agency with regulatory authority over a business listed in section A may enforce this Order as to that business to the extent permitted by law	<a href="#">Phase One: Guidelines for all business sectors (including those not listed in the order)</a>

Alston Bird LLP

<u>Virginia</u>	See Comments	N/A	N/A	N/A	N/A	N/A	N/A	On May 4, Governor Northam outlined a three-phase plan to ease restrictions on businesses and gatherings, when health data supports doing so. Governor Northam also indicated he will be extending key provisions of Executive Order 53, which places restrictions on businesses and gatherings of more than 10 people, at least through next Thursday, May 14.	<a href="#">Update on Forward Virginia Blueprint</a>
<u>Virginia</u>	See Comments	N/A	N/A	N/A	N/A	N/A	N/A	<a href="#">On April 24, Governor Northam unveiled his blueprint for easing public health restrictions. Indicators will include a 14-day downward trend in confirmed cases. The first phase will NOT begin sooner than two weeks from now. Phase one includes continued social distancing, teleworking, limits on travel and public gatherings, and recommends use of face coverings. Additional guidance for both all businesses and public-facing businesses like restaurants and non-essential retail will be provided in early May.</a>	<a href="#">Forward Virginia Blueprint</a>
Virginia - Arlington, Fairfax, Loudoun, Prince William counties; Alexandria, Dumfries, Fairfax, Falls Church, Herndon, Leesburg, Manassas, Manassas Park, and Vienna	<a href="#">Executive Order 62</a>	5/15/2020	See Comments	N/A	N/A	N/A	N/A	The counties, cities, and towns of Northern Virginia will remain in Phase Zero.	N/A
Virginia - City of Richmond and County of Accomack	<a href="#">Executive Order 62</a>	5/15/2020	See Comments	N/A	N/A	N/A	N/A	Richmond city and Accomack county in Virginia will remain in Phase Zero.	N/A
<u>Washington</u>	See comments.	5/22/2020	N/A	N/A	N/A	N/A	N/A	On May 22, the following counties moved into Phase 2: Adams, Grays Harbor, Lewis, and Spokane.	<a href="#">Press Release</a>
<u>Washington</u>	<a href="#">Resuming Fitness and Training – Proclamation 20-25</a>	5/19/2020	Under Phase 2, certain fitness and training activities may resume. For purposes of this memorandum, “fitness and training activities” include staffed indoor facilities that provide: (1) instruction for personal fitness training that requires access to specialized equipment, including but not limited to gymnastics, weight and resistance training, martial arts, yoga, and similar instructor-led fitness services; and (2) all other activities substantially similar in operation and equally able to meet the requirements mandated by this memorandum.	Yes.	Yes- employees.	Yes - employees	Yes - see next column.	The fitness and training activities described in this memorandum may resume immediately if they: (a) can meet and maintain all requirements, including providing materials, schedules and equipment needed to comply; and developing a plan; and (b) conduct only those activities that are allowed under their county’s phase status. Under Phase 2, fitness activities must be limited to groups of five trainees or less plus a single instructor.	<a href="#">Phase 2 Fitness and Training COVID-19 Requirements</a>

Alston Bird LLP

<u>Washington</u>	<a href="#">Phase 2 Real Estate Requirements – Proclamation 20-25</a>	5/19/2020	Under Phase 2, real estate activities may resume. For purposes of this memorandum “real estate activities” include sales, appraisals, settlement and escrow services, inspections, mortgage lending, necessary office services, and government workers necessary to review real estate excise tax and record documents. In Phase 2, up to three people can participate in in-person activities.	Yes.	Yes- employees.	Yes - employees	Yes - see next column.	The real estate activities described in this memorandum may resume immediately if: a) They can meet and maintain all requirements, including providing materials, schedules and equipment needed to comply; and b) They conduct only those activities that are allowed under their county’s phase status.	<a href="#">Phase 2 Real Estate COVID-19 Requirements</a>
<u>Washington</u>	<a href="#">County Variance Plan: Moving from Phase 1 to Phase 2</a>	5/19/2020	See Comments.	N/A	N/A	N/A	N/A	Counties are now eligible to apply for variance if they have less than 10 new cases per 100,000 residents over a 14-day span. More detailed information on the requirements are in the link/instructions. Asotin county was recently approved.	<a href="#">County Variances</a>
<u>Washington</u>	See Comments	N/A	Elective medical procedures.	N/A	N/A	N/A	N/A	Each medical or dental practice will assess their own readiness and their communities’ COVID-19 activity to determine whether, and to what degree, they will reopen.	<a href="#">Press Release</a>
<u>Washington</u>	<a href="#">Resuming Pet Grooming - Proclamation 20-25</a>	5/18/2020	Pet grooming may resume Phase 2. For purposes of this memorandum, the “pet grooming industry” includes individuals, retail operations, veterinarian clinics, and other facilities that provide cleaning, trimming, and hygienic services for domestic animals.	Yes	Yes- employees	Yes - employees	Yes - see next column	Pet grooming operations may resume immediately if they: (a) can meet and maintain all requirements in guidance in next column, including providing materials, schedules and equipment needed to comply and adopting a written procedure; and (b) conduct only those activities that are allowed under their county’s phase status.	<a href="#">Phase 2 Pet Grooming Industry COVID-19 Requirements</a>
<u>Washington</u>	<a href="#">Golf Phase 1 Clarifications and Phase 2 Requirements – Proclamation 20-25 and 20-25.2</a>	5/15/2020	Golf course operations, if they: (1) can meet and maintain all requirements, including providing materials, schedules and equipment needed to comply; and (2) conduct only those activities that are allowed under their county’s phase status	Yes.	No.	Sometimes.	Yes - see next column.	No golf course may operate until they can meet and maintain all the requirements in this document, including providing materials, schedules and equipment required to comply.  Approved counties have fewer limitations on golfing activities; see <a href="#">Golf Restart Phase 2 for more detail</a> .	<a href="#">GOLF RESTART, PHASE 1 CLARIFICATIONS TO COVID-19 REQUIREMENTS AND RECOMMENDATIONS</a>
<u>Washington (Approved Counties only)</u>	<a href="#">Resuming Professional Photography - Proclamation 20-25</a>	5/15/2020	For counties granted variance to enter Phase 2, professional photography services may resume, meaning: studio photography and videography; event photography and videography; freelance and artistic work; and other activities that are substantially similar in operation and equally able to meet the requirements mandated by the order discussed in	Yes	Yes- employees	Yes - employees	Yes - see next column	Photography professionals may resume immediately if the county in which the services will be provided is in Phase 2, and Professionals can meet and maintain all requirements in the next column, including providing materials, schedules and equipment needed to comply.	<a href="#">Phase 2 Professional Photography COVID-19 Requirements</a>
<u>Washington (Approved Counties only)</u>	<a href="#">Resuming Construction - Proclamation 20-25</a>	5/15/2020	For counties granted variance to enter Phase 2 (see row below), all construction activity to proceed, whether previously authorized, newly authorized, existing, or not existing.	Yes	Yes- employees	Yes - employees	Yes - see next column	Any paused construction activity may resume immediately if: (1) the employers and employees can meet and maintain all requirements listed in the Phase 2 – Construction COVID-19 Requirements document; and (2) the employers and employees conduct only those activities that are allowed under their county’s phase status. All guidance in next column must be followed, including developing a plan.	<a href="#">Phase 2 Construction COVID-19 Job Site Requirements</a>
<u>Washington</u>	See Comments	N/A	N/A	N/A	N/A	N/A	N/A	Counties with a population of less than 75,000 that have not had a new case of COVID-19 in the past three weeks can apply for a variance to move to Phase 2 of “Safe Start” before other parts of the state. County variance applications will be approved or denied by the secretary of the Department of Health. AS of May 18, the following counties have been approved: Columbia, Garfield, Lincoln, Ferry, Pend Oreille, Skamania, Stevens, Wahkiakum, and Whitman.	<a href="#">Counties Approved</a>

