

## Amy Heppner Counsel

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*More than ever, companies face a constant evolution of health and welfare regulations for their employee benefit plans. Amy's Fortune 500 clients rely on her experience and sound guidance on remaining compliant.*

Amy S. Heppner is a counsel in the Employee Benefits & Executive Compensation Group. Amy provides practical guidance to clients on how to comply with the myriad federal and state laws that impact employer-sponsored health and welfare benefit plans. Amy is recognized by *The Best Lawyers in America*® in Employee Benefits (ERISA) Law. She received her B.A., magna cum laude, from the University of Louisville and her J.D. at the University of Kentucky College of Law in 2000.

### **Representative Experience**

- Designing, drafting, reviewing, and assisting in implementing ERISA health and welfare benefit plans and cafeteria plans.
- Counseling benefit plan administration committees on fiduciary and settlor issues.
- Preparing and reviewing HIPAA business associate agreements, policies and procedures, privacy notices, and training materials, and assisting with implementing firewalls between the benefit and personnel departments.
- Negotiating and reviewing administrative service agreements.
- Assisting clients responding to audits and inquiries conducted by the IRS, DOL, and HHS.

### **Publications & Presentations**

#### **Presentations**

- "Health & Welfare Benefits," 16th Annual Labor & Employment Law, The Seminar Group, Atlanta, GA, October 10-11, 2019.

### **Professional & Community Engagement**

- USA Track & Field
- Georgia Elite Running Club, coach

### **Education**

- University of Kentucky (J.D., 2000)
- University of Louisville (B.A., 1997)

### **Admitted to Practice**

- Georgia

### **Related Services**

Tax | Employee Benefits & Executive Compensation | HIPAA/Health Information Privacy, Security & Breach Response