



Steve Ensor

Partner

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Related Services

Litigation ■ Labor & Employment

Steve Ensor is a partner in Alston & Bird’s Labor & Employment Group. Steve has represented employers for over 30 years in all areas of labor and employment law, including complex employment class and collective litigation and traditional labor union matters. Steve has also excelled in leading several client teams and has been recognized by the firm’s clients for his exceptional client service, his aggressive approach to “win-win” alternative fee arrangements, and his integration of pro bono and community service into the firm–client relationship. As a result of his efforts, Steve was recognized by BTI as a Client Service All-Star in 2018 and has been consistently recognized as a top-tier lawyer in *Chambers USA: America’s Leading Lawyers for Business* (2004–2023) and *Georgia Super Lawyers* (2007–2018). He has been recognized for outstanding client service by *Corporate Counsel’s* “Who Represents America’s Biggest Companies? 2011 Report”; *The National Law Journal*, “Bond Between Big Brown and Alston & Bird Runs Deep”; and *The Daily Report*, “UPS Keeps Close Ties Between Its Atlanta Attorneys.”

Representative Experience

- Served as lead litigation counsel for one of the largest financial institutions in the country in its defense of a wage-and-hour collective action where the plaintiff class alleged violations of the Fair Labor Standards Act and numerous California state wage-and-hour laws.
- Represented United Parcel Service Inc., Aflac, Georgia Pacific Corporation, Nationwide Mutual Insurance Company, and others in dozens of jury and non-jury trials and arbitrations.
- Represented Georgia Pacific Corporation, Durango-Georgia Paper Company, Mebane Packaging Company, The Fox Theatre, and others in dozens of union contract negotiations with the Teamsters, Steelworkers, IBEW, IAM, PACE, IATSE, and others.

Professional & Community Engagement

- State Bar of Georgia
- Georgia Chamber of Commerce

Education

- Wake Forest University (J.D., 1985)
- Duke University (B.A., 1982)

Admitted to Practice

- Georgia