



Kerri-Ann Griggs

Partner

+1 404 881 7186 | kerri.griggs@alston.com

Atlanta | One Atlantic Center, 1201 West Peachtree Street, Suite 4900 | Atlanta, GA 30309-3424

Related Services

Immigration ■ Labor & Employment ■ Brazil Business Team ■ China Business Team ■ German Business Team ■ Japan Business Team

Kerri-Ann Griggs is a partner with Alston & Bird's Labor & Employment Group.

Kerri provides corporate clients with strategic solutions for their global workforce, international employment, cross-border transactions, and compliance. Kerri advises clients on various aspects of corporate immigration law, including immigrant and non-immigrant visa options. Her knowledge includes employment-based visas, permanent residency sponsorship, investment visa options, the impact of mergers and acquisitions on non-immigrant workers, Form I-9 and employment verification compliance, government investigations involving citizenship status or national origin discrimination, and litigation against the Department of Homeland Security. Kerri has established a track record of obtaining almost 100% approvals for complex business immigration cases that are challenged by the government or receive supplemental requests for evidence. Kerri is actively involved in humanitarian work helping individuals fleeing war-torn areas or persecution to resettle safely in the United States.

Kerri has been an immigration attorney for over a decade. She also served as an intern for the Hon. Clarence Cooper of the U.S. District Court of the Northern District of Georgia. She received her J.D. from Harvard Law School, where she interned with Harvard's Immigration and Refugee Clinical Program, representing asylum and VAWA applicants, and received her B.A. from Yale University.

Representative Experience

- Defending a Southeastern staffing company serving clients in the aerospace, government, and health care industries in an investigation by the Department of Justice (DOJ) Immigrant and Employee Rights Section (IER) for allegations of citizenship status discrimination in violation of the antidiscrimination provision of the Immigration and Nationality Act.
- Defending one of the largest U.S. digital cable television providers, with over 20,000 employees, in an investigation by the DOJ IER for allegations of citizenship status discrimination in violation of the antidiscrimination provision of the Immigration and Nationality Act.
- Representing one of the largest global multinational clothing retailers in immigration amendment filings related to the restructure of the organization.
- Defending one of the nation's largest suppliers of structural building products in the construction industry in an investigation by U.S. Immigration and Customs Enforcement (ICE) for violations of the employment eligibility verification Form I-9 process.

- Prepared I-9 policy and conducted I-9 training for a national fast-food restaurant with more than 2,400 stores, and providing ongoing guidance on employment verification compliance.
- Conducted an I-9 training for almost 100 key personnel of a leading multinational project development and construction group and providing ongoing guidance on employment verification compliance.
- Conducting an I-9 audit involving over 10,000 employee records for an international workforce development company.
- Representing the leading provider of insurance in the United States in immigration-related, employment-based filings and permanent residence sponsorship processes before U.S. Citizenship and Immigration Services (USCIS).
- Representing a leading multinational manufacturer of aluminum products for HVAC systems and the automobile industry in immigration-related employment-based filings and permanent residence sponsorship processes before USCIS.
- Representing a global logistics and freight forwarding company in immigration-related employment-based filings and permanent residence sponsorship processes before USCIS.
- Representing a Taiwanese video gaming company in immigration-related, employment-based filings and permanent residence sponsorship processes before USCIS.
- Counsel to a multibillion-dollar manufacturer and distributor of residential and commercial flooring on immigration and employment verification compliance.
- Representing a Japanese wholesaler in immigration-related filings related to the Japanese parent company's acquisition of a U.S. bakery.
- Represented a German liquor distillery in a successful investment visa filing.
- Represented a Swedish owner of a beauty industry franchise in a successful investment visa filing.
- Represented a British-owned consultant company in a successful investment visa filing.

Publications & Presentations

Presentations

- "Beyond Work From Home...to Work From Anywhere: Top Considerations for Companies with Unplanned Remote U.S. Workers Abroad," NBA-CLS 36th Annual Corporate Counsel Conference, Orlando, FL, February 25, 2023.
- "When Is Work Incidental: Entering the United States as a Visitor," American Immigration Lawyers Association, webinar, February 10, 2023.

Professional & Community Engagement

- ASISTA Immigration Assistance, board of directors, 2023
- National Bar Association Commercial Law Section (NBA-CLS) CLE Committee, 2023-2024
- American Immigration Lawyers Association, Customs and Border Protection (CBP) Liaison Committee, 2022-2023
- American Immigration Lawyers Association, Verification & Documentation Liaison Committee, 2021-2022
- American Immigration Lawyers Association, Online Course Review Committee, 2020-2022
- American Immigration Lawyers Association, Georgia-Alabama Chapter, New Members Division, former chair; Chapter Conference Committee, 2017-2022

Education

- Harvard University (J.D., 2008)
- Yale University (B.A., 2003)

Languages

- Spanish

Admitted to Practice

- Georgia