Alston Bird LLP

<b>Washington</b>	<a href="#">Outdoor Recreation, Phase 1 Clarifications and Phase 2 Requirements - Proclamation 20-25 and 20-25.2</a>	5/14/2020	This memorandum applies to: ☐ Staffed outdoor tennis facilities, public and private; Guided ATV, paddle sports, horseback riding, and fishing; Go-cart tracks, ORV/motocross facilities, and participant-only motorsports; and All other activities substantially similar in operation and equally able to meet the requirements mandated by this memorandum.	Yes	Yes- employees	Yes - employees	Yes - see next column	Outdoor recreation operations covered by this memo may proceed immediately if: They can meet and maintain all requirements, including providing materials. A written plan/procedure must be adopted, and all requirements met. See guidance in next column for detailed guidance.	<a href="#">Outdoor Recreation, Phase 1 Clarifications and Phase 2 COVID-19 Requirements</a>
<b>Washington</b>	<a href="#">Resuming Professional Services - Proclamation 20-25</a>	5/13/2020	Professional services may resume under Phase 2. For purposes of this memorandum, “professional services” includes: Accountants, attorneys, architects, engineers, financial advisors, information technologists, insurance agents, tax preparers; and Other office-based occupations that typically serve a client base. Professional-service operations include those that were previously authorized, like services necessary to assist in compliance with legally mandated activities and those related to critical sector services. Professional-service operations also include those that are newly authorized.	Yes.	Yes - employees.	Yes- employees	Yes - see next column.	Newly authorized professional-service operations may operate immediately if they can meet and maintain all requirements, including providing materials, schedules and equipment needed to comply. Previously authorized professional-service operations must implement all requirements under Phase 2 – Professional Services by May 27, 2020. Telework remains strongly encouraged. See next column for guidance.	<a href="#">Phase 2 Professional Services COVID-19 Requirements</a>
<b>Washington</b>	<a href="#">Resuming Personal Services - Proclamation 20-25</a>	5/13/2020	Personal services may resume under Phase 2. For purposes of this memorandum, “personal services” includes cosmetologists, hairstylists, barbers, estheticians, master estheticians, manicurists, nail salon workers, electrologists, permanent makeup artists, tattoo artists, cosmetology schools, and esthetics schools.	Yes.	Yes - employees.	Yes- employees	Yes - see next column.	“Personal services” does not include those regulated by Washington’s Department of Health, such as massage therapy, acupuncture, physical therapy, and chiropractic. Personal-service operations may resume immediately if they can meet and maintain all requirements, including providing materials, schedules and equipment needed to comply. Refer to guidelines in next column.	<a href="#">Phase 2 Personal Services COVID-19 Requirements</a>
<b>Washington</b>	<a href="#">Partially Resuming Limited In-Store Retail Operations - Proclamation 20-25</a>	5/12/2020	Limited In-Store Retail Operations, including all physical locations where goods are exchanged with the general public. Retail operations encompass those that were previously authorized to conduct in-store business, such as: Groceries, supermarkets, and convenience stores; ☐ Certain liquor, cannabis, and tobacco stores; and ☐ Home improvement stores, office supply stores, auto supply stores, pet supply stores, garden stores, and home appliance retailers; includes those that are newly authorized to conduct in-store business such as Other “big box” stores, including warehouse-style stores that concurrently serve other retail operations and the general public; Department stores, sporting-good stores, and boutique stores; and Any other physical location meeting the “goods exchanged with the general public” standard.	Yes	Yes - employees	Yes - employees	Yes - see next column	Newly authorized retail operations may operate immediately if they can meet and maintain all requirements, including providing materials, schedules and equipment needed to comply. Previously authorized retail must implement all requirements under Phase 2, In-store Retail by May 26, 2020. This memorandum does not apply to: Businesses covered by Governor-issued safety plans for automotive and vessel dealers; Businesses covered by Governor-issued safety plans for restaurants and taverns; Distributors and warehouses; and E-Commerce operations with no physical storefront. Guidance in next column.	<a href="#">Phase 2 Limited In-Store Retail Operations COVID-19 Requirements</a>

