

Kyle R. Woods

Partner

404.881.7525

kyle.woods@alston.com

Atlanta | One Atlantic Center, 1201 West Peachtree Street, Suite 4900 | Atlanta, GA 30309-3424



Kyle assists both domestic and international clients to provide competitive and attractive benefit programs to all levels of employees. He concentrates on both qualified and nonqualified benefit plans, guiding employers through design, implementation, and ongoing compliance. Kyle also advises and trains plan fiduciaries in matters of plan governance, interpretation, and administration.

Kyle Woods concentrates his practice on matters related to both qualified plans and executive compensation, qualified retirement plans, including pension, profit-sharing, and 401(k) plans, as well as 403(b) plans, 457(b) plans, and other retirement and deferred compensation plans. He prepares new plans and assists in maintaining compliance with new and existing legal requirements. Kyle also assists in correcting plan errors using the voluntary compliance programs provided by the IRS and Department of Labor.

In matters of executive compensation, Kyle advises public companies on compliance with SEC disclosure rules and assists them in preparing public filings. He also advises clients on benefits and executive compensation aspects of mergers and acquisitions and other corporate transactions. Kyle assists clients on executive deferred compensation arrangements, including compliance with IRC Section 409A, and assists nonprofit clients in developing and operating deferred compensation arrangements under IRC Section 457(f) and in complying with the new excise tax requirements under the Tax Cuts and Jobs Act.

Kyle advises companies on compliance with SEC, IRS, and FAA rules regarding their policies on personal use of corporate aircraft, including designing new executive aircraft usage policies. Kyle assists companies with immigration matters, including compliance with E-Verify and I-9 requirements, and in securing immigration status for key employees.

Kyle received his J.D., magna cum laude, from Brigham Young University.

Publications & Presentations

Publications

- “Life in Plastic Could Be Fantastic: Considerations for the Use of Electronic Payment Cards to Pay Pension Benefits,” *Benefits Law Journal*, Autumn 2016.
- “Reforming Illegal Immigration One Social Security Number at a Time: E-Verify 101,” *The Green Card*, Federal Bar Association Immigration Law Section, May/June 2012.

Education

- Brigham Young University (J.D., 2009)
- Brigham Young University (B.A., 2005)

Languages

- Croatian
- German
- Serbian

- Bosnian
- Montenegrin

Admitted to Practice

- Georgia
- Nevada

Related Services

Tax | Employee Benefits & Executive Compensation | Corporate Social Responsibility & Sustainability