

## Brooks Suttle

Senior Associate

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Brooks Suttle is a senior associate with Alston & Bird's Labor & Employment Group. At the trial and appellate levels, he has argued matters of first impression in complex, unsettled areas of the law to achieve results for his clients.

Brooks is experienced in arbitration, administrative investigations, and virtually all areas of employment litigation and counseling. He advises clients on employee handbooks, background checks and FCRA compliance, independent contractor agreements, internal investigations, and restrictive covenant drafting and enforcement. He has considerable experience litigating employment contracts, discrimination and whistleblower claims, and employee raiding, noncompete, and wage-and-hour claims.

Brooks graduated with honors from Emory Law School, where he was elected to the Order of the Coif, served as the executive symposium editor for the *Emory Law Journal*, and received the Myron Penn Laughlin Award for Excellence in Legal Research and Writing. During law school, he interned with Timothy C. Batten and Orinda D. Evans of the U.S. District Court for the Northern District of Georgia and interned with Justice Hugh P. Thompson of the Georgia Supreme Court. Brooks received a B.A. in intellectual history from the University of Pennsylvania, and pursued a master's degree in integral theory.

Brooks serves on the leadership board of Aurora Day Camp, Georgia's only full-summer day camp for children who are in active or follow-up treatment for cancer and their siblings.

### **Publications & Presentations**

#### **Publications**

- "Examining Wave of Employment Class Actions Under Fair Credit Reporting Act: How to Avoid Being Next Target," *Bloomberg BNA Daily Labor Report*, July 28, 2015.
- "The Fair Credit Reporting Act Can Be a Trap," *Entrepreneur*, May 19, 2015.
- "Employment-Related Fair Credit Reporting Act Cases on the Rise," *U.S. News - Best Lawyers "BEST LAW FIRMS"*, January 1, 2015.
- "Employment-Related Fair Credit Reporting Act Cases on the Rise," *Employee Relations Law Journal*, December 1, 2014.
- "Say Goodbye to Whistleblower Claims," *Law360*, April 10, 2014.
- "U.S. Supreme Court Rules Private Contractors and Subcontractors Are Covered by SOX Whistleblower Protections," *CBA CLE Legal Connection*, March 19, 2014.
- "Labor and Employment," *Mercer Law Review*, Vol. 64, Summer 2013.
- "Split on 'Supervisor' Resolved - But What Now?," *Law360*, July 11, 2013.

- “Reframing ‘Professionalism’: An Integral View of Lawyering’s Lofty Ideals,” *Emory Law Journal*, Vol. 61, No. 1, 2011.

## ***Education***

- Emory University (J.D., 2012)
- University of Pennsylvania (B.A., 2002)

## ***Admitted to Practice***

- Georgia

## ***Related Services***

Labor & Employment | Trade Secrets