Alston Bird LLP

<u>Washington</u>	<a href="#">Resuming Additional Manufacturing Operations - Proclamation 20-25</a>	5/12/2020	Manufacturing Operations, not including: certain food packing, processing, and manufacturing; and assembly of items in a retail or office setting on a non-routine basis. Previously authorized manufacturing is manufacturing permitted to operate under Proclamation 20-25's "Essential Critical Infrastructure Workers" list and any subsequent guidance. Newly authorized manufacturing is any remaining manufacturing that is not currently permitted to operate under Proclamation 20-25's "Essential Critical Infrastructure Workers" list and any subsequent guidance.	Yes.	Yes- employees.	Yes - employees	Yes - see next column.	Newly authorized manufacturing operations may commence immediately if they can meet and maintain all requirements, including providing materials, schedules and equipment needed to comply. Previously authorized manufacturing operations must implement all requirements under Phase 2, Manufacturing Facility COVID-19 Requirements by May 27, 2020, or may operate under a separately approved plan by the Department of Labor and Industries. Guidelines are in the next column.	<a href="#">Phase 2 Manufacturing Facility COVID-19 Requirements</a>
<u>Washington</u>	<a href="#">Partially Resuming the Dine-In Restaurant and Tavern Industry - Proclamation 20-25</a>	5/11/2020	Restaurants and taverns may resume dine-in. For purposes of this memorandum, "restaurants" and "taverns" include both indoor and outdoor seating for: Traditional dine-in restaurants, quick-serve food operations, fixed and mobile food trucks, and other prepared-food operations, including but not limited to, hotel kitchens and workplace cafeterias; Cafes, juice bars, and other businesses specializing in non-alcoholic beverages; Breweries, public houses, and other businesses serving open containers of alcohol.	Yes.	Yes - employees.	Yes - employees	Yes - see next column.	For purposes of this memorandum and the Dine-In Restaurant and Tavern Industry COVID-19 Requirements, the following activities are prohibited: • Buffets, salad bars, salsa bars, and any other communal food source shared by people from different dining parties; and • Bar-style seating of any kind. No restaurant or tavern may operate indoor or sit-down services until they can meet and maintain all requirements, including providing materials, schedules and equipment required to comply. See the COVID-19 Requirements in the next column.	<a href="#">Phase 2 Restaurant/Tavern Reopening COVID-19 Requirements</a>
<u>Washington</u>	<a href="#">Resuming Landscape Services and Outdoor Maintenance</a>	5/8/2020	Landscape services and outdoor maintenance, including: gardening, lawn care, design, greenery and hardscape maintenance, and arboriculture; window and power washing, roof clearing, and outdoor extermination; and all other substantially similar activities.	Yes	Yes - employees	Yes - employees	Yes - see next column	Indoor landscape services and maintenance, including interior scaping, housecleaning, and janitorial services, will be covered in Phase 2. All landscaping businesses are required to comply with the guidelines in the next column.	<a href="#">Phase 1 Landscape Services and Outdoor Maintenance Industry COVID-19 Requirements</a>
<u>Washington</u>	<a href="#">Resuming the Pet Walking Industry</a>	5/8/2020	Pet walking services, meaning the provision of professional walking services of any domesticated animal(s). Pet walking services do not include pet grooming, pet care, animal training, or any other animal-related industry designated as "essential".	Yes	Yes - employees	Yes - employees	Yes - see next column	Many people involved in the pet walking industry are independent contractors not associated with an established business. To the extent that any provision is entirely inapplicable to a single-person operation, it need not be followed. All pet walking business are required to comply with the requirements in the next column.	<a href="#">Phase 1 Pet Walking Industry COVID-19 Requirements</a>
<u>Washington</u>	<a href="#">Partially Resuming the Retail Industry</a>	5/8/2020	Newly authorized retail activity may resume under Phase 1, subject to meeting requirements. Newly authorized retail is any retail activity that was not expressly described in the Appendix to Proclamation 20-25.	Yes	Yes - employees	Yes - employees	Yes - see next column	Previously authorized retail is any retail activity expressly described in the Appendix to Proclamation 20-25, including but not limited to: Retail stores supplying essential sectors; Grocery and convenience stores; Pharmacies; and Home improvement, auto supply, and office supply stores. Instore retail activity is not authorized under these Phase 1 requirements. No curbside retail establishment may operate until they can meet and maintain all the requirements in the guidelines, including providing materials, schedules and equipment required to comply.	<a href="#">Phase 1 Curbside Retail COVID-19 Requirements</a>
<u>Washington</u>	See Comments	5/8/2020	See Comments	N/A	N/A	N/A	N/A	Ferry, Pend Oreille, and Lincoln Counties are approved for Phase 2.	<a href="#">Press Release: Counties Approved for Phase 2</a>



