

## Ian A. Wright

Senior Associate

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Ian A. Wright is a senior associate with Alston & Bird's Labor & Employment Group. He represents employers in federal and state courts throughout California and the nation in a wide variety of employment-related litigation, including trade secret disputes, defending claims of discrimination, harassment, retaliation, wrongful termination, defamation, and complex wage and hour matters. Ian also represents his clients in all phases of litigation, including investigation, discovery, law and motion, alternative dispute resolution, trial, and appeal.

In addition to litigation, Ian provides advice and counsel to clients on labor and employment law, particularly in employee discipline, employment policies and handbooks, workplace investigations, technology and privacy issues, and litigation prevention strategies. He also has experience drafting confidentiality agreements, employment contracts, separation agreements, and arbitration and settlement agreements. For preventive measures, he provides workplace trainings to managers and human resources professionals. Ian has been listed by *Super Lawyers* as a Southern California Rising Star in Labor & Employment since 2015.

### ***Publications & Presentations***

#### ***Publications***

- "Lack of Cell Phone Reimbursement Creates Class Action Liability for CA Employers," *Forbes*, August 18, 2014.
- *CPER Pocket Guide to the Public Safety Officers Procedural Bill of Rights Act*, 14th ed., 2012.

#### ***Professional & Community Engagement***

- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California
- Los Angeles County Bar Association
- Constitutional Rights Foundation, volunteer
- South Central Family Health Center, board, secretary; Corporate Compliance Committee, chair

#### ***Education***

- Loyola Marymount University (J.D., 2010)
- University of Delaware (B.A., 2005)

#### ***Admitted to Practice***

- California

*Related Services*

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