



Lisa L. Garcia

Senior Associate

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Litigation ■ TCPA Counseling & Litigation ■ Labor & Employment

Lisa Garcia is a senior associate in Alston & Bird's Litigation & Trial Practice Group. Lisa focuses her practice on complex business litigation, internal corporate investigations, contract disputes, and franchise litigation. She has litigated a wide variety of disputes in state and federal courts, including matters involving general business concerns, contract disputes, unfair competition and false advertising, the Telephone Consumer Protection Act, unfair debt collection issues, commercial leasing disputes, and franchise matters.

Lisa also handles all types of employment cases, including single-plaintiff and class action suits involving discrimination, retaliation, wrongful termination, and harassment matters in both state and federal courts and in administrative hearings and conferences. She also provides advice and counseling to employers on a wide range of employment issues. Lisa is recognized by *The Best Lawyers of America*® "Ones to Watch" for Commercial Litigation.

Lisa received her J.D., cum laude, from the University of California, Hastings College of the Law. During law school, she was senior technology editor of the *Hastings Law Journal*. She held a judicial externship at the California Court of Appeal for the Sixth District in San Jose during law school. Lisa received a B.A. in political science from the University of California, Berkeley.

Representative Experience

- Defending a multinational oil and gas corporation against substantial wage-and-hour claims brought by multiple plaintiffs before the California labor commissioner, resulting in a complete dismissal of the claims.
- Representing one of the nation's leading mobile communications companies; moved to compel arbitration in several lawsuits brought in both federal and state courts.
- Defending a leading mobile communications provider in data breach litigation and arbitration claims arising from a cyberattack.
- Defending one of the nation's leading mobile communications companies in a complex arbitration involving FDCPA, invasion of privacy, and TCPA claims, leading to a complete dismissal of the claims.
- Representing a global contingent workforce management company in a complex class action lawsuit involving PAGA claims.
- Representing and advising a major petroleum company on complex franchise disputes and general marketing and advertising issues with branded gasoline stations and convenience stores.

- Representing a national premier loan servicing company in an action involving wrongful foreclosure claims.
- Representing a multinational industrial minerals company in various jurisdictions in product liability matters.

Publications & Presentations

Publications

- “Commercial Mortgage Foreclosure (CA),” *The Practical Guidance Journal*, LexisNexis, February 2021.
- “Sick Leave Management (CA),” *The Practical Guidance Journal*, LexisNexis, December 2020.
- “Discovery in Single-Plaintiff Employment Discrimination Cases (CA),” *The Practical Guidance Journal*, LexisNexis, Fall 2020.
- “Drug and Alcohol Use, Testing, and Accommodation: Key Employment Law Issues,” *Lexis Practice Advisor*, Lexis Nexis, March 2020.
- “A Guide to E-Discovery in Calif. Employment Bias Cases,” *Law360*, October 29, 2019.
- “Discovery in Single-Plaintiff Employment Discrimination Cases (CA),” *Lexis Practice Advisor*, Lexis Nexis, June 2019.

Presentations

- “Legal Ethics Gameshow,” 2024 CMCP CA MCLE Marathon, California Minority Counsel Program, webinar, January 23, 2024.

Education

- University of California, Hastings College of the Law (J.D., 2014)
- University of California, Berkeley (B.A., 2007)

Admitted to Practice

- California