Alston Bird LLP

<u>Washington</u>	<a href="#">Phase 1 Higher Education &amp; Critical Infrastructure Workforce Training Restart COVID-19 Requirements</a>	5/7/2020	Higher Education and Critical Infrastructure Workforce training jobs and approved (see attached list) instructional programs complying with the points below may resume only those work and instructional activities that do not require workers and students to be closer than six-feet together. If a work or instructional activity requires workers or students to be closer than six-feet, it is not considered low-risk and is not authorized. Adherence to the physical distancing requirement and the health and safety points below will be strictly enforced.	Yes.	Yes.	Yes.	Yes - see next column.	Refer to the COVID-19 Requirements for full guidance. No work may be conducted until programs can meet and maintain all requirements, including providing materials, schedules, and equipment required to comply.	N/A
<u>Washington</u>	<a href="#">Resuming the Car Wash Industry - Proclamation 20-25</a>	5/7/2020	“Car wash operations,” meaning automated, tunnel, self-serve, and brushless washes; automotive detailing services and washes performed on vehicle sales lots; truck and bus washes; vacuum services; and affiliated outdoor retail kiosks.	Yes.	Yes - employees.	Yes - employees.	Yes.	No car washes may operate until they can meet and maintain all requirements, including providing materials, schedules and equipment required to comply. All issues regarding worker safety and health are subject to enforcement action under L&I’s Division of Occupational Safety and Health (DOSH). Any non-kiosk related retail sales are prohibited and will be covered by future guidance for retail sales.	<a href="#">Phase 1 Car Wash Industry COVID-19 Requirements</a>
<u>Washington</u>	<a href="#">Proclamation: Safe Start Washington Phase 1</a>	5/7/2020	See Comments.	N/A	N/A	N/A	N/A	The list of essential programs has been updated, see next column for guidance.	<a href="#">Essential Programs Guidance 4.29.2020</a>
<u>Washington</u>	<a href="#">Resuming Vehicle and Vessel Sales - Proclamation 20-25</a>	5/6/2020	For purposes of this memorandum, “vehicle and vessel sales” includes: Automobiles, trucks, vans, and motorcycles; ORVs, ATVs, UTVs, and WATVs; Yachts, pontoons, sail auxiliary boats, and other motorized marine vessels; All other motorized vehicles, including those supporting essential activities.	Yes	Yes - employees	Yes - employees	Yes - see next column	No wholesaler, retailer, or dealer may operate until they can meet and maintain all requirements, including providing materials, schedules and equipment required to comply. Currently operating wholesalers, retailers, and dealers must be in compliance no later than May 13, 2020. See Requirements in next column.	<a href="#">Phase 1 Resuming Vehicle and Vessel Sales COVID-19 Requirements</a>
<u>Washington</u>	<a href="#">Resuming Vehicle and Vessel Sales - Proclamation 20-25</a>	5/6/2020	See Comments.	N/A	N/A	N/A	N/A	See FAQs (next column) for more information.	<a href="#">FAQs on the Memo on Vehicle and Vessel Sales</a>
<u>Washington</u>	<a href="#">Proclamation: Safe Start Washington Phase 1</a>	5/4/2020	Additional low-risk activities including: landscaping and lawn care; vehicle and vessel sales; pet walking; retail (curb-side pick-up orders only); and car washes.	N/A	N/A	N/A	N/A	Re-opening these low-risk activities may occur when participants are able to fully comply with the industry-specific requirements that will be issued as soon as possible but no later than May 15, 2020, which, at a minimum, will require compliance with the social distancing and hygiene requirements indicated by the Washington State Department of Health. Violators may be subject to criminal penalties.	N/A
<u>Washington</u>	<a href="#">Summary of Phased Plan</a>	5/5/2020	Phase 1: Essential businesses open, existing construction that meet agreed upon criteria, landscaping, automobile sales, retail (curb-side pick-up orders only), car washes, pet walkers	N/A	N/A	N/A	N/A	On May 1, the Governor released the summary of his phased plan to reopen Washington. Phase 1 begins Tuesday, May 5. See the summary for Phase 1-4.	<a href="#">Overview of Washington's COVID-19 Recovery Plan</a>

