

Amy Heppner Counsel

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More than ever, companies face a constant evolution of health and welfare regulations for their employee benefit plans. Amy's Fortune 500 clients rely on her experience and sound guidance on remaining compliant.

Amy S. Heppner is a counsel in the Employee Benefits & Executive Compensation Group. Amy provides practical guidance to clients on how to comply with the myriad federal and state laws that impact employer-sponsored health and welfare benefit plans. Amy is recognized by *The Best Lawyers in America*® in Employee Benefits (ERISA) Law. She received her B.A., magna cum laude, from the University of Louisville and her J.D. at the University of Kentucky College of Law in 2000.

Representative Experience

- Designing, drafting, reviewing, and assisting in implementing ERISA health and welfare benefit plans and cafeteria plans.
- Counseling benefit plan administration committees on fiduciary and settlor issues.
- Preparing and reviewing HIPAA business associate agreements, policies and procedures, privacy notices, and training materials, and assisting with implementing firewalls between the benefit and personnel departments.
- Negotiating and reviewing administrative service agreements.
- Assisting clients responding to audits and inquiries conducted by the IRS, DOL, and HHS.

Publications & Presentations

Presentations

- "Health & Welfare Benefits," 16th Annual Labor & Employment Law, The Seminar Group, Atlanta, GA, October 10-11, 2019.

Professional & Community Engagement

- USA Track & Field
- Georgia Elite Running Club, coach

Education

- University of Kentucky (J.D., 2000)
- University of Louisville (B.A., 1997)

Admitted to Practice

- Georgia

Related Services

Tax | Employee Benefits & Executive Compensation | ERISA Litigation | HIPAA/Health Information Privacy, Security & Breach Response