Alston Bird LLP

<u>Washington</u>	<a href="#">Addendum to Proclamation 20-25</a>	4/29/2020	Authorized construction now includes: (1) construction previously authorized under Proclamation 20-25 and Governor Inslee's March 25, 2020, memo on construction; (2) construction not previously authorized under Proclamation 20-25 and the March 25, 2020, memo that was in existence on March 23, 2020 (meaning construction activity that is needed to fulfill an obligation under a contract effective prior to March 23, 2020, or authorized by a government-issued permit obtained prior to March 23, 2020)	Yes.	Yes	Yes - employer provided.	Yes - see next column	See Proclamation 20-25, below, and FAQs in next column.	<a href="#">FAQs on the Memo on Construction</a>
<u>Washington</u>	<a href="#">Proclamation 20-25: Implementation of Phase 1 Construction Restart</a>	4/24/2020	Allows all construction activities meeting a low-risk threshold of six foot distancing to resume	Yes	Yes	Yes - employees	Yes - see next column	Rescinds previous guidance related to construction; provides that no jobsite may operate until the contractor can meet and maintain all requirements. Currently operating projects must be in compliance by no later than Friday, May 1.	<a href="#">Phase One Construction Safety Requirements</a>
<u>West Virginia</u>	<a href="#">Guidelines for Casinos</a>	6/5/2020	Casinos are to be allowed to re-open with the limited services outlined in the guidance, including 50% occupancy.	Yes	Yes	Yes - employees	Yes - see next column	Plans must be submitted to the WV State Lottery Commission for review. Such casinos should likewise consult the applicable guidance for certain amenities that may be offered at casinos, such as restaurants, hotels, and bars, to determine other applicable best practices. Failure to adhere to these guidelines may result in	N/A
<u>West Virginia</u>	<a href="#">Guidelines for Limited Video Lottery Retailers</a>	5/30/2020	Limited video lottery retailers are to be allowed to re-open with the limited services outlined in the guidance, including 50% occupancy.	Yes	Yes	No	Yes - see next column	Limited video lottery retailers should likewise consult applicable guidance for restaurants, bars, and related businesses to determine other best practices. Failure to adhere to these guidelines may result in appropriate enforcement measures.	N/A
<u>West Virginia</u>	<a href="#">Guidelines for Bowling Alleys and Other Indoor Recreation Facilities</a>	5/30/2020	Bowling alleys, pool halls, ice and roller rinks, and similar facilities of indoor amusement are to be allowed to resume operations, on Saturday, May 30, 2020.	Yes	Yes	No	Yes - see next column	Such facilities should also consult the Guidance for West Virginia Small Businesses and Outdoor and/or Indoor Dining, as applicable, linked below and available at governor.wv.gov, to determine other best practices. Failure to adhere to these guidelines, including creating a plan, may result in appropriate enforcement measures.	N/A
<u>West Virginia</u>	<a href="#">Guidelines for pools</a>	5/30/2020	Swimming pools allowed to resume as long as they follow guidelines.	Yes	Yes	Yes - employees	Yes - see next column	Such pool facilities should also consult the Guidance for West Virginia Small Businesses, Outdoor and/or Indoor Dining, and Fitness Centers, Gymnasiums, and Recreation Centers, as applicable, linked below and available at governor.wv.gov, to determine other best practices, in addition to CDC Guidelines for Pools (link in next column). The	<a href="#">CDC Guidelines for Pools</a>
<u>West Virginia</u>	<a href="#">Executive Order No. 40-42</a>	5/26/2020	On premise consumption of food/drinks is allowed at 50% bar capacity. Museums and zoos may resume.	N/A	N/A	N/A	N/A	See below for industry specific guidance that must be followed.	N/A
<u>West Virginia</u>	<a href="#">Guidelines for Lodging Facilities</a>	5/21/2020	All lodging providers are allowed to open or remain open with the limited services and usages outlined below. Lodging providers include properties such as hotels, motels, condo hotels, rental properties, Airbnb/VRBO style lodging, and cabins.	Yes	Yes - employees	Yes - employees	Yes - see next column	Separate guidance will be issued for campgrounds. Additional details in guidance for what must be followed.	N/A
<u>West Virginia</u>	<a href="#">Guidelines for Spas</a>	5/30/2020	Spa and massage businesses anticipated to reopen the week of May 30, subject to following the guidelines.	Yes	Yes	Yes	Yes - see next column	Failure to adhere to these guidelines may result in appropriate enforcement measures. Additional requirements, including developing a plan, in the guidelines.	N/A

Alston Bird LLP

<u>West Virginia</u>	<a href="#">Guidelines for Museums &amp; Visitor Centers</a>	5/26/2020	Phase 5 will include allowing museums and visitor centers to reopen.	Yes	Yes - employees	Yes - employees	Yes - see next column	Failure to adhere to these guidelines may result in appropriate enforcement measures. Additional requirements, including developing a plan, in the guidelines.	N/A
<u>West Virginia</u>	<a href="#">Guidelines for Zoos</a>	5/26/2020	Phase 5 will include allowing zoos to reopen.	Yes	Yes - employees	Yes - employees	Yes - see next column	Failure to adhere to these guidelines may result in appropriate enforcement measures. Indoor facility capacity is limited to 50%. Additional requirements, including developing a plan, in the guidelines.	N/A
<u>West Virginia</u>	<a href="#">Guidelines for Restaurants and Bars 5/19</a>	5/26/2020	Bars may resume indoor service at 50% capacity.	Yes	Yes - employees	Yes - employees	Yes - see next column	Failure to adhere to these guidelines may result in suspension of a restaurant's or bar's license to operate or its ABCA license, as applicable, and/or other appropriate enforcement measures.	N/A
<u>West Virginia</u>	<a href="#">Guidelines for Restaurants and Bars 5/19</a>	5/21/2020	Indoor dining facilities may resume indoor service at 50% capacity.	Yes	Yes - employees	Yes - employees	Yes - see next column	Failure to adhere to these guidelines may result in suspension of a restaurant's or bar's license to operate or its ABCA license, as applicable, and/or other appropriate enforcement measures.	N/A
<u>West Virginia</u>	<a href="#">Executive Order No. 39-20</a>	5/21/2020	On-premise consumption of food/drinks at restaurants up to 50% seating capacity is allowed; tanning and retail business are essential businesses and may reopen; spectator-less motorsports and powersports racing is allowed; outdoor creation outfitters, white water rafting companies, and zipline outfitters may resume operations.	Yes	Yes - employees	Yes - employees	Yes - see next column	See industry specific guidelines below.	N/A
<u>West Virginia</u>	<a href="#">Guidance for Malls and Similar</a>	5/21/2020	Malls will be allowed to resume operations, must follow guidelines.	Yes.	No.	Yes - employees.	Yes - see next column.	Guidelines must be followed, including establishing a plan. Failure to adhere to these guidelines may result in appropriate enforcement measures. Malls and similar facilities should also consult A Guide to Reopening Larger Retail Stores, available at governor.wv.gov, to determine other best practices.	N/A
<u>West Virginia</u>	<a href="#">Guidance for Low-Contact Sports Training Facilities, Dance Studios, and Similar</a>	5/18/2020	Low contact sports training facilities, dance studios, and similar facilities are to be allowed to resume operations, along with fitness centers, gymnasiums, and recreation centers, on May 18.	Yes	Yes	Yes	Yes - see next column	Business is anticipated to resume on May 18 with the Week 4 phase. Failure to adhere to these guidelines may result in appropriate enforcement measures. See the guidelines for detailed requirements.	N/A
<u>West Virginia</u>	<a href="#">Executive Order No. 37-20</a>	5/18/2020	In accordance with the comeback plan, fitness centers, gymnasiums, health clubs, and recreation centers are to be allowed to resume operations on May 18.	Yes	Yes	Yes	Yes - see next column	Business is anticipated to resume on May 18 with the Week 4 phase. Failure to adhere to these guidelines may result in appropriate enforcement measures. See the guidelines for detailed requirements.	<a href="#">Guidance for Fitness Centers, Gymnasiums, and Recreation Centers</a>

Alston Bird LLP

<u>West Virginia</u>	<a href="#">Guidance for Whitewater Rafting</a>	5/21/2020	The guidance below is issued to whitewater rafting outfitters who choose to resume operations. Guided trips are allowed to begin under the following limitations on May 21, 2020	Yes	Yes - employees	Yes - employees	Yes - see next column	Failure to adhere to these guidelines may result in appropriate enforcement measures. All existing laws and guidelines issued by the West Virginia Division of Natural Resources remain in effect. See the guidelines for detailed requirements.	N/A
<u>West Virginia</u>	<a href="#">Guide for Zipline Outfitters</a>	5/21/2020	The guidance below is issued to zipline and aerial tour outfitters who choose to resume operations. Operations are allowed to begin under the following limitations on May 21, 2020.	Yes	Yes - employees	Yes - employees	Yes - see next column	Failure to adhere to these guidelines may result in appropriate enforcement measures. All existing laws and guidelines issued by the West Virginia Division of Natural Resources remain in effect. See the guidelines for detailed requirements.	N/A
<u>West Virginia</u>	<a href="#">Guidelines for Guided Fishing and Rock Climbing Services</a>	5/15/2020	The guidance below is issued to all outdoor recreation outfitters offering guided fishing and/or rock climbing services who choose to resume operations. Guided fishing and rock climbing trips are allowed beginning Friday, May 15, 2020.	Yes	Yes - employees	Yes - employees	Yes - see next column	Failure to adhere to these guidelines may result in appropriate enforcement measures. All existing laws and guidelines issued by the West Virginia Division of Natural Resources remain in effect. See the guidelines for detailed requirements.	N/A
<u>West Virginia</u>	See Comments.	N/A	N/A	N/A	N/A	N/A	N/A	On May 13, Governor Justice announced that tanning businesses have been added to the list of entities that will be allowed to reopen, with limitations, in the upcoming Week 4 phase of the Governor's reopening plan: West Virginia Strong – The Comeback. Week 4 is currently schedule to commence on May 21. Tanning businesses will be required to follow additional guidance, which will be provided on the Governor's website once available.	<a href="#">Press Release</a>
<u>West Virginia</u>	<a href="#">Guidelines for Indoor Dining</a>	5/21/2020	In accordance with Phase 4, restaurants can begin preparing to open indoor dining facilities under the stipulations outlined in the guidance.	Yes	Yes - employees	Yes - employees	Yes - see next column	Phase 4 is anticipated to begin May 21. Failure to adhere to these guidelines may result in suspension of a restaurant's license to operate or its ABCA license, as applicable, and/or other appropriate enforcement measures. See guidelines for detailed requirements.	N/A
<u>West Virginia</u>	<a href="#">Guidelines for Larger Retail Stores</a>	5/21/2020	In accordance with Phase 4, specialty retail businesses are to be allowed to re-open.	Yes	Yes - employees	Yes - employees	Yes - see next column	Phase 4 is anticipated to begin May 21. Failure to adhere to these guidelines may result in appropriate enforcement measures. See guidelines for detailed requirements.	N/A
<u>West Virginia</u>	<a href="#">Guidelines for Outdoor Recreation Outfitters</a>	5/21/2020	All outdoor recreation outfitters or companies who chose to begin to rent equipment such as kayaks, bicycles, boats rafts, canoes, ATVs, and similar equipment that can be used by patrons outdoors.	Yes	Yes - employees	Yes - employees	Yes - see next column	Phase 4 is anticipated to begin May 21. See guidelines for detailed requirements.	N/A
<u>West Virginia</u>	<a href="#">Executive Order No. 36-20</a>	5/11/2020	Wellness center facilities and drive-in theaters may reopen in accordance with the guidelines below.	N/A	N/A	N/A	N/A	Please see below guidance for industry specific guidelines that must be followed.	N/A

Alston Bird LLP

<u>West Virginia</u>	<a href="#">Week 3: Guidance for Drive-In Movie Theatres</a>	5/11/2020	Drive-in movie theaters; movie theaters that have not historically operated as drive-in theaters may operate as drive-in theaters to the extent they are able to do so.	Yes	Yes - employees	Yes - employees	Yes - see next column	Owners/operators should consider the guidance issued for small businesses and for outdoor dining to the extent applicable for a particular drive-in movie theater's operations.	N/A
<u>West Virginia</u>	<a href="#">Week 3: Guidance for Wellness Centers</a>	5/11/2020	Wellness center facilities that offer exercise therapy, physical therapy, post-operative therapy, and/or rehabilitative therapy programs to individuals, which are operated as part of a hospital or hospital system, or are otherwise staffed with licensed health care providers (including physicians, physical therapists, chiropractors, nurse practitioners, and physicians assistants licensed to practice in West Virginia), are to be allowed to open or remain open with the limited services outlined below.	Yes	Yes - employees and patrons	Yes - employees	Yes - see next column	Such wellness center facilities should also consult the Guidance for West Virginia Small Businesses, available at governor.wv.gov, to determine other best practices. This guidance is not intended to and shall not apply to gyms and recreational facilities generally, which remain closed as of this date.	N/A
<u>West Virginia</u>	See Comments.	5/11/2020	N/A	N/A	N/A	N/A	N/A	Week 3 Phase will begin on Monday, May 11. These businesses MAY include office/government buildings, specialty retail stores, parks and/or restrooms and facilities at parks, gyms, fitness centers, recreation centers, dine-in restaurants, hotels, casinos, spas/massage establishments, and other businesses. See guidelines for which businesses are allowed to open/how to open.	<a href="#">The Comeback Page</a>
<u>West Virginia</u>	<a href="#">Executive Order No. 33-20</a>	5/4/2020	See Comments.	N/A	N/A	N/A	N/A	The order removes Jackson, Kanawha, and Ohio from the "hot spot" list; Berkeley, Harrison, Jefferson, and Monongalia counties remain on the list.	N/A
<u>West Virginia</u>	<a href="#">Executive Order 32-20 Safer at Home</a>	5/4/2020	Barbers and cosmetologists, and dog groomers, may resume operations with appropriate precautions, see the guidelines below.	Yes	No	Yes - employees	Yes - see next column	On April 30, Governor Justice released guidelines for how barbers, cosmetologists, and dog groomers may re-open.	<a href="#">Press Release</a>
<u>West Virginia</u>	<a href="#">Executive Order 32-20 Safer at Home</a>	5/4/2020	Restaurants, with limited service.	Yes	No	Yes - employees	Yes - see next column	On April 28, Governor Justice released guidelines for how restaurants may re-open (anticipated to be April 30 if health statistics are met). Failure to adhere to these guidelines may results in suspension of a restaurant's license to operate or its ABCA license, and/or other appropriate enforcement measures.	<a href="#">Restaurant Guidelines</a>
<u>West Virginia</u>	<a href="#">Executive Order 32-20 Safer at Home</a>	5/4/2020	Small businesses with 10 or less employees.	Yes	No	Yes - employees	Yes - see next column	On April 28, Governor Justice released guidelines for how small businesses may re-open (anticipated to be April 30 if health statistics are met).	<a href="#">Small Business Guidelines</a>

Alston Bird LLP

<u>West Virginia</u>	See Comments	N/A	N/A	N/A	N/A	N/A	N/A	On April 27, Governor Justice announced West Virginia's plan to reopen. It is based on health statistics and has phases. There are no hard dates set. The Week 1 phase of reopenings will begin April 30. Each phase for Weeks 2-6 will begin on Monday of each subsequent week. Case numbers will be monitored throughout the process. Reopening is a choice, not a requirement. Physical distancing measures will still be in effect, with increased sanitation and face coverings.	<a href="#">West Virginia Strong: the Comeback</a>
<u>West Virginia</u>	<a href="#">Executive Order No. 28-20</a>	4/20/2020	Permits resumption of more urgent elective medical procedures at a hospital or ambulatory surgical center regulated by OHFLAC upon application to and approval by OHFLAC.	No	Yes	Yes	Yes - see next column	Criteria for approval in the order. Hospitals and ambulatory surgical centers that have applied to and received approval from OHFLAC may resume more urgent elective medical procedures no earlier than April 28, 2020.	<a href="#">Executive Order 16-20</a>
West Virginia - Morgan County	<a href="#">Executive Order No. 29-20</a>	4/25/2020	N/A	N/A	N/A	N/A	N/A	Removes Morgan County from Executive Order 20-20, which mandated working from home to the maximum extent possible.	<a href="#">Executive Order 20-20</a>
<u>Wisconsin</u>	<a href="#">Emergency Order #36</a>	5/11/2020	Standalone or strip mall-based retail stores with an entrance or entrances to the outside may offer in-person shopping for up to five customers at a time. Drive-in movie theaters may open, subject to restrictions.	Yes	No	No	Yes - see next column	The Order: (1) strongly encourages face coverings for all staff and customers of the retail stores; (2) requires all businesses to review the WEDC Reopening Guidelines (below); and (3) includes additional requirements. Updated FAQs on the new order are also in the next column.	<a href="#">Safer at Home FAQs updated 5/11/2020</a>
<u>Wisconsin</u>	<a href="#">Emergency Order #34: Interim Order to Turn the Dial</a>	4/29/2020	Minimum Basic Operations in EO28 now includes curbside drop-off of goods or animals; outdoor recreational rentals; and car washes.	Yes	No	No	No	All other provisions of Badger Bounce Back (EO31) and Safer at Home (EO28) still apply.	<a href="#">Safer at Home (EO28)</a>
<u>Wisconsin</u>	<a href="#">Safer at Home FAQs</a>	4/24/2020	other library materials. 2. Golf courses may open, with restrictions including scheduling and paying for tee times online or by phone only. Clubhouses and pro shops must remain closed. 3. Non-essential businesses can do more things as Minimum Basic Operations, including deliveries, mailings, curbside pick-up, curbside drop-off, and outdoor recreational rentals. Automatic and self-serve car washes may operate. Non-essential businesses must notify workers of whether they are necessary for the Minimum Basic Operations. 4. Arts and craft stores may offer expanded curbside pick-up of materials necessary to make face masks or other personal protective equipment (PPE). 5. Aesthetic or optional exterior work: Aesthetic or optional exterior lawn care or construction is allowed, so long as it can be done by one person.	Yes	N/A	N/A	N/A	Under EO 28, essential business and operations are subject to social distancing and sanitation requirements.  On April 27, the Department of Health Services updated the Safer at Home FAQs to allow for certain activities to start up again.	<a href="#">Safer at Home FAQs</a>
<u>Wisconsin</u>	<a href="#">Emergency Order 31: Badger Bounce Back</a>	N/A	N/A	N/A	N/A	N/A	N/A	On April 20, the Department of Health Services announced that it will be adopting a phased approach to re-opening, with the transition to each phase set forth in an order that will articulate the activities that will resume.	<a href="#">WEDC Reopening Guidelines</a>

Alston Bird LLP

Wisconsin - City of Appleton, Brown County, Dane County, Menomonee Falls, County of Milwaukee, Village of Mukwonago, Kenosha County, City of Racine, Washington/ Ozaukee County	<a href="#">Original State EO 28 that some localities are extending</a>	5/14/2020	See Comments.	N/A	N/A	N/A	N/A	Following the Supreme Court's decision on May 13 to strike down the state wide order, some localities have stated they will or have already issued guidance/orders to extend the (now struck down) state wide measure until May 26, or are encouraging residents to follow the state wide guidelines. It is unclear whether or not these orders are enforceable.	<a href="#">News article tracking WI localities</a>
Wisconsin - Cudahy, Franklin, Greendale, Greenfield, Hales Corners, Oak Creek, North Shore (Bayside, Brown Deer, Fox Point, Glendale, River Hills, Shorewood, Whitefish Bay), South Milwaukee/ St. Francis, Wauwatosa, West Allis/ West Milwaukee (Milwaukee County)	<a href="#">Order #1 COVID-19 Public Health Plan for Suburban Milwaukee County</a>	5/14/2020	See Comments.	N/A	N/A	N/A	N/A	Following the Supreme Court's decision on May 13 to strike down the state wide order, these 18 municipalities of Milwaukee County have issued their own stay home orders with restrictions in place across industries. Please refer to the order for specific guidance on each industry, including social distancing requirements etc. This order is enforceable by any local law enforcement officials including county sheriffs or by the local public health officer within the relevant jurisdiction. Violation or obstruction of this order is punishable under Wis. Stat. § 252.25 or any local ordinance in conformity therewith	N/A
<b><u>Wyoming</u></b>	<a href="#">Fourth Continuation regarding nail salons, hair salons, etc.</a>	5/15/2020	Nail salons, hair salons, barber shops; cosmetology, electrology, and esthetic services; massage therapy services (excluding medical); and tattoo, body art, and piercing shops may re-open or continue to operate subject to the following conditions.	Yes	Yes - employees	Yes	Yes - see next column	Please refer to order for all the guidelines.	N/A
<b><u>Wyoming</u></b>	<a href="#">Fourth Continuation, and Modification, regarding bars, restaurants, theaters, gymnasiums, child care facilities, K-12 schools, colleges, universities, and trade schools</a>	5/15/2020	Restaurants, food courts, cafes, coffeehouses, bars, taverns, brew pubs, breweries, microbreweries, distillery pubs, wineries, tasting rooms, special licensees, clubs, cigars bars, and other places of public accommodation offering food, beverages etc. may provide services (indoors and outdoors) subject to restrictions enforced by the business owner. Gymnasiums may re-open subject to restrictions. Movie theaters, performance theaters etc. will also be allowed to reopen.	Yes	Yes - employees	Yes - employees	Yes - see next column	Please refer to order for all the guidelines.	N/A

Alston Bird LLP

<b>Wyoming</b>	<a href="#">Third Continuation/Modification for bars, restaurants, theaters, gyms, child chare, and schools</a>	5/1/2020-5/15/2020	Restaurants, bars, and places offering food/beverage may offer pick-up; cigar bars; gyms; movie and performance theaters, opera houses, concert halls, and music halls; and child care centers.	Yes	Yes	Yes - employees	Yes - see next column	The operational requirements vary by the type of business involved.	<a href="#">Press Release.</a>
<b>Wyoming</b>	<a href="#">Third Continuation/Modification for nail salons, hair salons, personal services etc.</a>	5/1/2020-5/15/2020	Nail salons, hair salons, barber shops; cosmetology, electrology, and esthetic services; massage therapy services (excluding medical); and tattoo, body art, and piercing shops.	Yes	Yes	Yes	Yes - see next column	The designated businesses may re-open subject to certain conditions, including the screening of staff at the beginning of their shift, that all staff must wear face coverings and all patrons must wear face coverings as much as possible when receiving service, and cleaning and sanitizing must be completed after each patron is served.	<a href="#">Press Release.</a>
<b>Wyoming</b>	<a href="#">Transition Plan Metrics</a>	N/A	N/A	N/A	N/A	N/A	N/A	On April 23, Governor Gorden unveiled a phased plan to ease restrictions. The phases are based on health-related data and provide counties flexibility to seek variances based on local conditions. Modified statewide public health orders will be released the week of April 27, with additional details on easing restrictions, guidelines for modifying business operations for reopening, and elective surgeries.	N/A